

**RSPO PRINCIPLE AND CRITERIA  
PUBLIC SUMMARY REPORT**

- Initial Assessment**
- Annual Surveillance Assessment (4)**
- Recertification Assessment (Choose an item.)**
- Extension of Scope**

<p><b>Client Company Name / Parent Company:  Perkumpulan Petani Berkah Mandah Lestari</b></p>
<p>Client Company / Parent Company Address:  Desa Taman Raja, Kecamatan Batang Asam Kabupaten Tanjung Jabung Barat  Jambi, 36552, Indonesia.</p>
<p>Certification Unit:  <b>Perkumpulan Petani Berkah Mandah Lestari</b></p> <p>Location of Certification Unit:  Desa Taman Raja, Kecamatan Batang Asam Kabupaten Tanjung Jabung Barat  Jambi, 36552, Indonesia.</p>
<p>Date of Final Report:  29/12/2023</p>

<b>TABLE of CONTENTS</b>	<b>Page No</b>
Section 1: Scope of the Assessment.....	3
1. Company Details.....	3
2. Certification Information.....	3
3. Other Certifications.....	4
4. Location(s) of Mill & Supply Bases.....	4
5. Description of Supply Base .....	5
6. Plantings & Cycle .....	6
7. Summary of Certified Tonnage of FFB (Own Certified Scope).....	7
8. Summary of Certified Tonnage of FFB (from other certified unit(s)) .....	7
9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate).....	8
10. Summary of Certified Tonnage (MT) (not applicable for ISS) .....	8
11. Summary of Actual Volume sold.....	9
12. Independent Smallholders Certified Tonnage (MT) / Volume .....	10
13. Independent Smallholders Actual Sold Tonnage / Volume .....	11
Section 2: Assessment Process.....	12
2.1 Assessment Methodology, Programme, Site Visits .....	12
2.2 BSI Assessment Team.....	13
2.3 Assessment Plan.....	16
Section 3: Assessment Findings.....	18
3.1 Multiple Management Units and Time Bound Plan .....	18
3.2 Progress of scheme smallholders and/or outgrowers.....	19
3.3 Details of Nonconformities.....	21
3.3.1 Status of Nonconformities Previously Identified and Observations.....	27
3.3.2 Summary of the Nonconformities and Status .....	38
3.4 Stakeholders and previous land owner / user consultation.....	39
3.5 Impartiality and conflict of interest.....	43
Formal Signing-off of Assessment Conclusion and Recommendation .....	44
Appendix A: Summary of Findings .....	45
Appendix B: GHG Reporting Executive Summary.....	147
Appendix C: Location Map of Certification Unit and Supply bases .....	148
Appendix D: Estate Field Map.....	149
Appendix E: List of Smallholder Registered and/or sampled.....	150
Appendix F: List of Abbreviations.....	162

## Section 1: Scope of the Assessment

1. Company Details			
<b>Parent Company</b>	Perkumpulan Petani Berkah Mandah Lestari		
<b>RSPO Membership Number</b>	1-0254-18-000-00	<b>Membership Approval Date</b>	05 June 2018
<b>Address</b>	Desa Taman Raja, Kecamatan Batang Asam, Kabupaten Tanjung Jabung Barat, Provinsi Jambi, 36552, Indonesia.		
<b>Palm Oil Mill / Group Manager / Estate (Certification Unit)</b>	Perkumpulan Petani Berkah Mandah Lestari		
<b>Location / Address</b>	Desa Taman Raja, Kecamatan Batang Asam, Kabupaten Tanjung Jabung Barat, Provinsi Jambi, 36552, Indonesia.		
<b>Website</b>	-		
<b>Management Representative</b>	Mr. Ardiansyah	<b>E-mail</b>	<a href="mailto:ardi.tamanraja@gmail.com">ardi.tamanraja@gmail.com</a>
<b>Telephone</b>	+62 813 6055 1145	<b>Facsimile</b>	-

2. Certification Information			
<b>Certificate Number</b>	RSPO 733948	<b>Certificate Start Date</b>	30/10/2019
<b>Date of First Certification</b>	30/10/2019	<b>Certificate Expiry Date</b>	29/10/2024
<b>Scope of Certification</b>	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholder		
<b>Visit Objectives</b>	To conduct a certification assessment to ensure the elements of the proposed scope of registration and the requirements of the RSPO Independent Smallholder Standard – Indonesia NI February 2022 are effectively addressed by the organisation’s management and to confirm the forward strategic plan.		
<b>Assessment Cycle</b>	<input type="checkbox"/> Pre-Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 4) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input checked="" type="checkbox"/> Scope Extension		
<b>Applicable Standards / Normative Reference</b>	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
<b>Supply Chain Module</b>	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	<b>Mill Capacity</b>	N/A
<b>ISH certification Phase</b>	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude (S)	Longitude (E)
Perkumpulan Petani Berkah Mandah Lestari (Group Manager)	Desa Taman Raja, Kecamatan Batang Asam, Kabupaten Tanjung Jabung Barat, Provinsi Jambi, 36552, Indonesia.	1° 06' 37.30"	103° 03' 05.30"
Dusun 1 (30 members 35 plots)	Taman Raja Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 07' 00.29"	103° 02' 49.03"
Dusun 2 (25 members 39 plots)	Taman Raja Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 07' 06.67"	103° 01' 56.27"
Sejahtera 1 (52 members 63 plots)	Lubuk Bernai Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 10' 07.28"	102° 57' 18.24"
Sejahtera 2 (40 members 46 plots)	Lubuk Bernai Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 10' 07.28"	102° 57' 18.24"
Lestari Tani Mandiri (42 members 57 plots)	Pematang Tembesu Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 06' 03.25"	103° 02' 32.02"
Hijau Talang Lestari (30 members 34 plots)	Gemuruh Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 07' 29.97"	103° 03' 26.65"
Berkah Sawit (7 members 14 plots)	Suban Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 02' 17.43"	102° 54' 26.18"
Melawai Sejahtera (33 members 41 plots)	Pelabuhan Dagang Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 08' 57.88"	103° 04' 02.84"
Mandiri Sawit (11 members 14 plots)	Lubuk Bernai Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 13' 22.03"	102° 57' 33.56"
Maju Bersama 22 members 22 plots)	Lubuk Bernai Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 10' 07.28"	102° 57' 18.24"

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Mitra Mandiri (29 members 32 plots)	Lubuk Lawas Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 06' 58.50"	102° 57' 59.30"
Tayas Mandiri (29 members 43 plots)	Tanjung Tayas Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 11' 02.40"	103° 03' 41.70"
<b>Note:</b>			

<b>5. Description of Supply Base</b>					
<b>New Planting Development</b>	<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes		
<b>Estate</b>	<b>Total Planted (Mature + Immature) (ha)</b>	<b>HCV (ha)</b>	<b>Infrastructure &amp; Other (ha)</b>	<b>Total Area (ha)</b>	<b>% of Planted</b>
<b>Existing Members</b>					
Dusun 1*	73.33	-	-	73.33	100
Dusun 2	69.37	-	-	69.37	100
Sejahtera 1	85.75	-	-	85.75	100
Sejahtera 2	98.71	-	-	98.71	100
Lestari Tani Mandiri	108.58	-	-	108.58	100
Hijau Talang Lestari**	60.78	-	-	60.78	100
Berkah Sawit	19.67	-	-	19.67	100
Melawai Sejahtera	40.41	-	-	40.41	100
Mandiri Sawit	25.14	-	-	25.14	100
Maju Bersama	46.49	-	-	46.49	100
Mitra Mandiri	36.01	-	-	36.01	100
Tayas Mandiri	43.17	-	-	43.17	100
<b>Total a (ha)</b>	<b>707.41</b>	<b>-</b>	<b>-</b>	<b>707.41</b>	<b>100</b>
<b>Note:</b> There is a reduction of 2 members, the number of existing members become to 287 existing members. Total area in ASA3 is 711.41 Ha and to become 707.41Ha					
Detail:					
- *Dusun 1: The land was excluded from the scope 2 Ha on behalf Rosdan, namely "Conversion of function into a residential building". the area of Dusun 1 Farmer Group is reduced from 75.33 Ha (ASA3) to become 73.33 Ha (ASA4).					
- **Hijau Talang Lestari: The land was excluded from the scope 2 Ha on behalf M Saleh, namely "Conversion of function into a residential building". the area of Hijau Talang Lestari Farmer Group is reduced from 62.78 Ha (ASA3) to become 60.78 Ha (ASA4).					
<b>New Members</b>					
Dusun 1	7.67	-	-	7.67	100
Dusun 2	6.32	-	-	6.32	100

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Sejahtera 1	33.80	-	-	33.80	100
Sejahtera 2	15.50	-	-	15.50	100
Lestari Tani Mandiri	2.09	-	-	2.09	100
Melawai Sejahtera	18.00	-	-	18.00	100
Mitra Mandiri	11.44	-	-	11.44	100
Tayas Mandiri	4.90	-	-	4.90	100
<b>Total b (ha)</b>	<b>99.72</b>	-	-	<b>99.72</b>	<b>100</b>
<b>Total a + b (ha)</b>	<b>807.13</b>	-	-	<b>807.13</b>	<b>100</b>
<b>Note:</b>					

<b>6. Plantings &amp; Cycle</b>						
<b>Estate / Smallholders</b>	<b>Age (Years) - ha</b>				<b>Mature</b>	<b>Immature</b>
	<b>0 - 3</b>	<b>4 - 14</b>	<b>15 - 25</b>	<b>&gt;25</b>		
<b>Existing Members</b>						
Dusun 1	-	3.07	70.26	-	73.33	-
Dusun 2	-	11.46	57.91	-	69.37	-
Sejahtera 1	-	63.34	20.22	2.19	85.75	-
Sejahtera 2	-	86.58	12.13	-	98.71	-
Lestari Tani Mandiri	-	105.58	3.00	-	108.58	-
Hijau Talang Lestari	-	52.65	8.13	-	60.78	-
Berkah Sawit	-	-	14.11	5.56	19.67	-
Melawai Sejahtera	-	34.49	5.92	-	40.41	-
Mandiri Sawit	-	23.14	2.00	-	25.14	-
Maju Bersama	-	43.35	3.14	-	46.49	-
Mitra Mandiri	-	29.01	7.00	-	36.01	-
Tayas Mandiri	-	24.57	18.60	-	43.17	-
<b>Total a (ha)</b>	-	<b>477.24</b>	<b>222.42</b>	<b>7.75</b>	<b>707.41</b>	-
<b>New Members</b>						
Dusun 1	-	5.40	2.27	-	7.67	-
Dusun 2	-	1.00	5.32	-	6.32	-
Sejahtera 1	-	23.75	10.05	-	33.80	-
Sejahtera 2	-	10.19	5.31	-	15.50	-
Lestari Tani Mandiri	-	2.09	-	-	2.09	-
Melawai Sejahtera	-	6.88	11.12	-	18.00	-

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Mitra Mandiri	-	6.40	5.04	-	11.44	-
Tayas Mandiri	-	1.07	3.83	-	4.90	-
<b>Total b (ha)</b>		<b>56.78</b>	<b>42.94</b>	<b>-</b>	<b>99.72</b>	<b>-</b>
<b>Total a + b (ha)</b>		<b>534.02</b>	<b>265.36</b>	<b>7.75</b>	<b>807.13</b>	<b>-</b>

**Note:** \*\*Only Mature area is considered as production area

**7. Summary of Certified Tonnage of FFB (Own Certified Scope)**

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Oct 2022 – Sep 2023)	Actual (Aug 2022 – Jul 2023)		Forecast (Oct 2023 – Sep 2024)
		Previous license period (Aug 2022 – Oct 2022)	Current license period (Nov 2022 - Jul 2023)	
Existing members (287 members)	16,582.05	4,101.72	11,457.72	14,508.61
New members (63 members)	N/A	N/A	N/A	2,195.26
<b>Total</b>	<b>16,582.05</b>	<b>15,559.44</b>		<b>16,703.87</b>

**Note:** Forecast period Oct 2023 – Sep 2024 for existing member is 15,531.22 MT, however, refers to non-conformance No. 2384295-202308-M6, the correction is to reduce the forecast amount 1,022.61 MT, so the forecast is to become 14,508.61 MT for existing members. The forecast was reduced by 2 months due to suspend status until Dec 2023. Therefore, the FFB forecast that will be recorded in PalmTrace is 14,581.66 mt

**8. Summary of Certified Tonnage of FFB (from other certified unit(s))**

Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
N/A		N/A	N/A	
<b>Total</b>		<b>N/A</b>		

**Note:** Not applicable for ISH

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)
		Previous license period (N/A)	Current license period (N/A)	
N/A	N/A	N/A	N/A	N/A
<b>Total</b>	<b>N/A</b>	<b>N/A</b>		<b>N/A</b>

**Note:** Not applicable for ISH

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	N/A	N/A	N/A	N/A
	<b>TOTAL</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

**Note:** Not applicable for ISH

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (N/A)	Actual (N/A)			Forecast (N/A)
	Previous license period (N/A)	Current license period (N/A)		
<b>FFB</b>	<b>FFB</b>			<b>FFB</b>
NIL	NIL	NIL		NIL
	<b>TOTAL</b>	NIL		
<b>CPO (OER: NIL %)</b>	<b>CPO (OER: NIL %)</b>			<b>CPO (OER: %)</b>
NIL	NIL	NIL		NIL
	<b>TOTAL</b>	NIL		
<b>PK (KER: NIL %)</b>	<b>PK (KER: NIL %)</b>			<b>PK (KER: %)</b>
NIL	NIL	NIL		NIL
	<b>TOTAL</b>	NIL		

**Note:** Not applicable for ISH



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<b>10A. Monthly Records of Certified CPO &amp; PK since the last audit</b>			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
	N/A	N/A	N/A
<b>TOTAL</b>		<b>N/A</b>	<b>N/A</b>

**Note:** Not applicable for ISH

<b>11. Summary of Actual Volume sold</b>					
<b>Current License period (N/A)</b>					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
<b>CPO (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>PK (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>Credits</b>	N/A	N/A	N/A	N/A	N/A
<b>Previous License period (N/A)</b>					
<b>CPO (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>PK (MT)</b>	N/A	N/A	N/A	N/A	N/A
<b>Credits</b>	N/A	N/A	N/A	N/A	N/A

**Note:** Not applicable for ISH

<b>11A. Records of Certified CPO &amp; PK Sold under PalmTrace since the last audit (if any)</b>				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>	<b>N/A</b>

**Note:** Not applicable for ISH

<b>11B. Records of certified CPO &amp; PK Sold under other schemes since the last audit (if any)</b>				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>	<b>N/A</b>

**Note:** Not applicable for ISH

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
<b>TOTAL</b>		<b>N/A</b>	<b>N/A</b>

**Note:** Not applicable for ISH

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>

**Note:** Not applicable for ISH

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Oct 2022 – Sep 2023)			Actual (Aug 2022 – Jul 2023)			Forecast (Oct 2023 – Sep 2024)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			16,582.05			15,559.44			12,386.40
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	August 2022	1,308.67	261.73	65.43	29.45	35.99
2	September 2022	1,422.03	284.41	71.10	32.00	39.11
3	October 2022	1,371.02	274.20	68.55	30.85	37.70
4	November 2022	1,223.39	244.68	61.17	27.53	33.64
5	December 2022	1,439.32	287.86	71.97	32.38	39.58
6	January 2023	1,425.57	285.11	71.28	32.08	39.20
7	February 2023	1,213.39	242.68	60.67	27.30	33.37
8	March 2023	1,213.39	242.68	60.67	27.30	33.37

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

9	April 2023	1,064.68	212.94	53.23	23.96	29.28
10	May 2023	1,200.37	240.07	60.02	27.01	33.01
11	June 2023	1,297.93	259.59	64.90	29.20	35.69
12	July 2023	1,379.68	275.94	68.98	31.04	37.94
<b>TOTAL</b>		<b>15,559.44</b>	<b>3,111.89</b>	<b>777.97</b>	<b>350.09</b>	<b>427.88</b>

**Note: -**

**13. Independent Smallholders Actual Sold Tonnage / Volume**

	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
<b>Current License period (Nov 2022 – Jul 2023)</b>							
<b>Credits</b>				3,316*	-	373*	456*
<b>Physical</b>	-	-	-				
<b>Previous License period (Aug 2022 – Oct 2022)</b>							
<b>Credits</b>				-	-	-	-
<b>Physical</b>	-	-	-				

**Note:** \*Refers to non-conformance No. 2384295-202308-M6, the Forecast volume for Oct 2023 – Sep 2024 is reduced by 1,022.61 MT to compensate these sales.

**13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit**

No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Unilever Asia Private Limited - Buyer	22264 - RSPO_PO1000004587	-	2,192	-	-	-
2	ACT Commodities B.V.	21565 - RSPO_PO1000008745	-	1,074	-	-	456
3	AchieveNow B.V.	20966 - RSPO_PO1000015251	-	50	-	-	-
4	Procter & Gamble	19507 - RSPO_PO1000001647	-	-	-	307	-
5	Griesson-de Beukelaer GmbH & Co. KG	19344 - RSPO_PO1000000178	-	-	-	66	-
<b>TOTAL</b>			<b>-</b>	<b>3,316</b>	<b>-</b>	<b>373</b>	<b>456</b>

**Note: -**

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)  
Suite 29.01 Level 29, The Gardens North Tower,  
Mid Valley City, Lingkaran Syed Putra,  
59200 Kuala Lumpur, Malaysia.  
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639  
Representative: Dr. Chaiyaporn Seekao ([Chaiyaporn.Seekao@bsigroup.com](mailto:Chaiyaporn.Seekao@bsigroup.com))  
Website: [www.bsigroup.com](http://www.bsigroup.com)

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **21-24/08/2023**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on provide date.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities' engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **04/11/2023**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk-based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

<b>Assessment Program</b>					
<b>Name (Mill / Supply Base)</b>	<b>Year 1 (Certification)</b>	<b>Year 2 (ASA 1)</b>	<b>Year 3 (ASA 2)</b>	<b>Year 4 (ASA 3)</b>	<b>Year 5 (ASA 4)</b>
Perkumpulan Petani Berkah Mandah Lestari: • Existing members: 287 smallholders	X	X	X	X	X
• New members: 63 smallholders					X

**Tentative Date of Next Visit: October 2, 2024 - October 5, 2024**

**Total Number of Mandays: 11 mandays**

## 2.2 BSI Assessment Team

<b>Name</b>	<b>Role</b>	<b>Competency</b>
Nanang Rusmana (NR)	Team Leader	<p><b>Education:</b> Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p><b>Work Experience:</b> 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p><b>Training attended:</b> Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training, Endorsed RSPO Refresher Trainings and RSPO ISH Standard Training.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b> In this assessment, he assessed on aspects of A – ICS: Group Entity and Group Management Requirements; Principle 4 Protect, Conserve and Enhance Ecosystems and the Environment.</p>
Eko Purwanto (EP)	Team Member	<p><b>Education:</b> Holds a Bachelor of Forestry from Forest Conservation Department, Faculty of Forestry, Bogor Institute of Agriculture (IPB).</p> <p><b>Work Experience:</b> Over 9 year working expiring in oil palm plantation with last position as Estate Manager. He has experience in implementing good agricultural practice including integrated pest management and limited</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>pesticides uses. 10 years working experience as auditor since 2012 covering ISO9001, RSPO and ISPO.</p> <p><b>Training attended:</b> Completed SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, Endorsed RSPO P&amp;C Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RSPO P&amp;C 2018 Refresher Training, Sustainability Reporting Assurance Training, Endorsed RSPO P&amp;C Lead Auditor Refresher Course, Endorsed RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System and RSPO ISH Standard Training..</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b> During this audit, he verify C – ICS: Group Business Planning; D – ICS: Group Trading System for Certified Volumes; Principle 1 Optimize Productivity, Efficiency, Positive Impacts and Resilience.</p>
<p>Yudwi Wisnu Rahmanto (YWR)</p>	<p>Team Member</p>	<p><b>Education:</b> Holds a Bachelor of Forestry with Silviculture, Faculty of Forestry, University of Gadjah Mada</p> <p><b>Work Experience:</b> 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training and Endorsed RSPO Supply Chain Lead Auditor Training Course.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b> During this audit, he assessed on the aspects of B – ICS: Policies and Management; Principle 2 - Ensure Legality, Respect for Land Rights and Community Wellbeing.</p>
<p>Naila Karima (NK)</p>	<p>Team Member</p>	<p><b>Education:</b> Holds a bachelor’s degree majoring Occupational Safety and Health, Faculty of Public Health, University of Indonesia.</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p><b>Work Experience:</b> 10 years working experience as auditor since 2012 covering RSPO and ISPO.</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, SA8000 Auditor Training, RSPO Labour Auditing Training, RSPO Independent Smallholder Training by RSPO Secretariat, ISO 9001, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b> During this audit, she assessed on the aspects of Principle 3 Respect Human Rights, Including Workers Rights and Conditions, Stakeholders Consultation.</p>
<p>Dr. Suhaili Bin Sahari</p>	<p>Peer Reviewer</p>	<p><b>Education:</b> Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p><b>Work Experience:</b></p> <p>Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p><b>Training attended:</b></p> <ol style="list-style-type: none"> <li>1. ISO 9001:2015 Lead Auditor and Internal Auditor</li> <li>2. Occupation Health &amp; Safety</li> <li>3. ISO 14001:2015 Standard</li> <li>4. RSPO Standards: RSPO P&amp;C 2018 MY-NI 2019</li> <li>5. MSPO Standards: MS 2530:2013 part 1, 2 , 3 and 4</li> <li>6. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS</li> <li>7. HACCP MS 1480:2019</li> <li>8. GAP Standard: Global GAP, Euro GAP</li> </ol> <p>ASI Peer Reviewer training</p>

**Accompanying Persons:**

Name	Role
None	None

## RSPO P&C Public Summary Report

### Revision 14 (Aug 2022)

### 2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	Auditor			
			NR	EP	YWR	NK
Monday/ 21/08/2023	08.00 – 08.30	<b>Opening Meeting</b> - Presentation by Perkumpulan Petani Berkah Mandah Lestari. - Presentation by BSI (Audit Plan detail, etc).	√	√	√	√
	08.30 – 12.00	<b>Document and records verification; Interview with Group Manager and ICS</b> <ul style="list-style-type: none"> <li>• A-ICS: Group entity and group management requirements.</li> <li>• B – ICS: Policies and management.</li> <li>• C– ICS: Group Business planning.</li> <li>• D – ICS: Group trading system for certified volumes.</li> </ul>	√	√	√	√
	12.00 – 14.00	<b>Break</b>	√	√	√	√
	14.00 – 17.00	<b>Document and records verification; Interview with Group Manager and ICS continued</b>	√	√	√	√
Tuesday / 22/08/2023	08.00 – 12.00	<b>Onsite visit:</b> Field observation to sample plots. <b>12 members (existing) and 5 members (new)</b> <i>Note (medium risk): Total sample of plots:</i> <ul style="list-style-type: none"> <li>- Existing members: <math>\sqrt{290} \times 1.2 = 17.03 \times 1.2 = 20.43</math> = rounded to 21 sample of farmer.</li> <li>- New members: <math>\sqrt{63} \times 1.2 = 7.94 \times 1.2 = 9.52</math> = rounded to 10 sample of farmer</li> </ul> Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√	√
	12.00 – 14.00	<b>Break</b>	√	√	√	√
	14.00 – 17.00	<b>Onsite visit continued</b> Field observation to sample plots.	√	√	√	√
Wednesday / 23/08/2023	08.00 – 12.00	<b>Onsite visit:</b> Field observation to sample plots. <b>9 members (existing) and 5 members (new)</b> Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.	√	√	√	√



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Date	Time	Subjects	Auditor			
			NR	EP	YWR	NK
	08.00 – 16.00	Stakeholder consultation: - Regency government (Plantation Agency, Environmental Agency, Cooperative Agency if applicable, Agrarian/Land Agency). - Local community, Village Head, local NGO and previous landowner (if any).				√
	12.00 – 14.00	<b>Break</b>	√	√	√	√
	14.00 – 17.00	<b>Document and records verification:</b> • <b>Principle 1.</b> Optimise productivity, efficiency, positive impacts and resilience. • <b>Principle 2.</b> Ensure Legality, Respect for Land Rights and Community Wellbeing. • <b>Principle 3.</b> Respect human rights, including workers' rights and conditions. • <b>Principle 4.</b> Protect, conserve and enhance ecosystems and the environment.	√	√	√	√
Thursday / 24/08/2023	08.00 – 12.00	<b>Document and records verification; Interview with Group Manager and ICS continued</b>	√	√	√	√
	12.00 – 14.00	<b>Break</b>	√	√	√	√
	14.00 – 15.00	<b>Document and records verification; Interview with Group Manager and ICS continued</b>	√	√	√	√
	15.00 – 16.00	<b>Report Preparation</b>	√	√	√	√
	16.00 – 17.00	<b>Closing Meeting</b>	√	√	√	√

**NCR Close Out Assessment Plan**

Date	Time	Subjects	Auditor
Wednesday / 04/11/2023	08.00 – 08.30	<b>Opening Meeting</b> - Presentation by Perkumpulan Petani Berkah Mandah Lestari. - Presentation by BSI (Audit Plan detail, etc).	NR
	08.30 – 11.00	Verifying of correction, root-cause and corrective action (interview, document review and field observation)	NR
	11.00 – 11.30	<b>Report Preparation</b>	NR
	11.30 – 12.00	<b>Closing Meeting</b>	NR

### Section 3: Assessment Findings

#### 3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	Not applicable as this is group certification for independent smallholders.	Not Applicable
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not applicable as this is group certification for independent smallholders.	Not Applicable

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not applicable as this is group certification for independent smallholders.	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not applicable as this is group certification for independent smallholders.	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not applicable as this is group certification for independent smallholders.	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not applicable as this is group certification for independent smallholders.	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not applicable as this is group certification for independent smallholders.	Not Applicable

**3.2 Progress of scheme smallholders and/or outgrowers**

<b>Progress of scheme smallholders or outgrowers towards compliance with relevant standards</b>		
<b>Requirement</b>	<b>Remarks</b>	<b>Compliance</b>
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Perkumpulan Petani Berkah Mandah Lestari is an independent smallholder and does not receive FFB from outgrower.	Not Applicable

**Approved Time Bound Plan**

This is Independent Smallholder Certification, time bound plan is Not Applicable

### 3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were three (6) Critical or Major nonconformities raised. The Perkumpulan Petani Berkah Mandah Lestari Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
<b>NCR Ref #</b>	2384295-202308-M1	<b>Issued Date</b>	24/08/2023
<b>Due Date</b>	23/11/2023	<b>Closure Date</b>	04/11/2023
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator 1.3 MS B (Critical)		
<b>Statement of Nonconformity:</b>	Not all smallholders have adopted GAP on their farms.		
<b>Requirement Reference:</b>	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
<b>Objective Evidence:</b>	During the field visit, there was a plot with densely vegetated conditions, such as at plot of Doni Adi ID-09 0011 a01 (KT Maju Bersama). Furthermore, there is farmers' plots in over pruning condition, namely in the Parno-ID-03 0007 a01 plot (KT Lestari Tani Mandiri).		
<b>Corrections:</b>	PPBML conducted socialization about maintenance activity to Doni Adi (KT Maju Bersama) and Parno-ID 03 0007 a01.		
<b>Root Cause Analysis:</b>	Doni Adi (KT Maju Bersama) does not understand Good Agriculture Practice. Mr Parno ID 03 0007 carried out maintenance (pruning) carried out by workers and the workers did not really understand the implementation of GAP so over pruning occurred.		
<b>Corrective Actions:</b>	PPBML conducts training related to good agricultural practices for members periodically in the Work Program and will provide sanctions to members who do not implement Good Agriculture Practices (GAP) in their plots.		
<b>Assessment Conclusion:</b>	<p><b>Corrections:</b> Evidence is available that the Organization has conducted socialization/training of GAP to Doni Adi (KT Maju Bersama) and Parno-ID 03 0007 a01 carried out on 29 October 2023. Verified evidence is the minutes of the socialization activities, attendance list and photos.</p> <p><b>Corrective Actions:</b> There is evidence that the training agenda has been included in the 2024 periodic training agenda.</p>		

	Interviews with farmers have also been carried out in the field, the results of the interviews indicate that farmers have been informed regarding farms maintenance according to GAP, apart from that, workers have been given harvest and maintenance training by the organization. Workers on behalf of Saeful and Rodin. Based on CAP's verification results, it was concluded that findings 2384295-202308-M1 can be closed.
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Non-conformity			
<b>NCR Ref #</b>	2384295-202308-M2	<b>Issued Date</b>	24/08/2023
<b>Due Date</b>	23/11/2023	<b>Closure Date</b>	04/11/2023
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator 2.1 MS-A Critical		
<b>Statement of Nonconformity:</b>	PPBML cannot demonstrate the documented evidence that they are in the process of applying legal requirements (STDB and SPPL).		
<b>Requirement Reference:</b>	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.		
<b>Objective Evidence:</b>	<p>Based on smallholders' sample during ASA-4, there are only 6 of 21 existing smallholders are obtaining Declaration Letter to Manage Environment or SPPL, and 2 of 21 existing smallholders are obtaining Plantation Business or STDB.</p> <p>Where the sample of new member, none of them obtaining Declaration Letter to Manage Environment or SPPL, and Plantation Business or STDB.</p> <p>PPBML cannot demonstrate the documented evidence of:</p> <ul style="list-style-type: none"> <li>- Applying processes of Declaration Letter to Manage Environment or SPPL, and Plantation Business or STDB to relevant authority.</li> <li>- Applying process to increase the legality status (at least Sporadik) undername Nasikun ID-02 0017 a01 to local government or relevant authority.</li> </ul>		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• PPBML submits STDB and SPPL to the Plantation Service and Environmental Service for new members and writes to the Plantation Service and Environmental Service regarding the follow-up to the issuance of STDB and SPPL for existing members.</li> <li>• PPBML will check back with the person regarding the legality of the land.</li> </ul>		
<b>Root Cause Analysis:</b>	<p>The PPBML Registration Unit has submitted the STDB and SPPL process for existing members but cannot show the STDB and SPPL document handover documents and has not submitted the new member documents.</p> <p>For ownership certificates, document filling is not well organized by members.</p>		
<b>Corrective Actions:</b>	PPBML improves document fillings techniques referring to the Group Manager Circular Letter.		
<b>Assessment Conclusion:</b>	<p><b>Corrections:</b></p> <ul style="list-style-type: none"> <li>• There is evidence that PPBML has submitted STDB and SPPL to the Plantation Service and Environmental Service for new members by writing to the Plantation Service and Environmental Service regarding the follow-up to the issuance of STDB and SPPL for old members in accordance with Letter No.</li> </ul>		

	<p>08/APBML/IX/2023 dated 4 August 2023 and Letter No. 07/APBML/IX/2023 dated 16 October 2023.</p> <ul style="list-style-type: none"> <li>PPBML has checked again with the applicant regarding the legality of the land in the name of Nasikun ID 02 0017 a01, it is known that the legality of the applicant's land is SHM (Certificate of Ownership Rights).</li> </ul> <p><b>Corrective Actions:</b></p> <p>At the time of the audit, it was verified that the PPBML organization had documented every administrative matter, especially in terms of document storage and documentation in legal matters with Disbun, documentation was stored at the PPBML office referring to the Circular Letter No. 24/APBML/TR/X/2023 dated 30 October 2023.</p> <p>Based on CAP's verification results, it was concluded that findings 2384295-202308-M2 can be closed.</p>
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Non-conformity			
<b>NCR Ref #</b>	2384295-202308-M3	<b>Issued Date</b>	24/08/2023
<b>Due Date</b>	23/11/2023	<b>Closure Date</b>	04/11/2023
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator 4.9 MSB - Critical		
<b>Statement of Nonconformity:</b>	Groups and smallholders have not maximized the IPM approach, especially in handling Ganoderma.		
<b>Requirement Reference:</b>	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.		
<b>Objective Evidence:</b>	<p>Based on the results of field visit, it was found that Ganoderma attacks were found in the sample plots of farmers, for example in the plot of Sumarno – ID 03 0025 b01 (1 tree), Sumino – ID 03 0027 a01 (7 trees) and Parno ID-03 0007 a01 (1 tree). However, the results of PHT observations did not identify Ganoderma disease, so there was no follow-up treatment.</p> <p>SOP Pengendalian HPT No. 22/SOP-APBML/IV/2018 – April 2018 explains:</p> <ul style="list-style-type: none"> <li>List of plant pest attack thresholds: Ganoderma disease has no threshold category, when there are immediate symptoms, it must be treated.</li> <li>Point 8 "If there is an attack by a special disease of the Ganoderma fungi intensive treatment must be carried out, such as making isolation trenches for the affected plants, so they do not attack other plants.</li> </ul>		
<b>Corrections:</b>	The Group Manager and PPBML Counselling Unit will monitor the location of the discovery to identify Ganoderma attacks. If identified, action will be taken in accordance with SOP No. 22/SOP-APBML/IV/2018 – April 2018.		
<b>Root Cause Analysis:</b>	PPBML has not identified any Ganoderma disease in the field. When conducting IPM observations did not identify any Ganoderma disease in the member's farm location. The IPM team does not yet know the details in the field of ganoderma disease.		
<b>Corrective Actions:</b>	PPBML conducts IPM handling training for members to treat Ganoderma attacks in farms.		
<b>Assessment Conclusion:</b>	<b>Corrections:</b>		

	<p>There is evidence that the Group Manager and PPBML Counselling unit monitored the location of the discovery to identify ganoderma attacks. If identified, action will be taken in accordance with SOP No. 22/SOP-APBML/IV/2018 – April 2018.</p> <p><b>Corrective Actions:</b></p> <p>There is evidence that PPBML has conducted HPT management training for members to treat with ganoderma attacks in plots.</p> <p>Socialization was carried out directly in the garden (on the spot) at Mr. Sumino and Mr. Parno's gardens by Mr. Samsul Bahri on 26 August 2023.</p> <p>The results of the interview with Mr. Sumino &amp; Mr. Parno - KT Lestari Tani Mandiri are that the current condition of 3 trees (Pak Sumino) and 1 tree (Pak Parno) has been dismantled, an isolation trench 50 cm deep has been made around the base of the stem, the leaves and remaining stems have been chopped/ cut. Before the follow-up was carried out, the farmers had been provided with socialization from the Manager of PT DAS Mr. Samsul Bahri.</p> <p>As a result of field verification, it was found that members had implemented Ganoderma well, in accordance with the material/instructions presented in the training. If you have been affected, you are required to take a census every month. Based on CAP's verification results, it was concluded that findings 2384295-202308-M3 can be closed.</p>
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Non-conformity			
<b>NCR Ref #</b>	2384295-202308-M4	<b>Issued Date</b>	24/08/2023
<b>Due Date</b>	23/11/2023	<b>Closure Date</b>	04/11/2023
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator B.1.1 MS-B Critical		
<b>Statement of Nonconformity:</b>	Implementation of internal audit was not effectively implemented.		
<b>Requirement Reference:</b>	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.		
<b>Objective Evidence:</b>	Implementation of internal audit was not effectively implemented: <ol style="list-style-type: none"> <li>1. Completeness of internal audit was not available, such as checklist, NC form, corrective action plan, closing finding.</li> <li>2. Not all new member was audited since ASA-4 held.</li> </ol>		
<b>Corrections:</b>	The internal audit team provides checklist documents, non-conformity forms, corrective action plans, closing dates and audits new members who have not been audited.		
<b>Root Cause Analysis:</b>	The PPBML internal audit team has not completed the internal audit documents because during the audit the internal audit team was not careful in attaching supplementary documents, only supplements and there were new members who had not been audited.		
<b>Corrective Actions:</b>	PPBML's internal audit team will conduct internal audits in accordance with Guidance as mentioned in the SOP Internal Audit.		



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<b>Assessment Conclusion:</b>	<p>Checklist documents, non-conformity forms, corrective action plans, closing dates and audits of new members who have not been audited are available.</p> <p>The results of the internal audit for new members in August and September 2023 are available, there are 14 new members who found discrepancies related to stakes and IDs, all findings were closed on 2 September 2023.</p> <p>Based on CAP's verification results, it was concluded that findings 2384295-202308-M4 can be closed.</p>
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Non-conformity			
<b>NCR Ref #</b>	2384295-202308-M5	<b>Issued Date</b>	24/08/2023
<b>Due Date</b>	23/11/2023	<b>Closure Date</b>	04/11/2023
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator C.1.1 MS A (Critical)		
<b>Statement of Nonconformity:</b>	The group business plan for year 2022 has not been reviewed.		
<b>Requirement Reference:</b>	The group business plan is implemented and reviewed at least annually.		
<b>Objective Evidence:</b>	The Annual Member Meeting (RAT) for the Fiscal Year 2022 has not been conducted yet, therefore evidence confirming the review of the 2022 Business Plan by members and the Group manager is not yet available.		
<b>Corrections:</b>	PPBML will conduct a <i>Rapat Anggota Tahunan (RAT)</i> for the 2022 financial year.		
<b>Root Cause Analysis:</b>	PPBML has not yet carried out an RAT for the 2022 financial year due to the end of the management's term of office and there will be a change in the financial year from January – December to September – August, to coincide with the completion of the external audit.		
<b>Corrective Actions:</b>	PPBML carries out RAT by adjusting the work program for the previous financial year.		
<b>Assessment Conclusion:</b>	<p>Evidence is available that PPBML has carried out a RAT for the 2022 financial year according to the RAT document, namely on 28 September 2023.</p> <p>PPBML has discussed the "Group Business Plan" work program for the previous financial year in the RAT.</p> <p>Based on CAP's verification results, it was concluded that findings 2384295-202308-M5 can be closed.</p>		

Non-conformity			
<b>NCR Ref #</b>	2384295-202308-M6	<b>Issued Date</b>	24/08/2023
<b>Due Date</b>	23/11/2023	<b>Closure Date</b>	04/11/2023
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator D2.1 MS A; MS B (Critical) - <b>Recurrence</b>		
<b>Statement of Nonconformity:</b>	The group manager has recorded production data and carried out sales of certified product volumes through the Book and Claim (RSPO Credit) sales model on RSPO PalmTrace, however these sales are over from the actual FFB production.		

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<b>Requirement Reference:</b>	<p>RSPO ISH Indonesia NI 2022 indicator D2.1 MS A</p> <p>The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.</p> <p>RSPO ISH Indonesia NI 2022 indicator D2.1 MS B</p> <p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>
<b>Objective Evidence:</b>	<p>During this ASA 4, the group manager conducted sales of certified volumes through RSPO Palm Trace:</p> <ul style="list-style-type: none"> <li>- Dated 16 August 2023; Buyer – Unilever Asia Private Limited; qty – 2,192 IS-CSPO @5 USD.</li> <li>- Dated 3 July 2023; Buyer – ACT Commodities B.V.; qty – 1,074 IS-CSPO @10 USD.</li> <li>- Dated 17 May 2023; Buyer – AchieveNow B.V.; qty – 50 IS-CSPO @8 USD.</li> <li>- Dated 1 February 2023; Buyer – Procter &amp; Gamble; qty – 307 IS-CSPKO @250 USD.</li> <li>- Dated 24 January 2023; Buyer – Griesson-de Beukelaer GmbH &amp; Co. KG; qty – 66 IS-CSPKO @225 USD.</li> <li>- Dated 3 August 2023; Buyer – ACT Commodities B.V.; qty – 456 IS-CSPKE @0.75 USD.</li> </ul> <p>Total RSPO credit sold:</p> <ul style="list-style-type: none"> <li>- IS-CSPO: 3,316 MT</li> <li>- IS-CSPKO: 373 MT</li> <li>- IS-CSPKE: 456 MT</li> </ul> <p>These sales volume is according to the volume forecasted in the previous public summary report (16,582.05 MT of certified FFB), however actual FFB production based on "Catatan Panen PPBML Agustus 2022 – July 2023" (15,559.44 MT) is not sufficient for this sales volume.</p>
<b>Corrections:</b>	<p>PPBML will communicate with RSPO and PalmTrace to reduce credit sales volumes (CSPO, CSPKO and CSPKE) in 2023 – 2024 to cover previous excess sales.</p>
<b>Root Cause Analysis:</b>	<p>The RSPO credits allocated by PPBML have been sold out, however actual FFB production based on PPBML harvest records for August 2022 – July 2023 is less than the previous audit production estimate. PPBML is selling credits because the total estimate for new and old members has exceeded the previous audit estimate. ICS PPBML does not know that the actual production of new members and old members is separated, so it is not monitored by the recording unit.</p>
<b>Corrective Actions:</b>	<p>Socialization will be carried out to all ICS, PPBML administrators and marketing units regarding the sales credit scheme and quotas for new and old members, and the marketing team will record and monitor member productivity.</p>
<b>Assessment Conclusion:</b>	<p>There is evidence that emails from organizations to the RSPO relate to credit sales volumes on 5 October 2023 related to credit sales volumes. And also there is evidence feedback email from RSPO Secretariat on 16 October 2023, RSPO has</p>

	<p>explained that regarding to the reduces of the credit sales volume is carried out by CB.</p> <p>Socialization has been carried out to all ICS, PPBML administrators and marketing units regarding the sales credit scheme and quotas for new and old members, and the marketing team will record and monitor member productivity.</p> <p>Based on CAP's verification results, it was concluded that findings 2384295-202308-M6 can be closed.</p>
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Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	-

### 3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
<b>NCR Ref #</b>	2229936-202208-M1	<b>Issued Date</b>	11 August 2022
<b>Due Date</b>	10 November 2022	<b>Closure Date</b>	26 October 2022
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator 2.2 E; MS A; MS B (Critical)		
<b>Statement of Nonconformity:</b>	Independent smallholders have not been able to show the document of the Disclosure of Land Tenure and Land Conflict History Form as attached to Annex 3, Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019, dated 14 February 2022.		
<b>Requirement Reference:</b>	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).		
<b>Objective Evidence:</b>	<p>Based on document verification of sampled smallholder, it shows that PPBML has documented members data, including:</p> <ol style="list-style-type: none"> <li>1. Certificate of Registration of Farmer Group Members</li> <li>2. Letter of Willingness to Participate in RSPO Certification</li> <li>3. Member Registration Form</li> <li>4. Copy of Land Ownership Certificate (Sporadic/SHM)</li> <li>5. Copy of Farmer Member ID Card (KTP &amp; Family Card)</li> <li>6. Smallholders' Statement Letter</li> </ol>		

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	However, the Document on Disclosure of Land Tenure and Land Conflict History as attached to Annex 3, Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 dated 14 February 2022, has not yet been shown.
<b>Corrections:</b>	Members fill out the Disclosure of Land Tenure and Land Conflict History Form in accordance with Annex 3 of the Indonesian National Interpretation of RSPO Independent Smallholders Standard.
<b>Root Cause Analysis:</b>	Dissemination and distribution of the Disclosure of Land Tenure and Land Conflict History Form to members has not been carried out, because the dissemination of the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was carried out by RSPO Secretariat on 27 July 2022.
<b>Corrective Actions:</b>	Carried out dissemination of Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and distribution of the Land Tenure and Land Conflict History Disclosure Form to members.
<b>Assessment Conclusion:</b>	<p>Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to auditee using Zoom application. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> <li>1. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Tayas Mandiri on behalf Jumain; Lestari Eka Deni; Pamujianto; and Parida Asiah dated 10 October 2022.</li> <li>2. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Dusun 1 on behalf Herlina Susanti and Surpatriadi dated 12 October 2022.</li> <li>3. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Dusun 1 on behalf Budi Yudiawan and Marwan dated 21 October 2022.</li> <li>4. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Lestari Tani Mandiri on behalf Muhammad Machfur and Sumaryanto dated 12 October 2022.</li> <li>5. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Tayas Mandiri dated 10 October 2022, attended by 23 participants.</li> <li>6. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Dusun 1 dated 12 October 2022, attended by 15 participants.</li> <li>7. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah</i></li> </ol>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p><i>Penguasaan dan Konflik Lahan</i>) to Farmer Group Dusun 2 dated 21 October 2022, attended by 24 participants.</p> <p>8. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Lestari Tani Mandiri dated 16 October 2022, attended by 41 participants.</p> <p>9. Based on interview with smallholder, they are all understood and have filled up Land Tenure and Land Conflict History form.</p> <p>Based on above evidence, this critical Non-Compliance is satisfactorily closed.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	During surveillance audit the issue has been resolved. No recurrence of NC or conditions.

Non-conformity			
<b>NCR Ref #</b>	2229936-202208-M2	<b>Issued Date</b>	11 August 2022
<b>Due Date</b>	10 November 2022	<b>Closure Date</b>	26 October 2022
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator 2.3 E; MS A; MS B (Critical)		
<b>Statement of Nonconformity:</b>	Independent smallholders have not been able to show documents whether or not there is a land dispute as stated in the Disclosure of Land Tenure and Land Conflict History Form as described in Annex 3 and Land Dispute/conflict Resolution document (if any) as set out in Annex 4, Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019, dated 14 February 2022.		
<b>Requirement Reference:</b>	<p>RSPO ISH Indonesia NI 2022 indicator 2.3 E</p> <p>Smallholders dedare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>RSPO ISH Indonesia NI 2022 indicator 2.3 MS A; MS B</p> <p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>		
<b>Objective Evidence:</b>	<p>Based on document verification of sampled smallholder, it shows that PPBML has documented members data, including:</p> <ol style="list-style-type: none"> <li>1. Certificate of Registration of Farmer Group Members</li> <li>2. Letter of Willingness to Participate in RSPO Certification</li> <li>3. Member Registration Form</li> <li>4. Copy of Land Ownership Certificate (Sporadic/SHM)</li> <li>5. Copy of Farmer Member ID Card (KTP &amp; Family Card)</li> <li>6. Smallholders' Statement Letter</li> </ol>		

	<p>However, the Document on Disclosure of Land Tenure and Land Conflict History as attached to Annex 3, Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 dated 14 February 2022, has not yet been shown.</p> <p>However, the document has not yet been shown whether or not there is a land dispute as stated in the Disclosure of Land Tenure and Land Conflict History Forms as in Annex 3 and Land Dispute/conflict Resolution document (if any) as listed in Annex 4, Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019, dated 14 February 2022.</p>
<b>Corrections:</b>	Members fill out the Disclosure of Land Tenure and Land Conflict History Forms (Annex 3) and Land Dispute/conflict Resolution (Annex 4) if any conflict.
<b>Root Cause Analysis:</b>	Members have not filled out the Annex 3 and Annex 4 Documents, because the dissemination of the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was carried out by RSPO Secretariat on 27 July 2022.
<b>Corrective Actions:</b>	Member farmers fill out the Annex 3 and Annex 4 Documents, after dissemination of Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 carried out at the Farmer Group level.
<b>Assessment Conclusion:</b>	<p>Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to auditee using Zoom application. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> <li>1. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Tayas Mandiri on behalf Jumain; Lestari Eka Deni; Pamujianto; and Parida Asiah dated 10 October 2022. Stated that there is no land conflict.</li> <li>2. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Dusun 1 on behalf Herlina Susanti and Surpatriadi dated 12 October 2022. Stated that there is no land conflict.</li> <li>3. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Dusun 1 on behalf Budi Yudiawan and Marwan dated 21 October 2022. Stated that there is no land conflict.</li> <li>4. Document of Land Tenure and Land Conflict History (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) from Farmer Group Lestari Tani Mandiri on behalf Muhammad Machfur and Sumaryanto dated 12 October 2022. Stated that there is no land conflict.</li> <li>5. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Tayas Mandiri dated 10 October 2022, attended by 23 participants.</li> <li>6. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah</i></li> </ol>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p><i>Penguasaan dan Konflik Lahan</i>) to Farmer Group Dusun 1 dated 12 October 2022, attended by 15 participants.</p> <p>7. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Dusun 2 dated 21 October 2022, attended by 24 participants.</p> <p>8. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including Land Tenure and Land Conflict History Form (<i>Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan</i>) to Farmer Group Lestari Tani Mandiri dated 16 October 2022, attended by 41 participants.</p> <p>9. Based on interview with smallholder, they are all understood and have filled up Land Tenure and Land Conflict History form.</p> <p>Based on above evidences, this critical Non-Compliance is satisfactorily closed.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	During surveillance audit the issue has been resolved. No recurrence of NC or conditions.

Non-conformity			
<b>NCR Ref #</b>	2229936-202208-M3	<b>Issued Date</b>	11 August 2022
<b>Due Date</b>	10 November 2022	<b>Closure Date</b>	26 October 2022
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator 4.7 MS B (Critical)		
<b>Statement of Nonconformity:</b>	Based on document review, field visits and interviews with independent smallholders, PPBML has not yet implemented the management and monitoring plan for HCV area especially riparian buffer zone area.		
<b>Requirement Reference:</b>	Smallholders maintain and/or enhance riparian buffer zone areas.		
<b>Objective Evidence:</b>	<p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Report of HCV assessment documented in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML" June 2022 (latest update). The report was completed with matrix of HCV area management including riparian area (HCV 4.1) such as:</p> <ol style="list-style-type: none"> <li>1. Maintenance of river border area markings</li> <li>2. Signboard installation and maintenance</li> <li>3. Tree planting, and</li> <li>4. Public announcement.</li> </ol> <p>The HCV area monitoring plan is set out in the HCV Area Monitoring Indicator matrix which explains the indicators, objectives, parameters and methods of monitoring the HCV area.</p> <p>PPBML has not been able to show evidence of recorded implementation of the management and monitoring of HCV Areas for the period 2021 and 2022 that have been identified as contained in the Conclusion and Recommendations of the 2022 PPBML HCV identification document.</p>		

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	Based on field visits to the Mitra Mandiri Farmers Group plots of Mr. Raden Gapur (land ID : 10 0017 a01) and M. Al Rozi Z (Land ID : 10 0093 a01) which is partly located on the Asam River border, it shows that the river border has not been marked in the field, there has been no tree planting activity.
<b>Corrections:</b>	ICS of PPBML provides HCV monitoring documents that have been carried out.
<b>Root Cause Analysis:</b>	HCV monitoring/monitoring has been carried out in 2021-2022, however the HCV monitoring team has not made the implementation records.
<b>Corrective Actions:</b>	The HCV unit team of PPBML immediately sent documents recording the HCV monitoring that had been carried out. The Group Manager reminds HCV unit team to regularly carried out HCV area management and monitoring and documented it in six-monthly basis.
<b>Assessment Conclusion:</b>	<p>Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to auditee using Zoom application. Especially for this NCR #2229936-202208-M3, verification of the physical implementation on the ground is carried out using photos and video calls. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> <li>1. Document of HCV monitoring for period 11 September to 19 October 2022, sighted implementation of planting trees at riparian area and installation of signboard regarding prohibition of spraying activity and littering the river.</li> <li>2. At location of smallholder plot Raden Gafur (ID 10.0017.A01), Farmer Group Tani Mitra Mandiri, has been implemented planting of wood trees, bamboo and vetiver grass; also installed signboard regarding importance of protecting the river, prohibition of total spraying, prohibition of chemical uses along the riparian.</li> <li>3. At location of smallholder plot M. Al-Rozi Z (ID 10.0022.A01), Farmer Group Tani Mitra Mandiri, has been implemented planting of wood trees (<i>kasal</i>, <i>simpur</i> and <i>bayur</i>), bamboo and vetiver grass; also installed signboard regarding importance of protecting the river, prohibition of total spraying, prohibition of chemical uses along the riparian.</li> <li>4. Available HCV management and monitoring document, mentioned program that has been implemented, such as: <ul style="list-style-type: none"> <li>- January 2022: monitoring of sacred grave (<i>Kuburan Panjang Sembilan</i>) at Dusun 1; Ensuring there is no chemical spraying activity on riparian area at Dusun 2.</li> <li>- February 2022: Ensuring HCV signboard are installed properly at Sejahtera 1 and Sejahtera 2; Ensuring HCV signboard are installed properly and ensuring there is no spraying activity on riparian area at Hijau Talang Lestari</li> <li>- June 2022: Ensuring HCV signboard are installed properly and ensuring there is no spraying activity on riparian area at Lestari Tani Mandiri.</li> </ul> </li> </ol>



	<ul style="list-style-type: none"> <li>- July 2022: Ensuring HCV signboard are installed properly and ensuring there is no spraying activity on riparian area at Berkah Sawit; add new HCV signboard at Melawai Sejahtera.</li> </ul> <p>5. Available assignment letter from Group Manager No.001/APBML/SPT/TR/2022 dated 1 September 2022, stated that Group Manager has assign HCV Unit of PPBML to conduct HCV monitoring regularly and provide HCV monitoring report in six-monthly basis.</p> <p>Based on above evidences, this critical Non-Compliance is satisfactorily closed.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	During surveillance audit the issue has been resolved. No recurrence of NC or conditions.

<b>Non-conformity</b>			
<b>NCR Ref #</b>	2229936-202208-M4	<b>Issued Date</b>	11 August 2022
<b>Due Date</b>	10 November 2022	<b>Closure Date</b>	26 October 2022
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator A1.3 E; MS A; MS B (Critical)		
<b>Statement of Nonconformity:</b>	Based on interviews with a sample of independent smallholders, during 2022 there was a transfer of landowner rights, but there is not enough evidence that membership data in the Perkumpulan Petani Berkah Mandah Lestari has been updated.		
<b>Requirement Reference:</b>	The group has membership requirements.		
<b>Objective Evidence:</b>	<p>PPBML has established document of Standard Operational Procedure, No.03/SOP-APBML/IV/2018 regarding members sign out. The Procedure described that if due to transfer of rights such as buying and selling or inheritance, it is mandatory to update membership data at Perkumpulan Petani Berkah Mandah Lestari.</p> <p>Based on interviews with samples of independent smallholders, during 2022 there was a transfer of rights such as buying and selling, but there is not enough evidence that membership data in the Perkumpulan Petani Berkah Mandah Lestari has been updated.</p> <p>For examples:</p> <ul style="list-style-type: none"> <li>- Farmer Group (KT) Mandiri Sawit (Sejahtera Bersama), on behalf of Hairuzi (Plot No. 08 0009 a01), has change its ownership to Paryo.</li> <li>- Farmer Group (KT) Berkah Sawit, on behalf of Amoni Dahona (Plot No. 06 0011 a01), there is change in area which has been sold as 0,05 Ha from 0,23 Ha.</li> </ul>		
<b>Corrections:</b>	Carried out data updating per farmer group, evaluate if there are changes in landowner data, property rights or land area.		
<b>Root Cause Analysis:</b>	The Farmer's Group has not informed the Group Manager that members of the farmer group have land owner transfer or data changes.		
<b>Corrective Actions:</b>	Carried out internal meeting with the Farmer Group leader, the Farmer Group is given time to be able to list the smallholder with data change. The group manager will then update the smallholder data based on report made by the farmer group leader.		

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p><b>Assessment Conclusion:</b></p>	<p>Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to auditee using Zoom application. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> <li>1. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion regarding smallholders' data updating to Farmer Group Dusun 1 dated 12 October 2022, attended by 15 participants.</li> <li>2. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion regarding smallholders' data updating to Farmer Group Dusun 2 dated 21 October 2022, attended by 24 participants.</li> <li>3. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion regarding smallholders' data updating to Farmer Group Tayas Mandiri dated 10 October 2022, attended by 23 participants.</li> <li>4. Minutes and attendance list of dissemination regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion regarding smallholders' data updating to Farmer Group Lestari Tani Mandiri dated 16 October 2022, attended by 41 participants.</li> <li>5. Available transfer of ownership (<i>Surat Pernyataan Pemindahan Hak Milik</i>) from Zainudin MZ; ID 01.0013.a01; 2.37 Ha; address RT 01 Taman Raja Village to Gilang Ilham Ramadhani (address RT 01 Taman Raja Village).</li> <li>6. Available transfer of ownership (<i>Surat Pernyataan Pemindahan Hak Milik</i>) from Antoni; ID 05.0006.a01; 1.60 Ha; address Lubuk Bernai Village to Nurtita (address RT 01 Lubuk Lawas Village).</li> <li>7. Available transfer of ownership (<i>Surat Pernyataan Pemindahan Hak Milik</i>) from Hairuzi; ID 08.0009.a01; 0.95 Ha; address Palang Lubuk Bernai to Paryo (address RT 09/II Taman Raja Village).</li> <li>8. Available transfer of ownership (<i>Surat Pernyataan Pemindahan Hak Milik</i>) from Amoni Dohona; ID 06.0011.a01; 0.23 Ha; address Sri Agung Village; has been sold 0.05 Ha, then the plot decrease to 0.18 Ha.</li> <li>9. Available updated Smallholder registry October 2022, registered Gilang Ilham Ramadhani as ID 01.0027.a01 (Farmer Group Dusun 1), area 2.37 Ha; Nurtita as ID 05.0006.a01 (Farmer Group Sejahtera 1), area 1.60 Ha; Paryo as ID 02.0019.b01 (Farmer Group Dusun 2), area 0.95 Ha.</li> </ol> <p>Based on above evidences, this critical Non-Compliance is satisfactorily closed.</p>
<p><b>Effectiveness Closure (for previous audit closed Critical NC):</b></p>	<p>During surveillance audit the issue has been resolved. No recurrence of NC or conditions.</p>

Non-conformity			
<b>NCR Ref #</b>	2229936-202208-M5	<b>Issued Date</b>	11 August 2022
<b>Due Date</b>	10 November 2022	<b>Closure Date</b>	26 October 2022
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator D1.1 MS A; MS B (Critical)		
<b>Statement of Nonconformity:</b>	The group manager has recorded the FFB production of each smallholder per harvesting rounds, but there are found that the data recorded is not only FFB production from certified area.		
<b>Requirement Reference:</b>	<p>RSPO ISH Indonesia NI 2022 indicator D1.1 MS A Group manager maintains annual production records and sales of certified volumes.</p> <p>RSPO ISH Indonesia NI 2022 indicator D1.1 MS B Group Manager maintains annual production records and sales of certified volumes of all FFB sources.</p>		
<b>Objective Evidence:</b>	<p>Group manager maintains annual production records and sales of certified volumes in "Rekapitulasi Produksi TBS Anggota Tahun 2021-2022". However, there are found that volume recorded were not only coming from the certified area.</p> <p>Based on a review of farmers' FFB production data per hectare per year for the period August 2021 – July 2022, abnormal data were found, for example:</p> <ul style="list-style-type: none"> <li>a. Parida Asiah; KT Tayas Mandiri; 11 0005 a01; yield 65.62 Ton/Ha</li> <li>b. Sutoyo; KT Tayas Mandiri; 11 0010 a01; yield 54.05 Ton/Ha.</li> <li>c. Jumain; KT Tayas Mandiri; 11 0016 a01; yield 55.20 Ton/Ha.</li> </ul>		
<b>Corrections:</b>	Made clarification of production data from members of the Tayas Mandiri Farmers Group, ensure the correctness of production data.		
<b>Root Cause Analysis:</b>	Independent smallholders has input FFB data from all areas owned into the PPBML production data, among these areas there are areas that have not been included in the scope of certification.		
<b>Corrective Actions:</b>	Carried out field inspection and interviews to smallholders of Tanjung Tayas Farmer's Group. Amend the incorrect FFB production data and immediately sent the report of field inspection and interview.		
<b>Assessment Conclusion:</b>	<p>Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to auditee using Zoom application. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> <li>1. Minutes and attendance list of dissemination dated 10 October 2022, located at Famer Group Tayas Mandiri, regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion about incorrect smallholders data especially incorrect palms count and FFB</li> </ol>		

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>recorded from outside certified area. To the listed smallholder ordered to submit FFB harvesting data from certified areas only.</p> <p>2. Available result of field identification and clarification (<i>Hasil Identifikasi dan Klarifikasi Lapangan</i>) dated 20 August 2022, mentioned that there are some incorrect smallholder data, such as:</p> <ul style="list-style-type: none"> <li>- Parida Asiah; ID 11.0005.a01; 0.23 Ha; palms count 29 (previously recorded 80 palms); average FFB production is 500 kg/month.</li> <li>- Sutoyo; ID 11.0010.a01; 0.37 Ha; palms count 48 (previously recorded 105 palms); average FFB production is 750 kg/month.</li> <li>- Jumain; ID 11.0016.a01; 0.32 Ha; palms count 42 (previously recorded 95 palms); average FFB production is 650 kg/month.</li> </ul> <p>3. Available questionnaire of field identification and clarification to smallholder, e.g. Parida Asiah, Sutoyo and Jumain.</p> <p>4. Available updated FFB harvesting data of Farmer Group Tayas Mandiri, recorded that average yield is 26.25 tons/Ha/year.</p> <p>Based on above evidences, this critical Non-Compliance is satisfactorily closed.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	During surveillance audit the issue has been resolved. No recurrence of NC or conditions.

Non-conformity			
<b>NCR Ref #</b>	2229936-202208-M6	<b>Issued Date</b>	11 August 2022
<b>Due Date</b>	10 November 2022	<b>Closure Date</b>	26 October 2022
<b>Indicator &amp; Category (Critical / Minor)</b>	RSPO ISH Indonesia NI 2022 indicator D2.1 MS A; MS B (Critical)		
<b>Statement of Nonconformity:</b>	<p>The group manager has recorded production data and carried out sales of certified product volumes through the Book and Claim (RSPO Credit) sales model on RSPO PalmTrace, however these sales are not based on actual FFB production, but based on production estimates at the beginning of the period.</p> <p>Furthermore, because there was an error in recording production as described in Non-conformance indicator D1.1, it was indicated that there had been an oversell of RSPO Credit.</p>		
<b>Requirement Reference:</b>	<p>RSPO ISH Indonesia NI 2022 indicator D2.1 MS A</p> <p>The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.</p> <p>RSPO ISH Indonesia NI 2022 indicator D2.1 MS B</p> <p>The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.</p>		
<b>Objective Evidence:</b>	<p>Based on a transaction review on RSPO PalmTrace, total sales of RSPO credits are as follows:</p> <ul style="list-style-type: none"> <li>- IS-CSPO: 3,089 MT</li> </ul>		

	<p>- IS-CSPKO: 347 MT</p> <p>Those sales are referring to the estimated FFB of 15,445 MT.</p> <p>Based on review of FFB production data per Farmer Group for the period August 2021 – July 2022, abnormal FFB production data were found, especially in KT Tayas Mandiri which recorded 29.03 Tons of FFB/ha/year, which was sourced from abnormal data per farmer, as examples below:</p> <ol style="list-style-type: none"> <li>Parida Asiah; KT Tayas Mandiri; 11 0005 a01; yield 65.62 Ton/Ha</li> <li>Sutoyo; KT Tayas Mandiri; 11 0010 a01; yield 54.05 Ton/Ha.</li> <li>Jumain; KT Tayas Mandiri; 11 0016 a01; yield 55.20 Ton/Ha.</li> </ol>
<b>Corrections:</b>	Made clarification of production data from members of the Tayas Mandiri Farmers Group, ensure the correctness of production data.
<b>Root Cause Analysis:</b>	Independent smallholders have input FFB data from all areas owned into the PPBML production data, among these areas there are areas that have not been included in the scope of certification.
<b>Corrective Actions:</b>	Carried out field inspection and interviews to smallholders of Tanjung Tayas Farmer's Group. Amend the incorrect FFB production data and immediately sent the report of field inspection and interview.
<b>Assessment Conclusion:</b>	<p>Due to the result from completed risk evaluation (PF1787) and the latest acceptance from the client NCR close out conducted by remote audit method using ICT. The unit of certification send objective evidence of correction and corrective action by email, audit team verified the evidences sent and conducted interview to auditee using Zoom application. Audit team conclude that this remote NCR closure is sufficient to demonstrate effectiveness of addressing the NC.</p> <p>During NCR Close Out on 26 October 2022, PPBML has demonstrated some evidence of correction and corrective action as follows:</p> <ol style="list-style-type: none"> <li>Minutes and attendance list of dissemination dated 10 October 2022, located at Famer Group Tayas Mandiri, regarding Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 including discussion about incorrect smallholders' data especially incorrect palms count and FFB recorded from outside certified area. To the listed smallholder ordered to submit FFB harvesting data from certified areas only.</li> <li>Available result of field identification and clarification (<i>Hasil Identifikasi dan Klarifikasi Lapangan</i>) dated 20 August 2022, mentioned that there are some incorrect smallholder data, such as:             <ul style="list-style-type: none"> <li>Parida Asiah; ID 11.0005.a01; 0.23 Ha; palms count 29 (previously recorded 80 palms); average FFB production is 500 kg/month.</li> <li>Sutoyo; ID 11.0010.a01; 0.37 Ha; palms count 48 (previously recorded 105 palms); average FFB production is 750 kg/month.</li> <li>Jumain; ID 11.0016.a01; 0.32 Ha; palms count 42 (previously recorded 95 palms); average FFB production is 650 kg/month.</li> </ul> </li> <li>Available questionnaire of field identification and clarification to smallholder, e.g. Parida Asiah, Sutoyo and Jumain.</li> <li>Available updated FFB harvesting data of Farmer Group Tayas Mandiri, recorded that average yield is 26.25 tons/Ha/year; and for total Perkumpulan Petani Berkah Mandah Lestari recorded that average yield is 22.20 tons/Ha/year.</li> </ol>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	Based on above evidences, this critical Non-Compliance is satisfactorily closed.
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	During ASA4 has been raised non-conformance for this indicator, refers to NCR Ref # 2384295-202308-M6

Opportunity for Improvement	
OFI#	Description
<b>OFI 1</b>	<p><b>OFI Statement:</b> Independent smallholders of Perkumpulan Petani Berkah Mandah Lestari already have a Smallholder Statement document according to the RSPO Independent Smallholders Standard 2019 signed by all members. There are editorial differences between the Statement of Smallholders in the RSPO Independent Smallholders Standard 2019 and the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019. PPBML is encouraged to update the Smallholder Statement document referring to the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019.</p> <p><b>Verification / Follow-up actions:</b> During ASA4 auditor has verified that organization – PPBML has updated the Smallholder Statement document referring to the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019</p>

**3.3.2 Summary of the Nonconformities and Status**

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
RSPO 02763	Major	E.1.1.3	11/10/2019	Closed on 19/10/2019
RSPO 02764	Major	E.2.1.2	11/10/2019	Closed on 19/10/2019
RSPO 02765	Major	E.3.1.3	11/10/2019	Closed on 19/10/2019
RSPO 02766	Major	E.3.2.1	11/10/2019	Closed on 19/10/2019
RSPO 02767	Major	E.3.2.3	11/10/2019	Closed on 19/10/2019
RSPO 02768	Minor	2.2.2	11/10/2019	Closed on 11/08/2020
RSPO 02769	Minor	4.1.2	11/10/2019	Closed on 11/08/2020
RSPO 02770	Minor	4.2.3	11/10/2019	Closed on 11/08/2020
RSPO 02771	Minor	4.3.1	11/10/2019	Closed on 11/08/2020
RSPO 02772	Minor	5.1.1	11/10/2019	Closed on 11/08/2020
RSPO 02773	Minor	5.3.3	11/10/2019	Closed on 11/08/2020
RSPO 02774	Minor	7.2.1	11/10/2019	Closed on 11/08/2020
RSPO 02775	Minor	7.4.1	11/10/2019	Closed on 11/08/2020
1942242-202008-M1	Major	2.2.4	14/08/2020	Closed on 03/09/2020
1942242-202008-N1	Minor	4.2.4	14/08/2020	Closed on 01/07/2021

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

1942242-202008-N2	Minor	5.4.1	14/08/2020	Closed on 01/07/2021
1942242-202008-N3	Minor	6.1.3	14/08/2020	Closed on 01/07/2021
2076002-202106-M1	Critical	1.3 MS B	01/07/2021	Closed on 23/09/2021
2076002-202106-M2	Critical	4.8 MS B	01/07/2021	Closed on 23/09/2021
2229936-202208-M1	Critical	2.2 E; MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M2	Critical	2.3 E; MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M3	Critical	4.7 MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M4	Critical	A1.3 E; MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M5	Critical	D1.1 MS A; MS B	11/08/2022	Closed on 26/10/2022
2229936-202208-M6	Critical	D2.1 MS A; MS B	11/08/2022	Closed on 26/10/2022
2384295-202308-M1	Critical	1.3 MS B	24/08/2023	Closed on 04/11/2023
2384295-202308-M2	Critical	2.1 MS-A	24/08/2023	Closed on 04/11/2023
2384295-202308-M3	Critical	4.9 MSB	24/08/2023	Closed on 04/11/2023
2384295-202308-M4	Critical	B.1.1 MS-B	24/08/2023	Closed on 04/11/2023
2384295-202308-M5	Critical	C.1.1 MS A	24/08/2023	Closed on 04/11/2023
2384295-202308-M6	Critical	D2.1 MS A; MS B - Recurrence	24/08/2023	Closed on 04/11/2023

### 3.4 Stakeholders and previous landowner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Perkumpulan Petani Berkah Mandah Lestari Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<b>Type of Stakeholder</b> (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	<b>Stakeholder name / organization</b>	<b>Means of communication</b> (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	Rudi / Kepala Seksi Produksi, Dinas Perkebunan & Peternakan Kabupaten Tanjung Jabung Barat	Phone interview
Governmental Department	Gemail / Kepala Bagian Kajian Dampak Lingkungan, Dinas Lingkungan Hidup Kabupaten Tanjung Jabung Barat	Phone interview
Communities	Mawardi / Taman Raja Village Head	Face to face interview
Communities	Dedi Badi / Suban Village Secretary	Phone interview
Communities	Wiwin Ardiansyah / Lubuk Lawas Village Head	Phone interview
NGO	Nizar / Bentang OASIS	Phone interview
NGO	Mhd Khalil / Yayasan CAPP	Face to face interview

<b>Stakeholders comment</b>	
<b>1</b>	<p><b>Feedback:</b> <b>Taman Raja Village Head</b></p> <ul style="list-style-type: none"> <li>- PPBML members are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of <i>SPORADIC/SKGR/SHM</i>.</li> <li>- Taman Raja Village consists of Dusun I and Dusun II. Community who are members of the PPBML from Dusun I are 30 people and Dusun II are 25 people.</li> <li>- The village officials fully support PPBML activities because it has a positive impact on village communities who are members of the PPBML.</li> <li>- There are no cases of land disputes between PPBML members and other community.</li> <li>- There is no customary land status in Taman Raja Village.</li> <li>- The village officials wish that the PPBML can contribute to <i>BUMDES</i> activities in RT 14 Dusun II, for example assistance in providing fish and vegetable seeds, as well as assistance for the restoration of sacred graves in RT 1 Dusun I.</li> </ul> <p><b>Audit Team verification and response:</b> There is no negative issue that need for further verification.</p>
<b>2</b>	<p><b>Feedback:</b> <b>Kepala Seksi Produksi, Dinas Perkebunan &amp; Peternakan Kabupaten Tanjung Jabung Barat</b></p> <ul style="list-style-type: none"> <li>- There is no land dispute, environmental issue, or social issue in PPBML.</li> <li>- There is still the Certificate of Cultivation Registration (STD-B) for PPBML in the process.</li> <li>- The price of FFB that applies follows the market price and is in accordance with the agreement between the smallholder and the collector.</li> <li>- PPBML is encouraged to register the smallholder in the BPJS <i>Ketenagakerjaan</i>.</li> <li>- PPBML reports to the office need to be done regularly, for example quarterly or semesterly.</li> </ul>



	<ul style="list-style-type: none"> <li>- PPBML is encouraged to also be able to implement and certify ISPO standards.</li> </ul> <p><b>Audit Team verification and response:</b>  The Group Manager has acknowledged that STDB are still in process. There is no negative issue that need for further verification.</p>
<b>3</b>	<p><b>Feedback:</b>  <b>Suban Village Secretary</b></p> <ul style="list-style-type: none"> <li>- PPBML members are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of <i>SPORADIC/SKGR/SHM</i>.</li> <li>- There have been no negative complaints from the public regarding the operations of PPBML.</li> <li>- There are no cases of land disputes between PPBML members and other community.</li> <li>- There is no customary land status in Suban Village.</li> <li>- There are still community who might want to join as members of the PPBML but don't know the method or mechanism, re-socialization is needed to the community.</li> </ul> <p><b>Audit Team verification and response:</b>  The Group Manager acknowledge the expectation from communities of Suban Village to open wider opportunity to join PPBML and can accept if the prospective member has met all the requirements of the RSPO.</p>
<b>4</b>	<p><b>Feedback:</b>  <b>Lubuk Lawas Village Head</b></p> <ul style="list-style-type: none"> <li>- PPBML members are local people who own land either from the purchase or ownership for generations and have proof of land ownership in the form of <i>SPORADIC/SKGR/SHM</i>.</li> <li>- The village officials fully support PPBML activities because it has a positive impact on village communities who are members of the PPBML.</li> <li>- There are no cases of land disputes between PPBML members and other community.</li> <li>- There is no customary land status in Lubuk Lawas Village.</li> <li>- The smallholders committed to maintain riparian areas.</li> <li>- The village head wish that PPBML can contribute to renovating houses program.</li> </ul> <p><b>Audit Team verification and response:</b>  There is no negative issue that need for further verification.</p>
<b>5</b>	<p><b>Feedback:</b>  <b>Bentang OASIS</b></p> <ul style="list-style-type: none"> <li>- There is no land dispute, environmental issue or social issue in PPBML.</li> <li>- PPBML has a positive impact on the community, especially smallholders related to increasing knowledge, for example the best management practices and understanding of river protection or conservation areas.</li> <li>- PPBML so that it can always maintain its commitment in efforts to protect environmental management and conservation.</li> <li>- PPBML can be an example for Farmer Groups, Cooperatives or other Associations in implementing the best management practices to the RSPO certification process.</li> </ul> <p><b>Audit Team verification and response:</b>  There is no negative issue that need for further verification.</p>
<b>6</b>	<p><b>Feedback:</b></p>

	<p><b>Yayasan CAPP</b></p> <ul style="list-style-type: none"> <li>- There are no negative issues with PPBML reported to Yayasan CAPP.</li> <li>- PPBML has had a positive impact on the economy of the village community.</li> <li>- There is no land dispute, environmental issue or social issue in PPBML.</li> <li>- The smallholders committed to maintain riparian areas.</li> <li>- PPBML cooperates with farmers in Penoban (assistance from the Yayasan CAPP) in providing candlenut, coffee and fruit seeds.</li> </ul> <p><b>Audit Team verification and response:</b> There is no negative issue that need for further verification.</p>
<p><b>7</b></p>	<p><b>Feedback:</b>  <b>Kepala Bagian Kajian Dampak Lingkungan, Dinas Lingkungan Hidup Kabupaten Tanjung Jabung Barat</b></p> <ul style="list-style-type: none"> <li>- There are no issues related negative impacts on the environment reported by the parties to the Environment Agency due to PPBML operations.</li> <li>- PPBML and smallholder’s members are encouraged to reduce the use of synthetic fertilizers</li> <li>- This year there is no new SPPL submission, PPBML needs to communicate with the agency to reconfirm if additional SPPLs have been issued.</li> </ul> <p><b>Audit Team verification and response:</b> The Group Manager has acknowledged that SPPL are still in process. There is no negative issue that need for further verification.</p>

List of landowner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Sahrul Hadi	1999-2018	1	Yes	Yes	Complied

Previous landowner / user comment	
<p><b>1#</b></p>	<p><b>Feedback:</b> The transfer process of ownership rights from the previous landowner to the buyer has gone through several stages, including:</p> <ol style="list-style-type: none"> <li>1. Process of land bidding.</li> <li>2. Process of land ownership verification.</li> <li>3. Process of field boundary inspection.</li> <li>4. Process of negotiation.</li> <li>5. Approval from 2 (two) parties.</li> <li>6. Process of making a letter of sale of land / <i>Surat Jual Beli Tanah</i>.</li> </ol> <p>Letter of sale of land has signed by several parties, such as: seller, buyer, witness (people who know the history of the land), head of community and village head. The sales process has been carried out with the simple FPIC process.</p> <p><b>Audit Team verification and response:</b></p>



	Based on document verification and interview, it was known that the evidence regarding the transfer of ownership rights has available at PPBML office. According to interview with the Group Manager and Head of Village also has revealed that the land sales process has gone through the simple FPIC process or KBDD ( <i>Keputusan Bebas Didahulukan dan Diinformasikan</i> ). Village head interviewed also mentioned that there are no cases of land disputes between PPBML members and other community members.
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### **3.5 Impartiality and conflict of interest**

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

**Formal Signing-off of Assessment Conclusion and Recommendation**

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that **Perkumpulan Petani Berkah Mandah Lestari** has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that **Perkumpulan Petani Berkah Mandah Lestari** is certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Nanang Rusmana	Name: Ardiansyah
Company Name: on behalf BSI Malaysia Services Sdn Bhd.	Company Name: Perkumpulan Petani Berkah Mandah Lestari
Title: Lead Auditor	Title: ICS Manager
Signature:  	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i>  
Date: 7 November 2023	Date: 8 November 2023

**Appendix A: Summary of Findings**

Criterion / Indicator	Assessment Findings	Compliance	
<p><b>Principle 1: Optimise productivity, efficiency, positive impacts and resilience</b></p>			
<p>Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p><b>Criteria 1.1:</b> Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
<p>Eligibility</p>	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> <li>1. Legal formation (as per country requirements)</li> <li>2. Fair and transparent decision making and governance</li> <li>3. Additional documents per requirements for Group Formation and Management.</li> <li>4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1).</li> </ol>	<p>Certification unit of Perkumpulan Petani Berkah Mandah Lestari hereinafter referred to as PPBML have documented evidence as below:</p> <p>A. Legal formation as Indonesia requirements.</p> <ul style="list-style-type: none"> <li>- "Akta Pendirian" or Articles of Association/Notarial Deeds No. 10, dated 22 March 2018.</li> <li>- Approval of the Articles of Association by Ministry of Law and Human Rights (KEMENKUMHAM) as stated in the Decree of the Director General of General Legal Administration No. AHU-0004260.AH.01.07.Tahun 2018 dated 28 March 2018 with the registered name "Perkumpulan Petani Berkah Mandah Lestari".</li> <li>- Business Register Number or "Nomor Induk Berusaha" of PPBML obtained with register number: 0908220074979. This number issued by Indonesia Investment Coordinating Board or "Badan Koordinasi Penanaman Modal on 9 Aug 2022.</li> </ul> <p>B. Fair and transparent decision making, and governance described in document Articles of Association or "Akta Pendirian Asosiasi Petani Berkah Mandah Lestari" (article 17), stated that The Member Deliberations has the highest power and authority within the association. Each member has the rights to express opinion and vote. Member deliberations conducted once within five (5) years as highest decision maker. The aims of member deliberations are:</p>	<p>Complied</p>

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Electing Chairman and Executive Board.</li> <li>- Management Accountability Report.</li> <li>- Develop working program, formulating statute, strategic plan and activities of the association within 5 years.</li> </ul> <p>C. Additional documents per requirements for Group Formation and Management. As the PPBML have Business Register Number or "Nomor Induk Berusaha" refer to Indonesia Law No. 11 Year 2020, supporting/additional documents were available are:</p> <ul style="list-style-type: none"> <li>- Independent statement to aware of Occupational Health and Safety and Environmental function preservation or "Pernyataan Mandiri Menjaga K3 dan Pelestarian Fungsi Lingkungan", dated 9 Aug 2022.</li> <li>- Independent statement of willingness to comply with obligations or "Pernyataan Mandiri Kesiapan Memenuhi Kewajiban", dated 9 Aug 2022.</li> <li>- Statement of Small and Medium Enterprise related Spatial or "Surat Pernyataan UMKM terkait Tata Ruang", dated 9 Aug 2022.</li> <li>- Declaration Letter to Manage Environment or "Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)", dated 9 Aug 2022.</li> </ul> <p>D. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members.</p> <p>For existing members have signed Smallholder Declaration refer to Annex 2 RSPO ISH Standard 2019. As per sample in ASA-4 as below:</p> <table border="1" data-bbox="1137 1294 1917 1383"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Rakiyo</td> <td>020013 b01</td> <td>22/08/2022</td> </tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Rakiyo	020013 b01	22/08/2022	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		2	Muryadi	020010 a01	22/08/2022	
		3	Nasikun	020017 a01	22/08/2022	
		4	Nur Rohman	020018 a01	22/08/2022	
		5	Parno	03 0019 a01	03/01/2023	
		6	Edi Triyono	03 0006 a01	01/01/2023	
		7	Sumarno	03 0025 b01	06/01/2023	
		8	Boiran	03 0004 a01	04/01/2023	
		9	Asmuri	03 0039 a01	03/01/2023	
		10	Suparni	03 0040 a01	04/01/2022	
		11	Sumino	03 0027 a01	07/01/2023	
		12	M Yusuf	03 0013 a01	03/01/2023	
		13	Alex	09 0004 a01	06/02/2022	
		14	Doni Adi	09 0011 a01	06/02/2022	
		15	Lois Padang	09 0016 a01	06/02/2022	
		16	Dora Nafisya	09 0020 a01	06/02/2022	
		17	Sutoyo	11 0010 b01	10/08/2022	
		18	Suryono	11 0003 a01	10/08/2022	
		19	Lestari Eka Dewi	11 0014 a01	10/08/2022	
		20	Apendi	11 0017 a01	10/08/2022	
		21	M. Saleh	11 0021 a01	10/08/2022	

		<p><b>New members 2023:</b>          For new members have signed Smallholder Dedaration refer to Annex 2 RSPO ISH Standard Indonesia NI 2020. As per sample in ASA-4 as below:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Ari Bahagia</td> <td>070013a01</td> <td>20/08/2022</td> </tr> <tr> <td>2</td> <td>Nurhasibah</td> <td>070021a01</td> <td>02/12/2021</td> </tr> <tr> <td>3</td> <td>Erik Kantona</td> <td>070022a01</td> <td>20/08/2022</td> </tr> <tr> <td>4</td> <td>Eva Safitri</td> <td>020022a01</td> <td>22/08/2022</td> </tr> <tr> <td>5</td> <td>Herman</td> <td>020055a01</td> <td>22/08/2022</td> </tr> <tr> <td>6</td> <td>Sutiman</td> <td>020025a01</td> <td>22/08/2022</td> </tr> <tr> <td>7</td> <td>Saudi M. Aji</td> <td>100057a01</td> <td>23/03/2022</td> </tr> <tr> <td>8</td> <td>Usman Fauzi</td> <td>100023a01</td> <td>23/03/2022</td> </tr> <tr> <td>9</td> <td>Darmadi</td> <td>100028a01</td> <td>04/03/2022</td> </tr> <tr> <td>10</td> <td>Kartini</td> <td>100030a01</td> <td>11/10/2022</td> </tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Ari Bahagia	070013a01	20/08/2022	2	Nurhasibah	070021a01	02/12/2021	3	Erik Kantona	070022a01	20/08/2022	4	Eva Safitri	020022a01	22/08/2022	5	Herman	020055a01	22/08/2022	6	Sutiman	020025a01	22/08/2022	7	Saudi M. Aji	100057a01	23/03/2022	8	Usman Fauzi	100023a01	23/03/2022	9	Darmadi	100028a01	04/03/2022	10	Kartini	100030a01	11/10/2022	
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<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.</p>	<p>No changes in group manager structure.          Certification unit of PPBML have determined group manager and ICS as below:</p> <ul style="list-style-type: none"> <li>- Chairman of PPBML/Group Manager: Mr. Ardiansyah</li> <li>- Vice Chairman of PPBML</li> <li>- Secretary</li> <li>- Vice secretary</li> <li>- Treasurer</li> </ul>	<p>Complied</p>																																												



		<ul style="list-style-type: none"> <li>- Supervisory Board (4 persons)</li> <li>- Internal compliance unit (5 persons)</li> <li>- Marketing unit (4 persons)</li> <li>- Conservation unit (4 persons)</li> <li>- Hazardous waste and occupational health and safety unit (4 persons)</li> <li>- Field instructor unit (4 persons)</li> <li>- Registration and approval unit (5 persons)</li> </ul> <p>The group manager and Internal Control System consist of adult persons (age more than 18 years old) who live as residents and smallholders. The ICS team is consisting of 26 persons.</p> <p>The group members, including Internal Control System (ICS) have attend the Good Agriculture Practices, as below evidence:</p> <ul style="list-style-type: none"> <li>• Best practises on 02 Aug 2022 were attended by all members (including new members).</li> <li>• Oil Palm Pricing mechanism including financial management training on 02 August 2022 were attended by all members (including new members).</li> </ul>	
<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> <li>• Fair and transparent decision-making and governance</li> <li>• Sustainable financial management</li> </ul>	<p>Smallholder groups are operating in accordance to best management practices following the GAP. Fair and transparent decision-making and governance is following the PPBML organization procedure, where each members have rights to transparent decision making, including where their FFBs sell.</p> <p>Where to manage the plots, several existing members confess that set aside a portion of the money from the sale of FFB for plots management purposes such as fertilizing and upkeep. The value of money varies for each smallholder. This is part of sustainable management implementation for smallholders.</p>	<p>Complied</p>

		<p><b>New members 2023:</b>          Based on interview during onsite visit to 10 new members, acknowledge that increasing knowledge since they join the association particularly in Good Agriculture Practices.</p>	
<p><b>Criteria 1.2:</b> Smallholders have the capacity to effectively manage their farm.</p>			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>During ASA4, it was confirmed that the smallholders have completed essential training sessions encompassing farm business operations, monitoring, planning, and record keeping. These training modules have significantly fortified their capacity to manage inputs, yields, transactions, and other production-related data. This proactive engagement underscores their commitment to optimizing their farming practices and reflects their dedication to ongoing improvement.</p> <p>During this ASA 4, the auditor team has taken 31 smallholder samples from each farmer group, consisting of 21 existing members and 10 new members. Based on field visits and interviews with respective smallholders obtained information that the smallholders have completed training or capacity building on record keeping for production, including inputs and yields, transactions, and variety.</p> <p>Below are some records of training held by PPBML in 2023, e.g.:</p> <ul style="list-style-type: none"> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 24 June 2023, attended by 49 participants from KT Sejahtera 1 &amp; Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 9 July 2023, attended by 24</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>participants from KT Tayas Mandiri and Berkah Sawit / Sejahtera 2.</p> <ul style="list-style-type: none"> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 15 July 2023, attended by 61 participants from KT Maju Bersama, Mandiri Sawit &amp; Lestari Tani Mandiri.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 16 July 2023, attended by 38 participants from KT Dusun I and Dusun II.</li> </ul>	
<p>Milestone B</p>	<p>Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.</p>	<p>During this ASA 4, the auditor team has taken 31 smallholders' samples from each farmer group, consist of 21 existing members and 10 new members. Based on field visits and interviews with respective smallholders, obtained information that most of the smallholders have managed their farms effectively and maintain records of production and transaction data of all FFB sales.</p> <p>Furthermore, PPBML offers valuable support to smallholders through the 'Form Perawatan Tanaman dan Panen' which offers insights into FFB production, manuring, weeding, pruning, and pest control. This guidance is complemented by the meticulous record-keeping demonstrated in the "Catatan Panen Anggota Perkumpulan Petani Berkah Mandah Lestari (PPBML)" document. The Head of the Farmer Group diligently compiles monthly harvesting data from each smallholder, underscoring a commitment to systematic documentation and collaborative efforts.</p> <p>The process of recording production is methodically structured. Every month, individual farmers (smallholders) provide their production reports to their respective group leaders. These group leaders, in turn, consolidate the monthly production data and relay it to the ICS Group Manager. This data forms the cornerstone for evaluating the</p>	<p>Complied</p>

		organization's production accomplishments, fostering an informed and strategic approach to measuring success.	
<b>Criteria 1.3:</b> Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point B stated that all smallholders will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators.</p> <p>Existing member:</p> <ul style="list-style-type: none"> <li>- Doni Adi (1.46 Ha) – declaration letter signed on 6 February 2022.</li> <li>- Dora Nafisya (1.00 Ha) – declaration letter signed on 6 February 2022.</li> <li>- Louis Padang (3.14 Ha0 – declaration letter signed on 6 February 2022.</li> <li>- Alex (1 Ha) – declaration letter signed on 6 February 2022</li> </ul> <p>New member:</p> <ul style="list-style-type: none"> <li>- Darmadi (0.80 Ha) – declaration letter signed on 15 October 2022.</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Usman Fauzi (0.7 Ha) – declaration letter signed on 20 October 2022.</li> <li>- Kartini (2.0 Ha) – declaration letter signed on 11 October 2022.</li> <li>- Saudi M. Aji (1.4 Ha) – declaration letter signed on 23 March 2022.</li> </ul>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Group Manager of Perkumpulan Petani Berkah Mandah Lestari has prepared the procedure on good agricultural practices as per “Standar Operasional Prosedur”. There is no change in SOPs on Good Agriculture Practices (GAP) during this ASA 4. The procedure covers:</p> <ul style="list-style-type: none"> <li>• Harvesting – “SOP Panen No: 14/SOPAPBML/IV/2018”, described the harvesting preparation, technique, harvesting criteria, FFB quality.</li> <li>• Pruning – “SOP Pruning No: 15/SOP-APBML/IV/2018”.</li> <li>• Manuring/Fertilizing – “SOP Pemupukan No: 16/SOP-APBML/IV/2018”, described the type of fertilizer, storage, application.</li> <li>• Weeding – “SOP Pengendalian Gulma Kelapa Sawit No: 17/SOP-APBML/IV/2018”.</li> <li>• Pesticide handling and management – “SOP Pengelolaan Wadah Bekas Kimia No: 19/SOP- APBML/IV/2018”. described the pesticide usage instruction, emergency procedure to avoid intoxication.</li> <li>• Land Clearing – “SOP Pembukaan Lahan No: 19/SOP-APBML/IV/2018”.</li> <li>• Nursery – “SOP Pembibitan Kelapa Sawit No: 21/SOP-APBML/IV/2018”.</li> <li>• Pest and Disease Control – “SOP Pengendalian PHT No: 22/SOP-APBML/IV/2018”, described of analysis of survey result, control of pest and disease.</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Soil and Leaf Sampling – under “SOP Pengambilan Sampel Tanah dan Daun No: 23/SOP-APBML/IV/2018”.</li> <li>• Soil Erosion Management – “SOP Pengendalian Erosi Tanah No: 25/SOP- APBML/IV/2018”.</li> <li>• Road Maintenance – “SOP Pemeliharaan Jalan No 40/SOP-APBML/IV/2018”.</li> </ul> <p>During this ASA 4, the auditor team has taken 31 smallholder samples from each farmer group, consist of 21 existing members and 10 new members. Based on field visits and interview with respective smallholder obtained information that the smallholders have completed training on Good Agriculture Practices (GAP).</p> <p>Below are some records of training held by PPBML in 2023, e.g.:</p> <ul style="list-style-type: none"> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 24 June 2023, attended by 49 participants from KT Sejahtera 1 &amp; Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 9 July 2023, attended by 24 participants from KT Tayas Mandiri and Berkah Sawit / Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 15 July 2023, attended by 61 participants from KT Maju Bersama, Mandiri Sawit &amp; Lestari Tani Mandiri.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 16 July 2023, attended by 38 participants from KT Dusun I and Dusun II.</li> </ul>	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	During this ASA 4, the auditor team has taken 31 smallholder samples from each farmer group, consist of 21 existing members and 10 new	Non-compliance

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>members. Based on field visits and interview with respective smallholder obtained information that the smallholders have adopted Good Agriculture Practices (GAP) on their plots.</p> <p>Furthermore, PPBML offers valuable support to smallholders through the 'Form Perawatan Tanaman dan Panen' which offers insights into FFB production, manuring, weeding, pruning, and pest control. This guidance is complemented by the meticulous record-keeping demonstrated in the "Catatan Panen Anggota Perkumpulan Petani Berkah Mandah Lestari (PPBML)" document. The Head of the Farmer Group diligently compiles monthly harvesting data from each smallholder, underscoring a commitment to systematic documentation and collaborative efforts.</p> <p>The process of recording production is methodically structured. Every month, individual farmers (smallholders) provide their production reports to their respective group leaders. These group leaders, in turn, consolidate the monthly production data and relay it to the ICS Group Manager. This data forms the cornerstone for evaluating the organization's production accomplishments, fostering an informed and strategic approach to measuring success.</p> <p>Sample records of FFB productivity:</p> <p>Existing member:</p> <ul style="list-style-type: none"> <li>- Doni Adi (1.46 Ha; YOP 2013; stands 182 oil palms) – May 2023 - 1<sup>st</sup> rotation 1240 kg; 2<sup>nd</sup> rotation 1030 kg; June 2023 - 1<sup>st</sup> rotation 1320 kg; 2<sup>nd</sup> rotation 1090 kg; July 2023 - 1<sup>st</sup> rotation 1430 kg; 2<sup>nd</sup> rotation 1180 kg.</li> <li>- Dora Nafisya (1.00 Ha; YOP 2013; stands 125 oil palms) – May 2023 - 1<sup>st</sup> rotation 860 kg; 2<sup>nd</sup> rotation 710 kg; June 2023 - 1<sup>st</sup> rotation 890 kg; 2<sup>nd</sup> rotation 730 kg; July 2023 - 1<sup>st</sup> rotation 990 kg; 2<sup>nd</sup> rotation 810 kg.</li> </ul>	
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**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Louis Padang (3.14 Ha; YOP 2003; stands 390 oil palms) – May 2023 - 1<sup>st</sup> rotation 3220 kg; 2<sup>nd</sup> rotation 2640 kg; June 2023 - 1<sup>st</sup> rotation 3540 kg; 2<sup>nd</sup> rotation 2900 kg; July 2023 - 1<sup>st</sup> rotation 3700 kg; 2<sup>nd</sup> rotation 3040 kg.</li> <li>- Alex (1 Ha; YOP 2010; stands 130 oil palms) – May 2023 - 1<sup>st</sup> rotation 1080 kg; 2<sup>nd</sup> rotation 890 kg; June 2023 - 1<sup>st</sup> rotation 1130 kg; 2<sup>nd</sup> rotation 940 kg; July 2023 - 1<sup>st</sup> rotation 1240 kg; 2<sup>nd</sup> rotation 1020 kg.</li> </ul> <p>New member:</p> <ul style="list-style-type: none"> <li>- Darmadi (0.80 Ha; YOP 2017; stands 100 oil palms) – May 2023 - 1<sup>st</sup> rotation 830 kg; 2<sup>nd</sup> rotation 690 kg; June 2023 - 1<sup>st</sup> rotation 870 kg; 2<sup>nd</sup> rotation 720 kg; July 2023 - 1<sup>st</sup> rotation 950 kg; 2<sup>nd</sup> rotation 790 kg.</li> <li>- Usman Fauzi (0.7 Ha; YOP 2014; stands 88 oil palms) – May 2023 - 1<sup>st</sup> rotation 640 kg; 2<sup>nd</sup> rotation 530 kg; June 2023 - 1<sup>st</sup> rotation 690 kg; 2<sup>nd</sup> rotation 570 kg; July 2023 - 1<sup>st</sup> rotation 730 kg; 2<sup>nd</sup> rotation 610 kg.</li> <li>- Kartini (2.0 Ha; YOP 2009; stands 250 oil palms); May 2023 - 1<sup>st</sup> rotation 1820 kg; 2<sup>nd</sup> rotation 1500 kg; June 2023 - 1<sup>st</sup> rotation 1900 kg; 2<sup>nd</sup> rotation 1560 kg; July 2023 - 1<sup>st</sup> rotation 2090 kg; 2<sup>nd</sup> rotation 1710 kg.</li> <li>- Saudi M. Aji (1.4 Ha; YOP 2010; stands 175 oil palms) – May 2023 - 1<sup>st</sup> rotation 1460 kg; 2<sup>nd</sup> rotation 1200 kg; June 2023 - 1<sup>st</sup> rotation 1530 kg; 2<sup>nd</sup> rotation 1260 kg; July 2023 - 1<sup>st</sup> rotation 1670 kg; 2<sup>nd</sup> rotation 1370 kg.</li> </ul> <p>Sample records of FFB sales:</p> <ul style="list-style-type: none"> <li>• Delivery Note – “Surat Pengantar TBS” dated 21 August 2023</li> </ul>	
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		<p>followed by Weighbridge ticket PT Dasa Anugrah Sejati – Taman Raja Mill No.PTRA523100753; FFB source APBML; total 628 bunches; vehicle BH 8514 ZU; driver Ryan; bruto 10,630 kg; sortation 585 kg; netto 10,045 kg.</p> <ul style="list-style-type: none"> <li>• Delivery Note – “Surat Pengantar TBS” dated 21 August 2023 followed by Weighbridge ticket PT Dasa Anugrah Sejati – Taman Raja Mill No.PTRA523100751; FFB source APBML; total 608 bunches; vehicle BH 8674 ZU; driver Rian; bruto 10,290 kg; sortation 566 kg; netto 9,724 kg.</li> <li>• Delivery Note – “Surat Pengantar TBS” dated 21 August 2023 followed by Weighbridge ticket PT Dasa Anugrah Sejati – Taman Raja Mill No.PTRA523100750; FFB source APBML; total 721 bunches; vehicle BM 8307 EQ; driver Jonson P.; bruto 12,340 kg; sortation 802 kg; netto 11,538 kg.</li> <li>• Total sales 10,045 + 9,724 + 11,538 = 31,307 kg @ IDR 2,055 = IDR 64,335,885; rounded to IDR 64,335,000.</li> </ul> <p><b>Non-conformance:</b>          Not all smallholders have adopted GAP on their farms.</p> <p><b>Objective Evidence:</b>          During the field visit, there was a plot with densely vegetated conditions, such as at plot of Doni Adi ID-09 0011 a01 (KT Maju Bersama).          Furthermore, there is farmers' plots in over pruning condition, namely in the Parno-ID-03 0007 a01 plot (KT Lestari Tani Mandiri).</p>	
<p><b>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</b>          Comply with the law and respect communities’ rights</p>			
<p><b>Criteria 2.1:</b> Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>			

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>Eligibility</p>	<p>Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).</p>	<p>Certification unit of PPBML can provide the coordinates or maps of member plots and evidence of ownership, or rights to use the land in file "Database APBML Update Agustus 2023.exe".</p> <p>Sample of 21 existing member plot as below:</p> <table border="1" data-bbox="1137 515 1935 1386"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Map Scale</th> <th>Coordinates</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Rakiyo</td> <td>020013 b01</td> <td>1:2,500</td> <td>103° 1' 58.85" E 1° 6' 34.88" S</td> </tr> <tr> <td>2</td> <td>Muryadi</td> <td>020010 a01</td> <td>1:1,000</td> <td>103° 2' 8.62" E 1° 6' 36.17" S</td> </tr> <tr> <td>3</td> <td>Nasikun</td> <td>020017 a01</td> <td>1:2,500</td> <td>103° 2' 50.72" E 1° 6' 55.49" S</td> </tr> <tr> <td>4</td> <td>Nur Rohman</td> <td>020018 a01</td> <td>1:1,000</td> <td>103° 3' 55.92" E 1° 9' 58.89" S</td> </tr> <tr> <td>5</td> <td>Parno</td> <td>03 0019 a01</td> <td>1:1,000</td> <td>102° 59' 26.53" E 1° 5' 8.06" S</td> </tr> <tr> <td>6</td> <td>Edi Triyono</td> <td>03 0006 a01</td> <td>1:1,000</td> <td>103° 1' 27.46" E 1° 5' 56.23" S</td> </tr> <tr> <td>7</td> <td>Sumarno</td> <td>03 0025 b01</td> <td>1:1,000</td> <td>103° 1' 46.58" E 1° 6' 54.77" S</td> </tr> <tr> <td>8</td> <td>Boiran</td> <td>03 0004 a01</td> <td>1:1,200</td> <td>103° 1' 41.87" E 1° 6' 51.03" S</td> </tr> <tr> <td>9</td> <td>Asmuri</td> <td>03 0039 a01</td> <td>1:3,500</td> <td>103° 1' 40.46" E 1° 6' 3.94" S</td> </tr> <tr> <td>10</td> <td>Suparni</td> <td>03 0040 a01</td> <td>1:2,500</td> <td>102° 57' 33.51" E</td> </tr> </tbody> </table>	No	Smallholder Name	ID number	Map Scale	Coordinates	1	Rakiyo	020013 b01	1:2,500	103° 1' 58.85" E 1° 6' 34.88" S	2	Muryadi	020010 a01	1:1,000	103° 2' 8.62" E 1° 6' 36.17" S	3	Nasikun	020017 a01	1:2,500	103° 2' 50.72" E 1° 6' 55.49" S	4	Nur Rohman	020018 a01	1:1,000	103° 3' 55.92" E 1° 9' 58.89" S	5	Parno	03 0019 a01	1:1,000	102° 59' 26.53" E 1° 5' 8.06" S	6	Edi Triyono	03 0006 a01	1:1,000	103° 1' 27.46" E 1° 5' 56.23" S	7	Sumarno	03 0025 b01	1:1,000	103° 1' 46.58" E 1° 6' 54.77" S	8	Boiran	03 0004 a01	1:1,200	103° 1' 41.87" E 1° 6' 51.03" S	9	Asmuri	03 0039 a01	1:3,500	103° 1' 40.46" E 1° 6' 3.94" S	10	Suparni	03 0040 a01	1:2,500	102° 57' 33.51" E	<p>Complied</p>
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

				1° 4' 57.61" S
11	Sumino	03 0027 a01	1:500	103° 1' 15.20" E 1° 6' 14.98" S
12	M Yusuf	03 0013 a01	1:500	103° 1' 37.56" E 1° 6' 55.41" S
13	Alex	09 0004 a01	1:3,500	102° 56' 51.46" E 1° 9' 23.48" S
14	Doni Adi	09 0011 a01	1:3,500	102° 57' 28.41" E 1° 10' 27.88" S
15	Lois Padang	09 0016 a01	1:3,500	102° 57' 54.06" E 1° 12' 23.58" S
16	Dora Nafisya	09 0020 a01	1:3,500	102° 56' 51.49" E 1° 10' 20.77" S
17	Sutoyo	11 0010 b01	1:2,500	103° 3' 39.84" E 1° 11' 11.66" S
18	Suryono	11 0003 a01	1:2,500	103° 4' 58.00" E 1° 12' 2.85" S
19	Lestari Eka Dewi	11 0014 a01	1:2,000	103° 4' 27.77" E 1° 12' 6.01" S
20	Apendi	11 0017 a01	1:2,500	103° 3' 41.66" E 1° 11' 52.21" S
21	M. Saleh	11 0021 a01	1:2,500	103° 3' 29.67" E 1° 10' 52.19" S

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

**New members 2023:**

Sample of 10 new member plots during ASA4 are provide individual maps and GPS coordinates as below:

No	Smallholder Name	ID number	Map Scale	Coordinates
1	Ari Bahagia	070013a01	1:1,283	103° 5' 45.94" E 1° 8' 26.69" S
2	Nurhasibah	070021a01	1:941	103° 3' 44.89" E 1° 8' 46.23" S
3	Erik Kantona	070022a01	1:2,000	103° 5' 28.21" E 1° 11' 8.54" S
4	Eva Safitri	020022a01	1:1,500	103° 3' 23.19" E 1° 6' 48.12" S
5	Herman	020055a01	1:2,000	103° 2' 1.05" E 1° 7' 30.25" S
6	Sutiman	020025a01	1:1,500	103° 0' 53.55" E 1° 3' 10.55" S
7	Saudi M. Aji	100057a01	1:1,500	102° 57' 37.94" E 1° 6' 50.68" S
8	Usman Fauzi	100023a01	1:816	102° 58' 2.69" E 1° 6' 47.45" S
9	Darmadi	100028a01	1:1,500	102° 57' 48.54" E 1° 6' 54.35" S

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		10	Kartini	100030a01	1:1,830	102° 58' 9.99" E 1° 7' 3.32" S	
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	Smallholders can demonstrate legal ownership or rights to use the land in form of Land Ownership Certificate (SHM), Sporadic Land Registration (Sporadik) and Statement of Land Ownership (SKT). Based on sample during ASA-4, the evidence on land ownership of existing members can demonstrated as below:					Non-compliance
		No	Smallholder Name	ID number	Land ownership form	No.	Issuance date
		1	Rakiyo <sup>1</sup>	020013 b01	SHM	407	09/12/2011
		2	Muryadi <sup>1</sup>	020010 a01	Sporadik	-	16/11/2018
		3	Nasikun	020017 a01	SJB	-	01/09/2017
		4	Nur Rohman	020018 a01	Sporadik	-	06/11/2013
		5	Parno <sup>1</sup>	030019 a01	SHM	965	31/12/2004
		6	Edi Triyono <sup>1</sup>	030006 a01	Sporadik	-	16/10/2018
		7	Sumarno	030025 b01	Sporadik	-	22/10/2018
		8	Boiran <sup>1,2</sup>	030004 a01	SHM	392	23/09/2011
		9	Asmuri	030039 a01	Sporadik	-	26/03/2011
		10	Suparni	030040 a01	Sporadik	-	23/12/2017
		11	Sumino <sup>1, 2</sup>	030027 a01	SHM	218	12/05/2008
		12	M Yusuf	030013 a01	Sporadik	-	10/11/2014
		13	Alex	090004 a01	Sporadik	-	28/06/2019
		14	Doni Adi	090011 a01	Sporadik	-	22/08/2019

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

15	Lois Padang	090016 a01	SHM	367	11/11/2014
16	Dora Nafisya	090020 a01	Sporadik	-	16/04/2012
17	Sutoyo	110010 b01	SHM	290	06/11/2008
18	Suryono	110003 a01	SHM	716	09/06/2017
19	Lestari Eka Dewi	110014 a01	SHM	708	09/06/2017
20	Apendi	110017 a01	SHM	863	02/11/2017
21	M. Saleh	110021 a01	SHM	715	09/06/2017

Note: 1. Obtain Declaration Letter to Manage Environment or SPPL, 2. Obtain Plantation Business or STDB

**New members 2023:**

No	Smallholder Name	ID number	Land ownership form	No.	Issuance date
1	Ari Bahagia	070013a01	Sporadik	-	14/01/2021
2	Nurhasiba	070021a01	SHM	297	07/06/2013
3	Erik Kantona	070022a01	Sporadik	-	30/06/2015
4	Eva Safitri	020022a01	SHM	546	18/08/2015
5	Herman	020055a01	SHM	699	28/11/2019
6	Sutiman	020025a01	Sporadik	-	26/07/2020
7	Saudi M. Aji	100057a01	Sporadik	-	16/07/2017
8	Usman Fauzi	100023a01	SHM	344	30/10/2018

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		9	Darmadi	100028a01	Sporadik	-	01/07/2012	
		10	Kartini	100030a01	Sporadik	-	27/04/2013	
<p>Note: 1. Obtain Declaration Letter to Manage Environment or SPPL, 2. Obtain Plantation Business or STDB</p> <p>Based on smallholders' sample during ASA4, there are only 6 of 21 existing smallholders are obtaining Declaration Letter to Manage Environment or SPPL, and 2 of 21 existing smallholders are obtaining Plantation Business or STDB.</p> <p>Where the sample of new member, none of them obtaining Declaration Letter to Manage Environment or SPPL, and Plantation Business or STDB.</p> <p>PPBML cannot demonstrate the documented evidence of:</p> <ul style="list-style-type: none"> <li>- Applying processes of Declaration Letter to Manage Environment or SPPL, and Plantation Business or STDB to relevant authority.</li> <li>- Applying process to increase the legality status (at least Sporadik) to local government or relevant authority.</li> </ul> <p>This is caused a non-conformity against this indicator.</p> <p><b>Non-conformance:</b></p> <p>PPBML cannot demonstrate the documented evidence that they are in the process of applying legal requirements (STDB and SPPL).</p> <p><b>Objective Evidence:</b></p> <p>Based on smallholders' sample during ASA-4, there are only 6 of 21 existing smallholders are obtaining Declaration Letter to Manage Environment or SPPL, and 2 of 21 existing smallholders are obtaining Plantation Business or STDB.</p>								

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Where the sample of new member, none of them obtaining Declaration Letter to Manage Environment or SPPL, and Plantation Business or STDB.</p> <p>PPBML cannot demonstrate the documented evidence of:</p> <ul style="list-style-type: none"> <li>- Applying processes of Declaration Letter to Manage Environment or SPPL, and Plantation Business or STDB to relevant authority.</li> <li>- Applying process to increase the legality status (at least Sporadik) undername Nasikun ID-02 0017 a01 to local government or relevant authority.</li> </ul>	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<p>Based on field visit to sample 21 existing members and 10 new members, it is clearly that sample plots are clearly demarcated by permanent pegs (concrete) nor other demarcation, such as fronds stacking and trees.</p> <p><b>New members 2023:</b> All boundary pegs are available and completed in 10 sample of new member.</p>	Complied
<p><b>Criteria 2.2:</b> Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.</p>			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	<p>The existing plots of all members of PPBML is owned by themselves and/or their family as inherited land and/or land purchasing. As a commitment that they have not acquired land without FPIC of indigenous peoples, local communities or other users is by signing the smallholder declaration or "Pernyataan Pekebun" as required in Annex 2 and fill and signing Disclosure Form for Land Tenure and Utilisation</p>	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>Milestone B</p>	<p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p>	<p>History and Presence of Land Conflict in Annex 3 RSPO Independent Smallholder Standard Indonesia National Interpretation, 14 Feb 2022. 21 sample of existing members that have signed the Annex 3 Disclosure Form for Land Tenure and Utilisation History and Presence of Land Conflict.</p> <table border="1" data-bbox="1137 539 1917 1375"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr><td>1</td><td>Rakiyo</td><td>020013 b01</td><td>21/10/2022</td></tr> <tr><td>2</td><td>Muryadi</td><td>020010 a01</td><td>21/10/2022</td></tr> <tr><td>3</td><td>Nasikun</td><td>020017 a01</td><td>21/10/2022</td></tr> <tr><td>4</td><td>Nur Rohman</td><td>020018 a01</td><td>21/10/2022</td></tr> <tr><td>5</td><td>Parno</td><td>03 0019 a01</td><td>16/01/2022</td></tr> <tr><td>6</td><td>Edi Triyono</td><td>03 0006 a01</td><td>16/10/2022</td></tr> <tr><td>7</td><td>Sumarno</td><td>03 0025 b01</td><td>16/10/2022</td></tr> <tr><td>8</td><td>Boiran</td><td>03 0004 a01</td><td>16/10/2022</td></tr> <tr><td>9</td><td>Asmuri</td><td>03 0039 a01</td><td>16/10/2022</td></tr> <tr><td>10</td><td>Suparni</td><td>03 0040 a01</td><td>16/10/2022</td></tr> <tr><td>11</td><td>Sumino</td><td>03 0027 a01</td><td>12/10/2022</td></tr> <tr><td>12</td><td>M Yusuf</td><td>03 0013 a01</td><td>18/10/2022</td></tr> <tr><td>13</td><td>Alex</td><td>09 0004 a01</td><td>18/01/2020</td></tr> <tr><td>14</td><td>Doni Adi</td><td>09 0011 a01</td><td>18/01/2020</td></tr> <tr><td>15</td><td>Lois Padang</td><td>09 0016 a01</td><td>18/01/2020</td></tr> <tr><td>16</td><td>Dora Nafisyia</td><td>09 0020 a01</td><td>18/01/2020</td></tr> <tr><td>17</td><td>Sutoyo</td><td>11 0010 b01</td><td>12/10/2022</td></tr> </tbody> </table>	No	Smallholder Name	ID number	Signed date	1	Rakiyo	020013 b01	21/10/2022	2	Muryadi	020010 a01	21/10/2022	3	Nasikun	020017 a01	21/10/2022	4	Nur Rohman	020018 a01	21/10/2022	5	Parno	03 0019 a01	16/01/2022	6	Edi Triyono	03 0006 a01	16/10/2022	7	Sumarno	03 0025 b01	16/10/2022	8	Boiran	03 0004 a01	16/10/2022	9	Asmuri	03 0039 a01	16/10/2022	10	Suparni	03 0040 a01	16/10/2022	11	Sumino	03 0027 a01	12/10/2022	12	M Yusuf	03 0013 a01	18/10/2022	13	Alex	09 0004 a01	18/01/2020	14	Doni Adi	09 0011 a01	18/01/2020	15	Lois Padang	09 0016 a01	18/01/2020	16	Dora Nafisyia	09 0020 a01	18/01/2020	17	Sutoyo	11 0010 b01	12/10/2022	<p>Complied</p>
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**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

18	Suryono	11 0003 a01	12/10/2022
19	Lestari Eka Dewi	11 0014 a01	12/10/2022
20	Apendi	11 0017 a01	12/10/2022
21	M. Saleh	11 0021 a01	12/10/2022

**New members 2023:**

No	Smallholder Name	ID number	Signed date
1	Ari Bahagia	070013a01	02/12/2021
2	Nurhasibah	070021a01	02/12/2021
3	Erik Kantona	070022a01	10/11/2021
4	Eva Safitri	020022a01	21/10/2022
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8	Usman Fauzi	100023a01	21/10/2022
9	Darmadi	100028a01	21/10/2022
10	Kartini	100030a01	21/10/2022

However, during ASA-4 2023, the auditor team verified the document Disclosure Form for Land Tenure and Utilisation History and Presence of Land Conflict from 21 samples of existing smallholders and 10 samples of new members. According to the document sample, it is verified that 21 existing smallholders and 10 new members was not filled and completes the Disclosure Form for Land Tenure and

		Utilisation History and Presence of Land Conflict as required Annex 3 RSPO ISH Standard INA-NI.	
<b>Criteria 2.3:</b> The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes by filling and complete The Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022.  During ASA-4 2023, the auditor team verified the members document, of 21 samples of existing smallholders and 10 samples of new members. According to the document sample, it is verified that 21 existing smallholders and 10 new members was filled and completes the Annex 3 Disclosure Form for Land Tenure and Utilisation History and Presence of Land Conflict as required in RSPO ISH Standard INA-NI.	Complied
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	To ensure that no disputes occur, smallholders shall complete the form under Annex 3 RSPO ISH Standard Indonesia National Interpretation 2022 on Land Conflict Resolution Records.  Based on document review it was known that the sampled members have completely filled in the Annex 4 form.  <b>New members 2023:</b> None of 10 sample of new members filling and complete the form of Annex 4 RSPO ISH Standard Indonesia National Interpretation 2022 on Land Conflict Resolution Records.	Complied
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.	According to the interview with sample of 21 existing members and 10 new members, there is no disputes occurs local communities or other users, regarding land, resource-use, and access rights. This statement	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>also strengthens during stakeholder consultation with relevant parties that land disputes is absence within all members of PPBML.</p> <p><b>New members 2023:</b></p> <p>Plot of Ari Bahagia (070013a01) sources from land purchasing where the previous landowner is Sahrul Hadi. Auditors contact the previous landowner to ensure that no dispute during purchasing the land and current situation.</p> <p>Based on interview with sample of smallholders, they can explain the resolution process if land disputes occur. When land disputes raise, shall report to local government and noticed the PPBML.</p>	
<b>Criteria 2.4:</b> Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	To ensure that all member plots of PPBML is located outside of areas classified as national parks or protected areas as defined by national, regional or local law, they signed the smallholder declaration or "Komitmen Sawit Berkelanjutan" as required in Annex 2.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	Also, the ISH group PPBML assisted by companion consultant for mapping out the smallholder's plot against Forest Status Decree from Ministry of Forestry and Environment (Nomor SK.863/Menhut-II/2014 tanggal 24 Juni 2014 Tentang Kawasan Hutan Provinsi Jambi).	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<p>For existing members, all plots are clearly located outside of areas classified as national parks or protected areas as defined by national, regional or local law.</p> <p><b>New members 2023:</b> According to the map of "Peta Kawasan Hutan PPBML" Scale 1:65,000, all new members of PPBML located at Non-Forest Designated Area or outside of Forest areas or Protected areas classified as national/regional law.</p>	Complied

<b>Criteria 2.5:</b> For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	Certification unit of PPBML does not have plan for new planting in all members plots. The possible planning is adding new members with existing plots like now where ASA4 there are 63 new members are planned to insert for RSPO certification. This indicator is Not Applicable	Not Applicable
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	Certification unit of PPBML does not have plan for new planting in all members plots. The possible planning is adding new members with existing plots like now where ASA4 there are 63 new members are planned to insert for RSPO certification. This indicator is Not Applicable	Not Applicable
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Certification unit of PPBML does not have plan for new planting in all members plots. The possible planning is adding new members with existing plots like now where ASA4 there are 63 new members are planned to insert for RSPO certification. This indicator is Not Applicable	Not Applicable
<b>Principle 3: Respect human rights, including workers' rights and conditions</b> Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
<b>Criteria 3.1:</b> There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).	Perkumpulan Petani Berkah Mandah Lestari (PPBML) has Decree Letter No. 14/SK-APBML/V/2018 dated 21 May 2018 related to prohibition of discrimination, forced labor, and human trafficking. Smallholder members have signed declaration letter - " <i>Surat Pernyataan Pekebur'</i> " whereby at point D.3 stated that " <i>Berkomitmen untuk memastikan tidak ada praktik kerja paksa dalam operasi</i> "	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p><i>perkebunan dan menghentikan praktik kerja paksa yang masih berjalan”</i> - all smallholder committed to ensures no forced labour on farm operations and ending any existing forced labour. Based on verification document sample of smallholder members for existing members on behalf of Nur Rohman with Number ID 02 0018 a01 (Dusun II) “<i>Surat Pernyataan Pekebur</i>” was signed on January 30, 2021, and for new members on behalf of Herman with Number ID 02 0055 a01 (Dusun II) “<i>Surat Pernyataan Pekebur</i>” was signed on June 3, 2022.</p> <p>Based on interviews with members of the smallholder, it is known that the smallholders understand the policies that prohibit the use of forced labor and human trafficking.</p> <p>Based on verification through complaint/grievance books and interview with workers, no forced labor practices were found on the farm.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> <li>• Contract substitution;</li> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign;</li> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has Decree Letter No. 14/SK-APBML/V/2018 dated 21 May 2018 related to prohibition of discrimination, forced labor, and human trafficking.</p> <p>The policy has been communicated to smallholder member, e.g: “Daftar Hadir Pelatihan Tentang Pekerja”,</p> <ul style="list-style-type: none"> <li>- 25 June 2023 that was attended by 20 smallholder members of Melawai Sejahtera.</li> <li>- 09 July 2023 that was attended by 24 smallholder members of Tayas Mandiri, Berkah Sawit, and Sejahtera I.</li> <li>- 15 July 2023 that was attended by 61 smallholder members of Maju Bersama, Mandiri Sawit and Lestari Tani Mandiri.</li> <li>- 16 July 2023 that was attended by 38 smallholder members of Dusun I and Dusun II.</li> </ul>	<p>Complied</p>

		<p>Based on visit to sample of smallholder member, each group farmer has conducted training and socialization to the prohibition of forced labor practices.</p> <p>Interview with Group Manager and sample of smallholder member, it is known that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement.</p> <p>Based on verified work agreements, for example Work Agreement dated January 9, 2023 between Ardiansyah (Land owner of RT 05 Taman Raja Village) and Samsul Edwar (Worker), with an agreement validity period of 1 year. The agreement stipulates the type of work, wage conditions, etc. The agreement was signed by both parties. Terms of wages as follows:</p> <ul style="list-style-type: none"> <li>- Harvest IDR 230,000/ton</li> <li>- Pruning IDR 5,000/palm/plot</li> <li>- Fertilization IDR 20,000/sack</li> <li>- Spraying IDR 500,000/Ha/Plot</li> <li>- Grass cutting IDR 1,000,000/Ha/Plot</li> </ul> <p>Wages include food, transport, and health insurance.</p> <p>Based on interviews with sample of smallholder members with verbal agreements, it was conveyed that the wages received for harvesters were IDR 200,000/ton or with an average of 3 working hours.</p> <p>Besides that, based on a mutual agreement all farmers who are members of PPBML apply the same wage value for each job such as harvesting, pruning, fertilizing etc. So that until now there is no labor dispute.</p>	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>In addition to workers who work with landowners, there are workers who work as PPBML administration staff.</p> <ul style="list-style-type: none"> <li>- Work Agreement Letter No. 001/SPK/AP-BML/I/2023 dated January 4, 2023, in the name of Firdha Audani, valid until January 4, 2024.</li> <li>- Work Agreement Letter No. 002/SPK/AP-BML/VII/2023 dated July 14, 2023, in the name of Atikah Fakhirah, valid until July 13, 2024.</li> </ul>	
<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has Decree Letter No. 14/SK-APBML/V/2018 dated 21 May 2018 related to prohibition of discrimination, forced labor, and human trafficking. The policy has been communicated to smallholder member, e.g: "Daftar Hadir Pelatihan Tentang Pekerja",</p> <ul style="list-style-type: none"> <li>- 25 June 2023 that was attended by 20 smallholder members of Melawai Sejahtera</li> <li>- 09 July 2023 that was attended by 24 smallholder members of Tayas Mandiri, Berkah Sawit, and Sejahtera I</li> <li>- 15 July 2023 that was attended by 61 smallholder members of Maju Bersama, Mandiri Sawit and Lestari Tani Mandiri</li> <li>- 16 July 2023 that was attended by 38 smallholder members of Dusun I and Dusun II</li> </ul> <p>Based on visit to sample of smallholder members, each group farmer has conducted training and socialization to the prohibition of forced labor practices.</p> <p>Interview with Group Manager and sample of smallholder members, it is known that there is no migrant worker employed in their operational activity. The smallholder member usually manages their own land or hiring their family member. Work agreements between landowners and workers are in the form of a letter agreement but some are only verbal agreement.</p>	<p>Complied</p>



		<p>Based on verified work agreements, for example Work Agreement dated January 9, 2023 between Ardiansyah (Land owner of RT 05 Taman Raja Village) and Samsul Edwar (Worker), with an agreement validity period of 1 year. The agreement stipulates the type of work, wage conditions, etc. The agreement was signed by both parties. Terms of wages as follows:</p> <ul style="list-style-type: none"> <li>- Harvest IDR 200,000/ton</li> <li>- Pruning IDR 5,000/palm/plot</li> <li>- Fertilization IDR 20,000/sack</li> <li>- Spraying IDR 500,000/Ha/Plot</li> <li>- Grass cutting IDR 1,000,000/Ha/Plot</li> </ul> <p>Wages include food, transport, and health insurance.</p> <p>Based on interviews with sample of smallholder member with verbal agreements, it was conveyed that the wages received for harvesters were IDR 200,000/ton or with an average of 3 working hours.</p> <p>Besides that, based on a mutual agreement all farmers who are members of PPBML apply the same wage value for each job such as harvesting, pruning, fertilizing etc. So that until now there is no labor dispute.</p> <p>In addition to workers who work with landowners, there are workers who work as PPBML administration staff.</p> <ul style="list-style-type: none"> <li>- Work Agreement Letter No. 001/SPK/AP-BML/I/2023 dated January 4, 2023, in the name of Firdha Audani, valid until January 4, 2024.</li> <li>- Work Agreement Letter No. 002/SPK/AP-BML/VII/2023 dated July 14, 2023 in the name of Atikah Fakhirah, valid until July 13, 2024.</li> </ul> <p>In the work agreement it is stated that the working time is set at 4 working days in 1 month with a wage set at IDR 500,000.</p>	
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<b>Criteria 3.2:</b> Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.		
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> <li>1. Compliance with the minimum age of workers at 18 years old.</li> <li>2. Not exposing children to hazardous work.</li> <li>3. Providing adult supervision of children working on the farm.</li> <li>4. Ensuring the practice of children’s rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1).</li> </ol>	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established Decree Letter No. 02/SK-APBML/V/2018 dated 8 May 2018 regarding prohibition of employing underage (18 years) worker. The Decree Letter has mentioned that the smallholder shall not employ underage (18 years) workers.</p> <p>The policy has been communicated to smallholder member, e.g: “Daftar Hadir Pelatihan Tentang Pekerja”,</p> <ul style="list-style-type: none"> <li>- 25 June 2023 that was attended by 20 smallholder members of Melawai Sejahtera</li> <li>- 09 July 2023 that was attended by 24 smallholder members of Tayas Mandiri, Berkah Sawit, and Sejahtera I</li> <li>- 15 July 2023 that was attended by 61 smallholder members of Maju Bersama, Mandiri Sawit and Lestari Tani Mandiri</li> <li>- 16 July 2023 that was attended by 38 smallholder members of Dusun I and Dusun II</li> </ul> <p>Smallholder members have signed declaration letter - “Surat Pernyataan Pekebun” whereby at point D. 8 <i>“Berkomitmen untuk memastikan tidak ada pekerja anak dalam operasi perkebunan”</i> – committed to ensure no child labour on farm operations and ending any existing child labor. Based on verification document sample of smallholder members for old members on behalf of Nur Rohman with Number ID 02 0018 a01 (Dusun II) “Surat Pernyataan Pekebun” was signed on January 30, 2021, and for new members on behalf of Herman with Number ID 02 0055 a01 (Dusun II) “Surat Pernyataan Pekebun” was signed on June 3, 2022.</p> <p>Based on PPBML’s list of workers updated in 2023, there are no workers with age under 18 years old, for example on behalf of Agung</p>

Complied

		<p>Hidayatullah (harvester in Group Farmers Dusun 2), date of birth 04 January 1992 (31 years old).</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p>	
<p>Milestone A</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</li> </ol>	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established Decree Letter No. 02/SK-APBML/V/2018 dated 8 May 2018 regarding prohibition of employing underage (18 years) worker. The Decree Letter has mentioned that the smallholder shall not employ underage (18 years) workers.</p> <p>The policy has been communicated to smallholder member, e.g: "Daftar Hadir Pelatihan Tentang Pekerja",</p> <ul style="list-style-type: none"> <li>- 25 June 2023 that was attended by 20 smallholder members of Melawai Sejahtera</li> <li>- 09 July 2023 that was attended by 24 smallholder members of Tayas Mandiri, Berkah Sawit, and Sejahtera I</li> <li>- 15 July 2023 that was attended by 61 smallholder members of Maju Bersama, Mandiri Sawit and Lestari Tani Mandiri</li> <li>- 16 July 2023 that was attended by 38 smallholder members of Dusun I and Dusun II</li> </ul> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point D. 8 "<i>Berkomitmen untuk memastikan tidak ada pekerja anak dalam operasi perkebunan</i>" – committed to ensure no child labour on farm operations and ending any existing child labor. Based on verification document sample of smallholder members for old members on behalf of Nur Rohman with Number ID 02 0018 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on January 30, 2021, and for new members on behalf of</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Herman with Number ID 02 0055 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on June 3, 2022.</p> <p>Based on PPBML's list of workers updated in 2023, there are no workers with age under 18 years old, for example on behalf of Agung Hidayatullah (harvester in Group Farmers Dusun 2), date of birth 04 January 1992 (31 years old).</p> <p>Based on field visit to smallholder plots, interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p> <p>ICS regularly monitor the harvesting and manuring activity in the field, and ICS of PPBML has ensured that all smallholder members did not use child labour for their farm.</p>	
<p>Milestone B</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</li> </ol>	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established Decree Letter No. 02/SK-APBML/V/2018 dated 8 May 2018 regarding prohibition of employing underage (18 years) worker. The Decree Letter has mentioned that the smallholder shall not employ underage (18 years) workers.</p> <p>The policy has been communicated to smallholder member, e.g: "Daftar Hadir Pelatihan Tentang Pekerja",</p> <ul style="list-style-type: none"> <li>- 25 June 2023 that was attended by 20 smallholder members of Melawai Sejahtera</li> <li>- 09 July 2023 that was attended by 24 smallholder members of Tayas Mandiri, Berkah Sawit, and Sejahtera I</li> <li>- 15 July 2023 that was attended by 61 smallholder members of Maju Bersama, Mandiri Sawit and Lestari Tani Mandiri</li> <li>- 16 July 2023 that was attended by 38 smallholder members of Dusun I and Dusun II</li> </ul> <p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point D. 8 "<i>Berkomitmen untuk</i></p>	<p>Complied</p>

		<p><i>memastikan tidak ada pekerja anak dalam operasi perkebunan</i>" – committed to ensure no child labour on farm operations and ending any existing child labor. Based on verification document sample of smallholder members for old members on behalf of Nur Rohman with Number ID 02 0018 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on January 30, 2021, and for new members on behalf of Herman with Number ID 02 0055 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on June 3, 2022.</p> <p>Based on PPBML’s list of workers updated in 2023, there are no workers with age under 18 years old, for example on behalf of Agung Hidayatullah (harvester in Group Farmers Dusun 2), date of birth 04 January 1992 (31 years old).</p> <p>Based on field visit to smallholder plots and interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p> <p>ICS regularly monitor the harvesting and manuring activity in the field, and ICS of PPBML has ensured that all smallholder members did not use child labour for their farm.</p>	
<p><b>Criteria 3.3:</b> Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			
<p>Eligibility</p>	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder’s location as applicable by law (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage. Based on verification document sample of smallholder members for old members on behalf of Nur Rohman with Number ID 02 0018 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on January 30, 2021, and for new members on behalf of Herman with Number ID 02 0055 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on June 3, 2022.</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>The Decree Letter of the Governor of Jambi Province No. KPTS No.1047/KEP.GUB/DISNAKERTRANS-3.3/2022 dated 28 November 2022 regarding Province Minimum Wage of 2023 for Jambi Province that set at IDR 2,943,033.08/month valid since 01 January 2023.</p> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 117,721.32. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 23,357.40.</p> <p>Based on interviews with harvester workers, they have worked for 3 hours a day, and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour.</p> <p>In addition to workers who work with landowners, there are workers who work as PPBML administration staff. In the work agreement it is stated that the working time is set at 4 working days in 1 month with a wage set at IDR 500,000.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
<p>Milestone A</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.</p>	<p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage. Based on verification document sample of smallholder members for old members on behalf of Nur Rohman with Number ID 02 0018 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on January 30, 2021, and for new members on behalf of Herman with Number ID 02 0055 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on June 3, 2022.</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>The Decree Letter of the Governor of Jambi Province No. KPTS No.1047/KEP.GUB/DISNAKERTRANS-3.3/2022 dated 28 November 2022 regarding Province Minimum Wage of 2023 for Jambi Province that set at IDR 2,943,033.08/month valid since 01 January 2023.</p> <p>Referring to Government Regulations (PP) No. 36 Year 2021 concerning Wages. The daily wage calculated from the minimum wage divided by 25 working days is IDR 117,721.32. The calculation of hourly wages is a minimum wage divided by 126. So that from the minimum wage provisions, it is known that the hourly wage is IDR 23,357.40.</p> <p>Based on interviews with harvester workers, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour.</p> <p>In addition to workers who work with landowners, there are workers who work as PPBML administration staff. In the work agreement it is stated that the working time is set at 4 working days in 1 month with a wage set at IDR 500,000.</p> <p>So, it can be concluded that the stipulated wage provisions are above the minimum wage.</p>	
<p>Milestone B</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.</p>	<p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.4 stated <i>berkomitmen untuk membayarkan upah minimum sesuai dengan tingkat regional</i> - that all smallholder committed to pay of national level minimum wage. Based on verification document sample of smallholder members for old members on behalf of Nur Rohman with Number ID 02 0018 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on January 30, 2021, and for new members on behalf of Herman with Number ID 02 0055 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on June 3, 2022.</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

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<b>Criteria 3.4:</b> Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.			
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).	Smallholder member have signed declaration letter - "Surat Pernyataan Pekebun" whereby at at point D.5 stated <i>berkomitmen untuk menghormati hak pekerja untuk menyampaikan pengaduan</i> – that all smallholder committed to respect the rights of workers to file a complaint. Based on verification document sample of smallholder members for old members on behalf of Nur Rohman with Number ID 02 0018 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on January 30, 2021, and for new members on behalf of Herman with	Complied



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Number ID 02 0055 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on June 3, 2022.</p> <p>PPBML has established procedures for workers to submit complaints/grievance set out in in SOP <i>Pengaduan Anggota</i> (No. 09/SOP-APBML/IV/2018 in April 2018). Procedure stated detail as follow:</p> <ul style="list-style-type: none"> <li>• Members can submit complaints/grievances verbally on/or written.</li> <li>• PPBML board will record the grievances.</li> <li>• The grievances issues such as discrimination, conflict trigger, sexual harassment, Human Rights violation, criminality.</li> <li>• Anonymity.</li> <li>• All grievances will be discussed and responded to at 2 weeks (maximum).</li> </ul> <p>Any specific important grievances would be followed up with investigation and verification.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.</p>	<p>The procedure regarding complaint/grievances communication mechanism, has been disseminated to smallholder members and workers.</p> <ul style="list-style-type: none"> <li>- 25 June 2023 that was attended by 20 smallholder members of Melawai Sejahtera</li> <li>- 09 July 2023 that was attended by 24 smallholder members of Tayas Mandiri, Berkah Sawit, and Sejahtera I</li> <li>- 15 July 2023 that was attended by 61 smallholder members of Maju Bersama, Mandiri Sawit and Lestari Tani Mandiri</li> <li>- 16 July 2023 that was attended by 38 smallholder members of Dusun I and Dusun II</li> </ul> <p>Based on interview with Board of PPBML stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Manager. And based on interviews with smallholder members, they all understood that if there is complaint, they should issue it to the farmer group farmer or directly to the Group Manager.</p> <p>During the last year period, there was no grievance and complaint raised from the smallholder members or stakeholders.</p>	
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>The procedure regarding complaint/grievances communication mechanism, has been disseminated to smallholder members.</p> <ul style="list-style-type: none"> <li>- 25 June 2023 that was attended by 20 smallholder members of Melawai Sejahtera</li> <li>- 09 July 2023 that was attended by 24 smallholder members of Tayas Mandiri, Berkah Sawit, and Sejahtera I</li> <li>- 15 July 2023 that was attended by 61 smallholder members of Maju Bersama, Mandiri Sawit and Lestari Tani Mandiri</li> <li>- 16 July 2023 that was attended by 38 smallholder members of Dusun I and Dusun II</li> </ul> <p>Based on interview with Board of PPBML stated has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. And based on interviews with smallholder members and workers, they all understood that if there is a complaint, they should issue it to the farmer group leader or directly to the Group Manager.</p> <p>During the last year period, there is no grievance and complaint raised from the smallholder members or stakeholders.</p>	Complied
<b>Criteria 3.5:</b> Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	Smallholder member has signed the statement letter " <i>Surat Pernyataan Pekebun</i> " which stated at point D.6 " <i>Menyediakan kondisi dan fasilitas kerja yang aman</i> " - commit to provides safe working conditions and facilities.	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Sample seen during ASA4 – 2023:</p> <ul style="list-style-type: none"> <li>• Smallholder Statement Letter, on behalf of Mr. Asmuri, Smallholder ID: 03 0039 a01, Farmer Group Lestari Tani Mandiri, signed in 2021, and updated with a new form on 3 January 2023.</li> <li>• Smallholder Statement Letter, on behalf of Mr. Edi Triyono, Smallholder ID: 03 0006 a01, Farmer Group Lestari Tani Mandiri, signed in 2021, and updated with a new form on 1 January 2023.</li> <li>• Smallholder Statement Letter, on behalf of Mr. Sumarno, Smallholder ID: 03 0025 b01, Farmer Group Lestari Tani Mandiri, signed in 2021, and updated with a new form on 6 January 2023.</li> <li>• Smallholder Statement Letter, on behalf of Mr. Boiran, Smallholder ID: 03 0004 a01, Farmer Group Lestari Tani Mandiri, signed in 2021, and updated with a new form on 4 January 2023.</li> <li>• Smallholder Statement Letter, on behalf of Mr. Suparni, Smallholder ID: 03 0040 a01, Farmer Group Lestari Tani Mandiri, signed in 2021, and updated with a new form on 4 January 2023.</li> <li>• Smallholder Statement Letter, on behalf of Mr. Sumino, Smallholder ID: 03 0027 a01, Farmer Group Lestari Tani Mandiri, signed in 2021, and updated with a new form on 1 January 2023.</li> <li>• Smallholder Statement Letter, on behalf of Mr. M Yusuf, Smallholder ID: 03 0013 a01, Farmer Group Lestari Tani Mandiri, signed in 2021, and updated with a new form on 3 January 2023.</li> <li>• Smallholder Statement Letter, on behalf of Mr. Parno, Smallholder ID: 03 0013 a01, Farmer Group Lestari Tani Mandiri, signed in 2021, and updated with a new form on 3 January 2023.</li> </ul> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established procedure related to risk control and PPE usage as per "SOP Pengendalian Resiko dan Penggunaan APD"(33/SOP-APBML/V/2018) dated 9 May 2018 concerning risk control and PPE uses. The procedure has been disseminated to all member, sample seen: "Daftar Hadir</p>	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p><i>Pelatihan Tentang Pekerja</i>”, dated 14 June 2023 located at Dusun 2 that was attended by 33 smallholder members.</p> <p>OHS risk and analysis are available in the procedure. OHS risk analysis covering office activity, fertilizer and agrochemical warehouse, harvesting, FFB transportation, manuring and upkeeping. OHS risk analysis were evaluated annually by ICS. Last review was carried out in January 2023. PPE for workers were provided by smallholder member in accordance with work type. PPE for harvesting are safety helmet and boots; PPE for spraying working are safety glasses, safety helmet, apron, mask and hand gloves. During field visit to harvesting activity confirmed that harvester are uses safety helmet and boots, sickle cover also available in place.</p> <p>PPE usage monitoring during work was carried out by ICS (OHS Unit) to ensure that all workers are using appropriate PPE during work. PPE provision by Perkumpulan Petani Berkah Mandah Lestari can be demonstrated as per Logbook PPE handover.</p> <p>Sample seen:</p> <ul style="list-style-type: none"> <li>• Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>”, dated 18 June 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Dusun 1 and Dusun 2, Sejahtera 1 and Sejahtera 2 consisted of 61 members (61 safety helmet).</li> <li>• Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>”, dated 25 June 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Lubuk Bernai, Sejahtera 1 and Sejahtera 2 consisted of 45 members (45 safety helmet).</li> <li>• Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>”, dated 8 July 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Lubuk Lawas consisted of 21 members (21 safety helmet).</li> <li>• Document of PPE handover notes "<i>Berita Acara Serah Terima</i></li> </ul>	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p><i>APD</i>”, dated 9 July 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Tayas Mandiri consisted of 21 members (21 safety helmet).</p> <ul style="list-style-type: none"> <li>• Document of PPE handover notes <i>"Berita Acara Serah Terima APD"</i>, dated 9 July 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Lubuk Bernai consisted of 20 members (20 safety helmet).</li> <li>• Document of PPE handover notes <i>"Berita Acara Serah Terima APD"</i>, dated 16 July 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Dusun 1 and Dusun 2 consisted of 34 members (34 safety helmet).</li> </ul> <p>Each smallholder member and workers has been covered by accident insurance from national insurance (<i>BPJS Ketenagakerjaan</i>). Perkumpulan Petani Berkah Mandah Lestari has registered all smallholder member and its workers in to <i>BPJS Ketenagakerjaan</i>.</p> <p>Document verified during ASA4 – 2023:</p> <ul style="list-style-type: none"> <li>• <i>"Rincian Penerimaan Iuran Kepesertaan Tenaga Kerja Bukan Penerima Upah"</i>, Code number: 0626230200*****. There are 290 members + 45 workers has been covered for accident insurance (JKK/Jaminan Kecelakaan Kerja and JKM/Jaminan Kematian) by BPJS Ketenagakerjaan. Transfer via Bank BRI on 24 February 2023.</li> <li>• <i>"Perjanjian Kerjasama antara BPJS Ketenagakerjaan Kantor Cabang Tanjung Jabung Barat dengan Asosiasi Petani Berkah Mandah Lestari Kabupaten Tanjung Jabung Barat Tentang Perlindungan Jaminan Sosial Ketenagakerjaan Bagi Petani Sawit di Lingkup Kabupaten Tanjung Jabung Barat"</i> Nomor: PER/062021 dated 21 June 2021 – Agreement letter between <i>BPJS Ketenagakerjaan</i> office and PPBML regarding social insurance.</li> </ul>	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>Milestone A</p>	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p>	<p>PPBML has demonstrated document of training for OHS and safety risk associated with farm work (including that of pesticide use) and how to mitigate them. Available evidence of training as per minutes of training and attendance list. The training attended by representative of farmer group, then the farmer group’s responsibility to disseminate the training to all smallholders. Sample of training record available during ASA4 – 2023 as follow:</p> <ul style="list-style-type: none"> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 24 June 2023, attended by 49 participants from KT Sejahtera 1 &amp; Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 9 July 2023, attended by 24 participants from KT Tayas Mandiri and Berkah Sawit / Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 15 July 2023, attended by 61 participants from KT Maju Bersama, Mandiri Sawit &amp; Lestari Tani Mandiri.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 16 July 2023, attended by 38 participants from KT Dusun I and Dusun II.</li> </ul> <p>During field observation and interview with smallholders and workers, confirmed that they have aware regarding health and safety risks associated with oil palm plantation work (including that of pesticide use) and how to mitigate them.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> <li>• Safe and adequate housing, where applicable,</li> <li>• Access to basic first aid supplies</li> </ul>	<p>Workers including smallholder’s family members have access to safe working conditions and amenities. Each worker and smallholder have their own housing. During field visits to smallholder housing shown that the housing condition is standard for health and safety, working</p>	<p>Complied</p>

	<ul style="list-style-type: none"> <li>• Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>• Adequate drinking water</li> <li>• Access to toilets</li> </ul>	<p>equipment for harvesting stored in separate place as well as herbicide, each house have their own sanitation facility. Adequate drinking water and access to toilet and basic first aid supplies are available.</p> <p>PPE for workers were provided by smallholder members according to type of work. PPE for harvesting are safety helmet, boots and sickle cover; PPE for spraying works are safety glasses, safety helmet, apron, mask and hand gloves. During the field visit to harvesting activity confirmed that harvester was uses safety helmet and boots, sickle cover was available in place.</p> <p>PPE usage monitoring during work was carried out by ICS (OHS Unit) to ensure that all workers are using appropriate PPE during work. PPE provision by Perkumpulan Petani Berkah Mandah Lestari can be demonstrated as per Logbook PPE handover.</p> <p>Sample seen:</p> <ul style="list-style-type: none"> <li>• Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>", dated 18 June 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Dusun 1 and Dusun 2, Sejahtera 1 and Sejahtera 2 consisted of 61 members (61 safety helmet).</li> <li>• Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>", dated 25 June 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Lubuk Bernai, Sejahtera 1 and Sejahtera 2 consisted of 45 members (45 safety helmet).</li> <li>• Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>", dated 8 July 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Lubuk Lawas consisted of 21 members (21 safety helmet).</li> <li>• Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>", dated 9 July 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Tayas Mandiri consisted of 21 members (21 safety helmet).</li> </ul>	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>", dated 9 July 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Lubuk Bernai consisted of 20 members (20 safety helmet).</li> <li>• Document of PPE handover notes "<i>Berita Acara Serah Terima APD</i>", dated 16 July 2023, PPE provided by Perkumpulan Petani Berkah Mandah Lestari to Farmer Group Dusun 1 and Dusun 2 consisted of 34 members (34 safety helmet).</li> </ul> <p>First aid equipment provided by Perkumpulan Petani Berkah Mandah Lestari to each Farmer Group or "<i>Kelompok Tani</i>". Evident of First aid equipment provision was available. During field observation and interview, confirmed that the first aid kit provide has met with the standard. Evidence of First aid kit provision was available as per Logbook "<i>Catatan Serah Terima P3K</i>", for example: Catatan Serah Terima P3K for Mitra Mandiri on 5 June 2022, 06 August 2022 and January 2023.</p> <p>Each smallholder member and workers has been covered by accident insurance from national insurance (<i>BPJS Ketenagakerjaan</i>). Perkumpulan Petani Berkah Mandah Lestari has registered all smallholder member and its workers in to <i>BPJS Ketenagakerjaan</i>.</p> <p>Document verified during ASA4 – 2023:</p> <ul style="list-style-type: none"> <li>• "<i>Rincian Penerimaan Iuran Kepesertaan Tenaga Kerja Bukan Penerima Upah</i>", Code number: 0626230200*****. There are 290 members + 45 workers has been covered for accident insurance (JKK/Jaminan Kecelakaan Kerja and JKM/Jaminan Kematian) by BPJS Ketenagakerjaan. Transfer via Bank BRI on 24 February 2023.</li> <li>• "<i>Perjanjian Kerjasama antara BPJS Ketenagakerjaan Kantor Cabang Tanjung Jabung Barat dengan Asosiasi Petani Berkah Mandah Lestari Kabupaten Tanjung Jabung Barat Tentang</i></li> </ul>	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<i>Perlindungan Jaminan Sosial Ketenagakerjaan Bagi Petani Sawit di Lingkup Kabupaten Tanjung Jabung Barat</i> Nomor: PER/062021 dated 21 June 2021 – Agreement letter between <i>BPJS Ketenagakerjaan</i> office and PPBML regarding social insurance.	
<b>Criteria 3.6:</b> There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>Smallholder members have signed declaration letter - "Surat Pernyataan Pekebun which stated at point D.7 <i>"Tidak ada diskriminasi, pelecehan atau kekerasan di kebun"</i> – smallholder member commit to no discrimination, harassment, or abuse on the farm. Based on verification document sample of smallholder members for old members on behalf of Nur Rohman with Number ID 02 0018 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on January 30, 2021, and for new members on behalf of Herman with Number ID 02 0055 a01 (Dusun II) "Surat Pernyataan Pekebun" was signed on June 3, 2022.</p> <p>Group Manager of Perkumpulan Petani Berkah Mandah Lestari (PPBML) has Decree Letter Number: 14/SK-APBML/V/2018 dated 21 May 2018 related to prohibition of discrimination, forced labor, and human traffickin</p>	Complied
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>Group Manager of Perkumpulan Petani Berkah Mandah Lestari (PPBML) has Decree Letter Number: 14/SK-APBML/V/2018 dated 21 May 2018 related to prohibition of discrimination, forced labor, and human trafficking.</p> <p>PPBML have conducted dissemination regarding commitment for no discrimination, harassment, or abuse on the farm to member as per document of: <i>"Daftar Hadir Pelatihan Tentang Pekerja"</i>,</p> <ul style="list-style-type: none"> <li>- 25 June 2023 that was attended by 20 smallholder members of Melawai Sejahtera</li> <li>- 09 July 2023 that was attended by 24 smallholder members of</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Tayas Mandiri, Berkah Sawit, and Sejahtera I</p> <ul style="list-style-type: none"> <li>- 15 July 2023 that was attended by 61 smallholder members of Maju Bersama, Mandiri Sawit and Lestari Tani Mandiri</li> <li>- 16 July 2023 that was attended by 38 smallholder members of Dusun I and Dusun II</li> </ul> <p>Based on field visit to smallholder plots, interview with smallholder member and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.</p>	
<p>Milestone B</p>	<p>Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.</p>	<p>Group Manager of Perkumpulan Petani Berkah Mandah Lestari (PPBML) has Decree Letter Number: 14/SK-APBML/V/2018 dated 21 May 2018 related to prohibition of discrimination, forced labor, and human trafficking.</p> <p>PPBML have conducted dissemination regarding commitment for no discrimination, harassment, or abuse on the farm to member as per document of: <i>"Daftar Hadir Pelatihan Tentang Pekerja"</i>,</p> <ul style="list-style-type: none"> <li>- 25 June 2023 that was attended by 20 smallholder members of Melawai Sejahtera</li> <li>- 09 July 2023 that was attended by 24 smallholder members of Tayas Mandiri, Berkah Sawit, and Sejahtera I</li> <li>- 15 July 2023 that was attended by 61 smallholder members of Maju Bersama, Mandiri Sawit and Lestari Tani Mandiri</li> <li>- 16 July 2023 that was attended by 38 smallholder members of Dusun I and Dusun II</li> </ul> <p>Based on field visit to smallholder plots, interview with smallholder member and workers, it is known that there is no discrimination, harassment, or abuse on the farm. Based on verification through</p>	<p>Complied</p>

		complaint/grievance record, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.	
<p><b>Principle 4: Protect, conserve and enhance ecosystems and the environment</b>          Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.</p> <p><i>Preamble</i></p> <p><b>High Conservation Value (HCVs) and High Carbon Stock (HCS) forests</b>          This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.          Aligned with the new HCS requirements in the RSPO P&amp;C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.          In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.</p> <p><b>Remediation and Compensation Procedure (RaCP)</b>          Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.          The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.</p> <p><b>Procedural Note:</b> The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.</p> <p><b>Criteria 4.1:</b> High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.</p>			

<p>Eligibility</p>	<p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholder members of PPBML have signed commitment to protect HCV area as stated in "<i>Surat Pernyataan Pekebun</i>" which at point D.12 mentioned all smallholder commit to protect HCVs and HCS forests through the precautionary practices approach.</p> <p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Final report of HCV assessment issued in July 2023 (latest update), available at PPBML office. According to the report there are no HCV identified inside the smallholder area, however there was HCV identified around the smallholder area, such as:</p> <ul style="list-style-type: none"> <li>- HCV 4.1 Pelang waterfall and water source, located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village.</li> <li>- HCV 4.1 Batang Asam River, which located around Mitra Mandiri Farmer Group, Lubuk Bernai Village.</li> <li>- HCV 4.1 Lubuk Bernai waterfall, which located around Sejahtera Farmer Group area, Lubuk Bernai Village.</li> <li>- HCV 6 Long grave, located around Dusun Satu Farmer Group area, Taman Raja Village.</li> <li>- HCV 6 The Grave of Datuk Sultan Bagindo Mandaleko Panai, which located Sejahtera Farmer Group area, Lubuk Bernai Village.</li> <li>- HCV 6 Batu Besawah site, which located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village.</li> </ul> <p>In detail, all of smallholder have been verified during the registration process, including if there is HCV exist, shown in document "Lembar Validasi HCV Petani APBML". The checklist contains detail information of smallholder, social, environment, summary of HCV identification, questionnaire of HCV assessment, and result of wildlife monitoring.</p>	<p>Complied</p>
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>There are some key species identified but not include in RTE species. Wildlife species identified such as <i>Phyton reticulatus</i>, <i>Naja sumatrana</i>, <i>Tyto alba</i>, <i>Gallus gallus</i>, and <i>Paradoxurus hermaphroditus</i>.</p> <p>Based on HCV and HCS identification, there is no identified vegetation cover or areas with high carbon stock values in smallholder members lands, all smallholder areas are in the form of intensively managed oil palm plantations.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• The importance of maintaining and conserving HCVs and HCS forests</li> <li>• Human-wildlife conflict and mitigation efforts;</li> <li>• Rare, threatened and endangered species and important ecosystems.</li> </ul>	<p>Training on the management and protection of HCV and HCS areas, Rare, Threatened and Endangered (RTE) species and important ecosystems has been carried out since 2018 and 2019. The last refreshment was carried out by ICS to all Farmer Groups and their members as follows:</p> <ul style="list-style-type: none"> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 24 June 2023, attended by 49 participants from KT Sejahtera 1 &amp; Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 9 July 2023, attended by 24 participants from KT Tayas Mandiri and Berkah Sawit / Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 15 July 2023, attended by 61 participants from KT Maju Bersama, Mandiri Sawit &amp; Lestari Tani Mandiri.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 16 July 2023, attended by 38 participants from KT Dusun I and Dusun II.</li> </ul> <p>During field visits to smallholder plots and interviews with smallholders, they stated that they had attended HCV training by the</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		ICS and SETARA teams. They have also understood the importance of protecting HCV, wildlife, RTE species and their protected areas.	
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>Based on interviews with sample of smallholders, indicated that they understand the protection of RTE species. Hunting of wild animals is prohibited by the PPBML policies and regulations and stated in "<i>Surat Pernyataan Pekebun</i>" – Smallholder’s statement letter signed by each smallholder. At point D.12 states that each member is committed to protect HCV and forests with high carbon stocks (HCS) through a precautionary practice approach.</p> <p>Based on field visits, it is shown that PPBML has posted signboards prohibiting hunting and protected species at locations that can be accessed by the public, such as in front of the PPBML office or at access roads to smallholders’ plot.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has procedures for animal protection and prevention of human-wildlife conflict in accordance with SOP for the Protection of Wildlife or Rare Animals (Document No: 39/SOP-APBML/V/2018), dated 12 May 2018 and the SOP for Handling Human and Wildlife Conflicts (Document No: 37/SOP-APBML/V/2018) dated 11 May 2018. There is no change related to the SOP until ASA4.</p> <p>Every presence of RTE species in smallholder's land are reported by farmer members to the farmer group leader and group manager and will be reported to BKSDA (Natural Resources conservation centre). Once there have exist an Elephant (<i>Elephas maximus</i>) in Mandiri Tani Lestari Farmer Group area on 17 April 2021, the Smallholder immediately reported to the Farmer Group leader and PPBML Group Manager. Reports to BKSDA have been made via Whatsapp on 17 April 2021. During 2022 and 2023 period there was no report regarding the presence of elephant in the area of PPBML smallholder.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Monitoring and management of HCV around smallholder plantations area has been carried out by ICS and each Smallholder. Monitoring records are available in "<i>Laporan Monitoring HCV di Areal Usaha Perkebunan Sawit Petani PPBML</i>". The monitoring report are prepared in monthly basis, for example available monitoring report for period June and July 2023.</p> <p>During field visits to the sample of smallholder plots and the HCV area around the plantation in ASA4, it can be shown that there is no disturbance to the HCV area and there is no illegal hunting. Smallholder members recognize their responsibility to protect wildlife and their habitats on their land or in its surroundings.</p>	
<p><b>Criteria 4.2:</b> Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			
<p>Eligibility</p>	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point C.3 stated that all smallholder provided information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders).</p> <p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Final report of HCV assessment issued in July 2022 (latest update), available at PPBML office. According to the report there are no HCV identified inside the smallholder area, however there was HCV identified around the smallholder area, such as:</p> <ul style="list-style-type: none"> <li>- HCV 4.1 Pelang waterfall and water source, located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village.</li> <li>- HCV 4.1 Batang Asam River, which located around Mitra Mandiri Farmer Group, Lubuk Bernai Village.</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- HCV 4.1 Lubuk Bernai waterfall, which located around Sejahtera Farmer Group area, Lubuk Bernai Village.</li> </ul> <p>Report of HCV assessment documented in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML" July 2023 (latest update).</p> <p>In detail, all smallholders have been verified during the registration process, including if there is HCV exist, shown in document "Lembar Validasi HCV Petani PPBML". The checklist contains detail information of smallholder, social, environment, summary of HCV identification, questionnaire of HCV assessment, and result of wildlife monitoring.</p> <p>Based on interview with the Group Manager and sampled members it was known that the smallholders have provided information that they did not convert any land after November 2005.</p>	
<p>Milestone A</p>	<p>Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<p>During ASA4, PPBML has added 63 new members with area 99.72 Ha. PPBML has provided Land Use Change Analysis report as per "LUCA Report Perkumpulan Petani Berkah Mandah Lestari – PPBML Jambi, Indonesia, December 2022". The LUCA report is an update for existing members and additional for new members. LUCA report has satisfactory pass by RSPO on 22 December 2022.</p> <p>According to LUCA report confirmed the summary information:</p> <ul style="list-style-type: none"> <li>- Total Number of smallholders: 352</li> <li>- Total area to be certified: 811.18 ha</li> <li>- Total area of raw liability: 31.48 ha</li> <li>- Total areas of conservation liability: 0 ha</li> <li>- Environmental remediation areas: 31.48 ha</li> <li>- Date when this report was prepared: August 2022</li> <li>- Date of HCV assessment completed: 9 November 2021</li> <li>- Result of LUCA methodology review: <i>PASS</i></li> </ul>	<p>Complied</p>



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Environmental remediation plan has been developed by PPBML as below:</p> <ul style="list-style-type: none"> <li>- Boundary making in riparian buffer zones.</li> <li>- Not replanting the oil palm in riparian buffer zones.</li> <li>- Prohibiting the chemical spraying application and fertilizer.</li> <li>- Plant fruits plants in riparian buffer zones.</li> </ul> <p>During field visit to the sampled members, it was known that the environmental plan has been implemented by the members.</p>	
<p>Milestone B</p>	<p>An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.</p>	<p>According to LUCA report:            Perkumpulan Petani Berkah Mandah Lestari has provided Land Use Change Analysis report as per "LUCA Report Perkumpulan Petani Berkah Mandah Lestari – PPBML Jambi, Indonesia, December 2022". The LUCA report is an update for existing member and additional for new members. LUCA report has satisfactory pass by RSPO on 22 December 2022.</p> <p>According to LUCA report confirmed the summary information:</p> <ul style="list-style-type: none"> <li>- Total Number of smallholders: 352</li> <li>- Total area to be certified: 811.18 ha</li> <li>- Total area of raw liability: 31.48 ha</li> <li>- Total areas of conservation liability: 0 ha</li> <li>- Environmental remediation areas: 31.48 ha</li> <li>- Date when this report was prepared: August 2022</li> <li>- Date of HCV assessment completed: 9 November 2021</li> <li>- Result of LUCA methodology review: <i>PASS</i></li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Based on the document of RSPO RACP Procedure that has approved by the Consensus of Compensation Task Force on 12 November 2015 it was explained that the Remediation and Compensation Procedure as outlined in that procedure do not apply to independent smallholders seeking certification. However, the organization has developed Environmental Remediation Plan as below:</p> <ul style="list-style-type: none"> <li>- Boundary making in riparian buffer zones.</li> <li>- Not replanting the oil palm in riparian buffer zones.</li> <li>- Prohibiting the chemical spraying application and fertilizer.</li> <li>- Plant fruits plants in riparian buffer zones.</li> </ul> <p>During field visit to the sampled members, it was known that the environmental plan has been implemented by the members.</p>	
<p><b>Criteria 4.3:</b> New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> <li>• Do not replace any HCVs</li> <li>• Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach</li> <li>• Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%.</li> <li>• Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management.</li> </ul>			
Eligibility	<p>Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholder member has a commitment to protect the HCV area and maintain HCV area. Smallholder member has signed the statement letter "Surat Pernyataan Pekebun" dated 26 March 2021 which stated at point D.12 "<i>Melindungi NKT dan hutan SKT melalui pendekatan praktik-praktik kehati-hatian</i>" - commit to protect HCVs and HCS forests through the precautionary practices approach including in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</p>	Complied

		During interview with smallholder member and field visit to smallholder plots, confirmed that there is no new planting after November 2019 and no plan for new planting after joining the RSPO certification. It was also confirmed with the database of smallholder member planting year by Group manager and ICS. PPBML have no plan for new planting.	
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	Based on document review, field visit, and interview to the group Manager during ASA4, it was known that PPBML have no plan for new planting.	Not Applicable
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	Based on document review, field visit, and interview to the group Manager during ASA4, it was known that PPBML have no plan for new planting.	Not Applicable
<b>Criteria 4.4:</b> Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	<p>There is no peat land according to field survey, Soil Maps overlay, and GAP Analysis conducted by ICS Perkumpulan Petani Berkah Mandah Lestari (PPBML). GAP Analysis for new smallholder member conducted since first admission of member. PPBML has a procedure "Kriteria dan Syarat Anggota Baru No: 01/SOP-APBML/IV/2018" dated 22 April 2018. In the procedure stated that one of the requirements for the member recruitment are no peat, no forest and no conflict area.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has policy of No Land Burning, No Peat, No Forest, No Conflict (13/SK-APBML/V/2018) dated 20 May 2018. There is no change related to the policy until ASA4.</p> <p>There is no peat land in the whole area of Perkumpulan Petani Berkah Mandah Lestari. It was confirmed during field visit and soil maps</p>	Complied

		<p>overlay using a Land Unit map published by SETARA Jambi. Generally, the soil type refers to Soil Map updated August 2023 of Perkumpulan Petani Berkah Mandah Lestari consists of:</p> <ul style="list-style-type: none"> <li>- Af – Ferric Acrisols (11.4%) and Ao- Orthic Acrisols (88.6%).</li> </ul> <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	
Milestone A	<p>Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.</p>	<p>There is no peat land in the whole area of Perkumpulan Petani Berkah Mandah Lestari. It was confirmed during a field visit at ASA4 and soil maps overlay using a Land Unit map published by SETARA Jambi. Generally, the soil type refers to Soil Map updated August 2023 of Perkumpulan Petani Berkah Mandah Lestari consists of:</p> <ul style="list-style-type: none"> <li>- Af – Ferric Acrisols (11.4%) and Ao- Orthic Acrisols (88.6%).</li> </ul> <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	Complied
Milestone B	<p>Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.</p>	<p>There is no peat land in the whole area of Perkumpulan Petani Berkah Mandah Lestari. It was confirmed during field visit and soil maps overlay using a Land Unit map published by SETARA Jambi. Generally, the soil type refers to Soil Map updated August 2023 of Perkumpulan Petani Berkah Mandah Lestari consists of:</p> <ul style="list-style-type: none"> <li>- Af – Ferric Acrisols (11.4%) and Ao- Orthic Acrisols (88.6%).</li> </ul> <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	Complied
<p><b>Criteria 4.5:</b> Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.</p>			
Eligibility	<p>Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholders have signed Smallholder Declaration whereby at point D.13 stated that all smallholder committed to provide information on all plans for replanting and commit that replanting will only be in areas</p>	Complied

		with low risk of flooding or saline intrusion. Currently there is no members which has conducted replanting.	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Based on documents of soil map of PPTBS in scale 1:64,260, areas of smallholder are spread in spoil type Af – Ferric Acrisols (11.4%) and Ao- Orthic Acrisols (88.6%). There is no plot of ISH PPBML member that exist on peat. Therefore, this criterion is not applicable.	Complied
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Based on documents of soil map of PPTBS in scale 1:64,260, areas of smallholder are spread in spoil type Af – Ferric Acrisols (11.4%) and Ao- Orthic Acrisols (88.6%). . There is no plot of ISH PPBML member that exist on peat. Therefore, this criterion is not applicable.	Complied
<b>Criteria 4.6:</b> Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	Smallholder member has signed the commitment to no burning for preparing land or for pest control, nor open fire for waste management. Stated in Point 15 " <i>Tidak melakukan pembakaran untuk mempersiapkan lahan atau mengendalikan hama</i> " - no burning for preparing land or for pest control.  Perkumpulan Petani Berkah Mandah Lestari (PPBML) has policy of No Land Burning, No Peat, No Forest, No Conflict (13/SK-APBML/V/2018) dated 20 May 2018. Dissemination of policy and decree letter has been carried out to all smallholder members. During interview with smallholder member in ASA4 confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management. PPBML also has a procedure of land preparation SOP No: 20/SOP-APBML/IV/2018, dated 24 April 2018; land preparation conducted by no burning.  Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established the procedure for waste management including domestic waste and	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		hazardous waste as per "SOP pengelolaan Wadah Bekas Kimia No: 19/SOP-APBML/IV/2018". There is no change related to the SOP until ASA4. According to the procedure, waste management without burning and no open fire was allowed for the waste management.	
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li> <li>• Alternatives to fire for pest control.</li> <li>• Fire prevention and how to respond to and manage fires in their community and village.</li> </ul>	<p>During this ASA4 in August 2023, conducted field visit to smallholder plots, there is no evidence of new burning for land preparation for oil palm by smallholders. Interview with smallholder member confirmed that they have aware regarding the zero-burning policy for all activity in their plantation.</p> <p>Training for Fire prevention and mitigation to respond and manage fires in the smallholder plots has been carried out by Fire Fighter PT Dasa Anugrah Sejati to PPBML on 15 April 2023. Socialization of fire prevention has been delivered by each Farmer Group Leader to all smallholder members.</p> <p>PPBML has establish the procedure for fire prevention and mitigation as per "SOP Pemadaman Kebakaran Lahan No: 27/SOP-APBML/V/2018". There is no change related to the SOP until ASA4.</p> <p>In managing hazardous and toxic material (LB3), the organization has collaborated with PT Dasa Anugrah Sejati (PT DAS) in hazardous waste handling, organization can send the hazardous waste to hazardous waste storage of PT DAS. Verified document namely "Berita Acara Serah Terima Limbah Bekas B3" dated 2 August 2023 from PPBML to PT DAS – Taman Raja Estate. Hazardous waste sent was 68 pcs pesticide containers and inner of fertilizer.</p>	Complied
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	During this ASA4 in August 2023, conducted field visit to smallholder plots, there is no evidence of new burning for land preparation for oil palm by smallholders. Interview with smallholder member confirmed that they have aware regarding the zero-burning policy for all activity in their plantation.	Complied

<b>Criteria 4.7:</b> Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	<p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Final report of HCV assessment issued in July 2023 (latest update), available at PPBML office. According to the report there are no HCV identified inside the smallholder area, however there was HCV identified around the smallholder area, such as:</p> <ul style="list-style-type: none"> <li>- HCV 4.1 Pelang waterfall and water source, located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village.</li> <li>- HCV 4.1 Batang Asam River, which located around Mitra Mandiri Farmer Group, Lubuk Bernai Village.</li> <li>- HCV 4.1 Lubuk Bernai waterfall, which located around Sejahtera Farmer Group area, Lubuk Bernai Village.</li> </ul> <p>Report of HCV assessment documented in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML" June 2023 (latest update).</p> <p>In detail, all of smallholder have been verified during the registration process, including if there is HCV exist, shown in document "Lembar Validasi HCV Petani APBML". The checklist contains detail information of smallholder, social, environment, summary of HCV identification, questionnaire of HCV assessment, and result of wildlife monitoring.</p> <p>All smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point D.11 stated that smallholder committed to No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>Milestone A</p>	<p>Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.</p>	<p>Training on the management and protection of HCV and HCS areas, Rare, threatened and endangered species and important ecosystems has been carried out since 2018. The last refreshment was carried out by ICS to all Farmer Groups and their members as follows:</p> <ul style="list-style-type: none"> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 24 June 2023, attended by 49 participants from KT Sejahtera 1 &amp; Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 9 July 2023, attended by 24 participants from KT Tayas Mandiri and Berkah Sawit / Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 15 July 2023, attended by 61 participants from KT Maju Bersama, Mandiri Sawit &amp; Lestari Tani Mandiri.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 16 July 2023, attended by 38 participants from KT Dusun I and Dusun II.</li> </ul> <p>Evidence of training can be shown during audit, such as Minutes document, Attendance List as well as training and dissemination materials delivered by the ICS team.</p> <p>During field visits of ASA4 to smallholders' plots and interviews with smallholders, stated that they had attended HCV training by the ICS and SETARA teams. They have also understood the importance of protecting HCV, wildlife, RTE species and their protected areas.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Smallholders maintain and/or enhance riparian buffer zone areas.</p>	<p>PPBML in cooperation with SETARA Jambi have conducted HCV assessment in November 2018 and 2019. Final report of HCV assessment issued in July 2023 (latest update), available at PPBML office. According to the report there are no HCV identified inside the</p>	<p>Complied</p>



		<p>smallholder area, however there was HCV identified around the smallholder area, such as:</p> <ul style="list-style-type: none"> <li>- HCV 4.1 Pelang waterfall and water source, located around Melawai Sejahtera Farmer Group, Pelabuhan Dagang Village.</li> <li>- HCV 4.1 Batang Asam River, which located around Mitra Mandiri Farmer Group, Lubuk Bernai Village.</li> <li>- HCV 4.1 Lubuk Bernai waterfall, which located around Sejahtera Farmer Group area, Lubuk Bernai Village.</li> </ul> <p>Report of HCV assessment documented in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML" July 2023 (latest update). The report was completed with matrix of HCV area management including riparian area (HCV 4.1) such as:</p> <ol style="list-style-type: none"> <li>1. Maintenance of river border area markings</li> <li>2. Signboard installation and maintenance</li> <li>3. Tree planting, and</li> <li>4. Public announcement.</li> </ol> <p>The HCV area monitoring plan is set out in the HCV Area Monitoring Indicator matrix which explains the indicators, objectives, parameters and methods of monitoring the HCV area.</p> <p>The realization of the HCV management plan as follows:</p> <ul style="list-style-type: none"> <li>- Monitoring of HCV 6 Long grave "Kuburan Panjang Sembilan" in December 2022.</li> <li>- Planting of kemiri (candlenut) and coffee trees in the buffer zone areas (3,000 trees)</li> <li>- Monitoring of buffer zone areas in January 2023.</li> <li>- Monitoring of HCV signs/symbol in February 2023.</li> <li>- Release of fish fry at Lubuk Lawas Village in December 2022.</li> </ul>	
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		<p><b>Non-Conformities:</b></p> <p>PPBML has not been able to show evidence of recorded implementation of the management and monitoring of HCV Areas for the period 2021 and 2022 that have been identified as contained in the Conclusion and Recommendations of the 2022 PPBML HCV identification document.</p> <p>Based on field visits to the Mitra Mandiri Farmers Group plots of Mr. Raden Gapur (land ID: 10 0017 a01) and M. Al Rozi Z (Land ID : 10 0093 a01) which is partly located on the Asam River border, it shows that the river border has not been marked in the field, there has been no tree planting activity.</p>	
<p><b>Criteria 4.8:</b> Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> <li>• Immediately stopping purchasing of these pesticides</li> <li>• Phasing out use of remaining stock by MS A</li> <li>• Providing information for the group manager to keep record of pesticide purchase and use.</li> </ul> <p>(refer to indicator 1.1E / Appendix 1)</p>	<p>All smallholder members have signed declaration letter - "Surat Pernyataan Pekebun" whereby at point B stated that all smallholder will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators.</p> <p>PPBML has a Policy for restriction of paraquat and pesticides categorized as WHO Class 1A or 1B usage as per "Kebijakan Asosiasi petani Berkah Mandah Lestari No. 03 Tahun 2018 tentang Penggunaan Paraquat" dated 8 May 2018. In the policy stated that PPBML committed to limiting the use of paraquat. There is no change related to the SOP until ASA-4.</p> <p>During field visit to smallholder plots and interview with smallholder member confirmed that they aware to stop purchasing paraquat and no longer use paraquat for weeds control.</p>	Complied
Milestone A	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding</p>	<p>All smallholder has attended the training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions. Evidence of series training can be demonstrated during audit, sample seen as follows:</p> <ul style="list-style-type: none"> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 24 June 2023, attended by 49 participants from KT Sejahtera 1 &amp; Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 9 July 2023, attended by 24 participants from KT Tayas Mandiri and Berkah Sawit / Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 15 July 2023, attended by 61 participants from KT Maju Bersama, Mandiri Sawit &amp; Lestari Tani Mandiri.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 16 July 2023, attended by 38 participants from KT Dusun I and Dusun II.</li> </ul> <p>Evidence of training can be shown during audit. Minutes of training and attendance list are available during audit.</p>	
<p>Milestone B</p>	<p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p> <p><b>Note:</b> The relevant authority in this context is The Commission of Fertiliser and Pesticide Monitoring at District or department office that handles plantation issues.</p>	<p>PPBML has a policy to prohibit use of pesticides by pregnant and breastfeeding women and young workers as per "Surat Keputusan Nomor: 08/SK-APBML/V/2018 Tentang Komitmen Asosiasi Petani Berkah Mandah Lestari Untuk taat Hukum" dated 16 May 2018. Stated in point 5. "<i>Tidak mempekerjakan wanita hamil pada pekerjaan yang berisiko terhadap kehamilannya</i>" – not employed pregnant women to the work that can be risk to pregnancy. There is no change related to the SOP until ASA-4.</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>During field audit to smallholder plots and interview with smallholder member confirmed that they have aware that pesticide usage is prohibit for pregnant and breastfeeding women, including child/young workers. PPBML has a Policy for restriction of paraquat and pesticides categorized as WHO Class 1A or 1B usage as per “Kebijakan Asosiasi petani Berkah Mandah Lestari No. 03 Tahun 2018 tentang Penggunaan Paraquat” dated 8 May 2018. In the policy stated that PPBML committed to limiting the use of paraquat.</p> <p>During field visit to smallholder plots and interview with smallholder member confirmed that they aware to stop purchasing paraquat and no longer use paraquat for weeds control. However, they still using paraquat for particular hard weeds control.</p>	
<p><b>Criteria 4.9:</b> The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.</p>			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>All smallholder has attended the training on BMPs and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management. Evidence of series training can be demonstrated during audit, sample seen as follows:</p> <ul style="list-style-type: none"> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 24 June 2023, attended by 49 participants from KT Sejahtera 1 &amp; Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 9 July 2023, attended by 24 participants from KT Tayas Mandiri and Berkah Sawit / Sejahtera 2.</li> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 15 July 2023, attended by 61</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>participants from KT Maju Bersama, Mandiri Sawit &amp; Lestari Tani Mandiri.</p> <ul style="list-style-type: none"> <li>• Training on RSPO requirements regarding HCV, GAP, IPM, Harvesting and OHS, dated 16 July 2023, attended by 38 participants from KT Dusun I and Dusun II.</li> </ul> <p>Evidence of training can be shown during audit. Minutes of training and attendance list are available during audit.</p>	
<p>Milestone B</p>	<p>The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.</p>	<p>During this ASA-4 conducted field visit and interview to smallholder and ICS, confirmed that they have develop beneficial plants (<i>Turnera subulata</i>) for natural enemies of leaf eater caterpillar. Group Manager also provide Barn owl (<i>Tyto alba</i>) nest to conserve and develop the barn owl as a natural enemy of rats. IPM monitoring for natural enemies has been carried out on 8 January 2023, 22 January 2023, 12 February 2023, 25 February 2023 and 12 March 2023.</p> <p>Some smallholder conducted weeding using manual or mechanical method to minimize use of pesticides. Group manager and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.</p> <p><b>Non-conformance:</b>  Groups and smallholders have not maximized the IPM approach, especially in handling Ganoderma.</p> <p><b>Objective evidence:</b>  Based on the results of field visit, it was found that Ganoderma attacks were found in the sample plots of farmers, for example in the plot of Sumarno – ID 03 0025 b01 (1 tree), Sumino – ID 03 0027 a01 (7 trees) and Parno ID-03 0007 a01 (1 tree). However, the results of PHT observations did not identify Ganoderma disease, so there was no follow-up treatment.</p>	<p>Non-compliance</p>

		<p>SOP Pengendalian HPT No. 22/SOP-APBML/IV/2018 – April 2018 explains:</p> <ul style="list-style-type: none"> <li>- List of plant pest attack thresholds: Ganoderma disease has no threshold category, when there are immediate symptoms, it must be treated.</li> <li>- Point 8 "If there is an attack by a special disease of the Ganoderma fungi intensive treatment must be carried out, such as making isolation trenches for the affected plants, so they do not attack other plants.</li> </ul>	
<b>Internal Control System requirements for smallholder groups.</b>			
<b>A – ICS: Group entity and group management requirements</b>			
<b>A.1 The Group demonstrates that they are legally formed.</b>			
<b>A.1.1</b>			
Eligibility	The Group has appointed a group manager	No changes of group manager structure of PPBML.	Complied
Milestone A	The Group has appointed a group manager	Certification unit of PPBML have determined group manager and ICS as below: <ul style="list-style-type: none"> <li>- Chairman of PPBML/Group Manager: Mr. Ardiansyah</li> <li>- Vice Chairman of PPBML</li> <li>- Secretary</li> <li>- Vice secretary</li> <li>- Treasurer</li> <li>- Supervisory Board (4 persons)</li> <li>- Internal compliance unit (5 persons)</li> <li>- Marketing unit (4 persons)</li> <li>- Conservation unit (4 persons)</li> </ul>	Complied
Milestone B	The Group has appointed a group manager		Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Hazardous waste and occupational health and safety unit (4 persons)</li> <li>- Field instructor unit (4 persons)</li> </ul>	
<b>A.1.2</b>			
Eligibility	The group manager has evidence of legal identity.	Legal entity of PPBML as Indonesia requirements.	Complied
Milestone A	The group manager has evidence of legal identity.	<ul style="list-style-type: none"> <li>- "Akta Pendirian" or Articles of Association/Notarial Deeds No. 10, dated 22 March 2018.</li> </ul>	Complied
Milestone B	The group manager has evidence of legal identity.	<ul style="list-style-type: none"> <li>- Approval of the Articles of Association by Ministry of Law and Human Rights (KEMENKUMHAM) as stated in the Decree of the Director General of General Legal Administration No. AHU-0004260.AH.01.07.Tahun 2018 dated 28 March 2018 with the registered name "Perkumpulan Petani Berkah Mandah Lestari".</li> <li>- Business Register Number or "Nomor Induk Berusaha" of PPBML obtained with register number: 0908220074979. This number issued by Indonesia Investment Coordinating Board or "Badan Koordinasi Penanaman Modal on 9 Aug 2022.</li> </ul> <p>Additional documents per requirements for Group Formation and Management. As the PPBML have Business Register Number or "Nomor Induk Berusaha" refer to Indonesia Law No. 11 Year 2020, supporting/additional documents were available are:</p> <ul style="list-style-type: none"> <li>- Independent statement to aware of Occupational Health and Safety and Environmental function preservation or "Pernyataan Mandiri Menjaga K3 dan pelestarian fungsi lingkungan", dated 9 Aug 2022.</li> <li>- Independent statement of willingness to comply with obligations or "Pernyataan Mandiri Kesiapan Memenuhi Kewajiban", dated 9 Aug 2022.</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Statement of Small and Medium Enterprise related Spatial or "Surat Pernyataan UMKM terkait Tata Ruang", dated 9 Aug 2022.</li> <li>- Declaration Letter to Manage Environment or "Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)", dated 9 Aug 2022.</li> </ul>	
<b>A.1.3</b>			
Eligibility	The group has membership requirements.	PPBML has membership requirements for participation which stated in "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" No.01/SOP-APBML/IV/2018" dated April 2018. The SOP regulates the document requirement for the applicant. To become a new member in PPBML, Taman Raja Village, there are several criteria and requirements that must be met by candidates as follows: <ol style="list-style-type: none"> <li>1. Criteria for New Member Candidates               <ul style="list-style-type: none"> <li>• Owns an oil palm plantation in Tungkal Ulu or Batang Asam District.</li> <li>• Have land legality that is clearly proven by land ownership certificate.</li> <li>• Land may not be in peat, forest area or in conflict.</li> <li>• Well managed plot</li> </ul> </li> <li>2. Register to the board of the PPBML at Taman Raja Village</li> <li>3. Fill in the Registration Form</li> <li>4. Complete the requirements:               <ul style="list-style-type: none"> <li>• Copy of ID card</li> <li>• Copy of photo</li> <li>• Copy of Land Ownership Certificate</li> <li>• Fill in the Farmer's Group Member Form</li> </ul> </li> </ol>	Complied
Milestone A	The group has membership requirements.		Complied
Milestone B	The group has membership requirements		Complied



		<ul style="list-style-type: none"> <li>• Fill in the form of willingness to participate in the RSPO certification.</li> </ul> <ol style="list-style-type: none"> <li>5. Board of PPBML will check the accuracy of data and land suitability or conduct an initial assessment to see the suitability (Gap Analysis)</li> <li>6. Prospective Members will become members if all conditions are met.</li> </ol> <p><b>New members 2023:</b></p> <p>During ASA-4 2023, there are additional new members for PPBML. Based on 10 sample of smallholder's new members, all sample of new members filling and complete the form of Annex 3 Disclosure Form for Land Tenure and Utilisation History and Presence of Land Conflict.</p> <p>This requirement is mandatory to ensure that no conflict occurs within the new members plot, as refer to "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" No.01/SOP-APBML/IV/2018" dated April 2018, criteria for new member: Land may not be in peat, forest area or <u>in conflict</u>.</p>	
<p><b>A.1.4</b></p>			

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Eligibility	All members have signed and acknowledged membership requirements.	For existing members have signed membership requirements. As per sample in ASA4 as below:				Complied
		No	Smallholder Name	ID number	Signed date	
		1	Rakiyo	020013 b01	03/2019	
		2	Muryadi	020010 a01	01/2018	
		3	Nasikun	020017 a01	10/01/2020	
		4	Nur Rohman	020018 a01	17/12/2019	
		5	Parno	03 0019 a01	16/01/2018	
		6	Edi Triyono	03 0006 a01	17/01/2018	
		7	Sumarno	03 0025 b01	27/01/2018	
		8	Boiran	03 0004 a01	16/01/2018	
		9	Asmuri	03 0039 a01	08/03/2020	
		10	Suparni	03 0040 a01	08/03/2020	
		11	Sumino	03 0027 a01	27/01/2018	
		12	M Yusuf	03 0013 a01	07/01/2018	
		13	Alex	09 0004 a01	18/01/2020	
Milestone A	All members can demonstrate understanding of membership requirements.	14	Doni Adi	09 0011 a01	18/01/2020	Complied
Milestone B	All members can demonstrate understanding of membership requirements.	15	Lois Padang	09 0016 a01	18/01/2020	Complied
		16	Dora Nafisya	09 0020 a01	18/01/2020	
		17	Sutoyo	11 0010 b01	04/05/2020	
		18	Suryono	11 0003 a01	04/05/2020	
		19	Lestari Eka Dewi	11 0014 a01	04/05/2020	

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<table border="1"> <tr> <td>20</td> <td>Apendi</td> <td>11 0017 a01</td> <td>04/05/2020</td> </tr> <tr> <td>21</td> <td>M. Saleh</td> <td>11 0021 a01</td> <td>05/2020</td> </tr> </table> <p><b>New members 2023:</b></p> <table border="1"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Ari Bahagia</td> <td>070013a01</td> <td>02/12/2021</td> </tr> <tr> <td>2</td> <td>Nurhasibah</td> <td>070021a01</td> <td>02/12/2021</td> </tr> <tr> <td>3</td> <td>Erik Kantona</td> <td>070022a01</td> <td>10/11/2021</td> </tr> <tr> <td>4</td> <td>Eva Safitri</td> <td>020022a01</td> <td>23/03/2022</td> </tr> <tr> <td>5</td> <td>Herman</td> <td>020055a01</td> <td>23/03/2022</td> </tr> <tr> <td>6</td> <td>Sutiman</td> <td>020025a01</td> <td>23/03/2022</td> </tr> <tr> <td>7</td> <td>Saudi M. Aji</td> <td>100057a01</td> <td>23/03/2022</td> </tr> <tr> <td>8</td> <td>Usman Fauzi</td> <td>100023a01</td> <td>11/02/2021</td> </tr> <tr> <td>9</td> <td>Darmadi</td> <td>100028a01</td> <td>14/03/2022</td> </tr> <tr> <td>10</td> <td>Kartini</td> <td>100030a01</td> <td>11/10/2022</td> </tr> </tbody> </table>	20	Apendi	11 0017 a01	04/05/2020	21	M. Saleh	11 0021 a01	05/2020	No	Smallholder Name	ID number	Signed date	1	Ari Bahagia	070013a01	02/12/2021	2	Nurhasibah	070021a01	02/12/2021	3	Erik Kantona	070022a01	10/11/2021	4	Eva Safitri	020022a01	23/03/2022	5	Herman	020055a01	23/03/2022	6	Sutiman	020025a01	23/03/2022	7	Saudi M. Aji	100057a01	23/03/2022	8	Usman Fauzi	100023a01	11/02/2021	9	Darmadi	100028a01	14/03/2022	10	Kartini	100030a01	11/10/2022	
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<b>A.2 The Group Manager is responsible for managing the Group for certification.</b>																																																							
<b>A.2.1</b>																																																							
Eligibility	The group manager has planned for the implementation of the ICS.	<p>The Group Manager have established plan for the implementation of ICS on the form of "Program Kerja Grup Manager Tahun 2023", it contains activities and implementation time targets.</p> <p>Some of the program plans of Perkumpulan Petani Berkah Mandah Lestari Period 2023 (program is continuing from last year), including:</p> <ul style="list-style-type: none"> <li>- Coordination meeting each 2 monthly.</li> </ul>	Complied																																																				

		<ul style="list-style-type: none"> <li>- Annual Meeting, March 2023</li> <li>- Premium sharing (Pembagian sembako), May 2023</li> <li>- Dissemination of RSPO and Social Impact of PPBML</li> <li>- Training of OHS, Hazardous waste management &amp; ICS meeting coordination, July 2023</li> <li>- Group Dynamic training, July 2023</li> <li>- SOP discussion and evaluation, tentative</li> <li>- FFB/credit sales improvement, March 2023</li> <li>- Awareness signboard installation, June &amp; July 2023</li> <li>- Internal audit, January – May 2023</li> <li>- External audit, May – August 2023</li> </ul> <p>PPBML Work Program has disseminated to all Farmer Group and its members. Based on interviews with smallholder during audit, obtained information that smallholders have understood PPBML program plan for period 2022/2023 including training plans and internal audits.</p> <p>Procedure ICS to manage certification of smallholder member has been established:</p> <ul style="list-style-type: none"> <li>• Kriteria dan Syarat Anggota Baru, SOP No. 01/SOP-APBML/IV/2018, dated 5 April 2018</li> <li>• Pendaftaran Anggota Sertifikasi RSPO, SOP 02/SOP-APBML/IV/2018, dated 5 April 2018</li> <li>• Keluar Masuk Anggota, SOP 03/SOP-APBML/IV/2018, dated 5 April 2018</li> <li>• Pemberian Peringatan dan Sanksi Anggota, SOP 04/SOP-APBML/IV/2018, dated 6 April 2018</li> <li>• Banding Anggota, SOP 05/SOP-APBML/IV/2018, dated 6 April 2018</li> </ul>	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Pelaksanaan Audit Internal, SOP 06/SOP-APBML/IV/2018, dated 7 April 2018</li> <li>• Perbaikan Audit Internal, SOP 07/SOP-APBML/IV/2018, dated 7 April 2018</li> <li>• Monitoring dan Penilaian Anggota, SOP 08/SOP-APBML/IV/2018, dated 8 April 2018</li> <li>• Penjualan TBS, SOP 10/SOP-APBML/IV/2018, dated 8 April 2018</li> </ul>	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>There is documentary evidence demonstrates that group members have formally joined the group under "Surat Kesediaan Ikut Sertifikasi RSPO". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter in the office. Contract agreements are covering the agreement of smallholder to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group including term and condition.</p> <p>Compliance of the ICS by smallholder members is assessed through annual internal inspection. Internal audit program for 2023 has been developed as per "Rencana Audit Internal 2023". Internal audit conducted monthly for sample of smallholder and in a year all of smallholder will be audited. Internal audit 2023 has been done for members starts in March, April and August 2023 and planned that all smallholders will be finish audited in December 2023. Report of internal audit are available as per "Laporan Audit Internal", verified during audit. Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the report. All findings in the report have been follow up.</p>	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<p>There is documentary evidence demonstrates that group members have formally joined the group under "Surat Kesediaan Ikut Sertifikasi RSPO". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>agreement letter in the office. Contract agreements are covering the agreement of smallholder to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group including term and condition.</p> <p>Compliance of the ICS by smallholder members is assessed through annual internal inspection. Internal audit program for 2023 has been developed as per "Rencana Audit Internal 2023". Internal audit conducted monthly for sample of smallholder and in a year all of smallholder will be audited. Internal audit 2023 has been done for members starts in March, April and August 2023 and planned that all smallholders will be finish audited in December 2023. Report of internal audit are available as per "Laporan Audit Internal", verified during audit. Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the report. All findings in the report have been follow up.</p>	
<b>A.2.2</b>			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>The Group Manager has demonstrated understanding of the ISH Standard, Group Certification and Related Topics of RSPO Standard. Group Manager has an experience of training related to RSPO:</p> <ul style="list-style-type: none"> <li>• First aid on 12 February 2019</li> <li>• RSPO Independent Smallholder Standard 2019 audit training on 27 February 2020</li> <li>• Internal audit on 27 February 2020</li> <li>• IPM and chemical use on 20 June 2020</li> <li>• GAP and HCV training on 30 January 2021</li> <li>• RSPO and FPIC training on 6 February 2021</li> </ul> <p>And refresh of training on RSPO requirements regarding HCV, GAP, IPM on 24 June 2023.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>During interview with Group Manager, confirmed that he has sufficient understanding on RSPO Standard for Independent Smallholder and related topics to RSPO.</p> <p>The Group Manager has defined sufficient resources to manage the PPBML. Existing resources are managed base on the Organizational Structure of the PPBML dated 17 April 2018, concerning the formation of work units in the PPBML ICS Structure, as follows:</p> <ul style="list-style-type: none"> <li>• <i>Dewan Pengawas</i> (Supervisory Board)</li> <li>• <i>Unit Pendaftaran dan Persetujuan</i> (Registration and Approval Unit)</li> <li>• <i>Unit Penilaian Internal</i> (Internal Assessment Unit)</li> <li>• <i>Unit B3 dan K3</i> (Hazardous Waste and OHS Unit)</li> <li>• <i>Unit Penyuluh Lapangan</i> (Field Instructor Unit)</li> <li>• <i>Unit Pemasaran</i> (Marketing Unit)</li> <li>• <i>Unit Konservasi</i> (Conservation Unit)</li> </ul> <p>There is no change related to the PPBML ICS Structure until ASA-4.</p>	
<p>Milestone A</p>	<p>The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.</p>	<p>Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO. He has well maintained the certification until this third surveillance audit – ASA 4.</p> <p>PPBML have appointed the Internal Control System, prepared the manpower for Filed Instructor Unit (<i>Penyuluh Lapangan</i>). Based on Interview with group manager, field visit and observation to group office, verified that the group manager has the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office stationery. The identification and arrangement of roles and responsibilities for group managers and staff are clearly defined under</p>	<p>Complied</p>

		each letter of appointment.	
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO. He has well maintained the certification until this fourth surveillance audit – ASA 4.</p> <p>PPBML have appointed the Internal Control System, prepared the manpower for Filed Instructor Unit (<i>Penyuluh Lapangan</i>). Based on Interview with group manager, field visit and observation to group office, verified that the group manager has the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office stationery. The identification and arrangement of roles and responsibilities for group managers and staff are clearly defined under each letter of appointment.</p>	Complied
<b>A.2.3</b>			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>PPBML has demonstrated document of annual training plan covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures, and the certification process) and other topics as outlined in the ISH Standard.</p> <p>PPBML has develop the Training Plan for year 2023, such as:</p> <ul style="list-style-type: none"> <li>• New RSPO P &amp; C training – planned in February 2023</li> <li>• Good Agriculture Practice and HCV training – planned in January 2023</li> <li>• Conflict resolution mechanism training – planned in January 2023</li> <li>• Training on BPJS registration – planned in June 2023</li> </ul>	Complied



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Weed control and hazardous waste management – planned in April 2023</li> <li>• Training on paraquat policy – planned in July 2023</li> <li>• Road maintenance training – planned in July 2023</li> </ul> <p>Record of training implementation has provided at indicator A.2.3 – milestone B.</p>	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>PPBML has implemented a phased approach to ensure members have progressively attended training on the ISH Standard and other topics as outlined in the ISH Standard.</p> <p>PPBML has develop the Training Plan for year 2023, such as:</p> <ul style="list-style-type: none"> <li>• New RSPO P &amp; C training – planned in February 2023</li> <li>• Good Agriculture Practice and HCV training – planned in January 2023</li> <li>• Conflict resolution mechanism training – planned in January 2023</li> <li>• Training on BPJS registration – planned in June 2023</li> <li>• Weed control and hazardous waste management – planned in April 2023</li> <li>• Training on paraquat policy – planned in July 2023</li> <li>• Road maintenance training – planned in July 2023</li> </ul>	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>All smallholder members have attended the training of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operation.</p> <p>Evidence of training was available as per minutes of training and attendance list. Training is attended by representative of farmer group, then the farmer group's responsibility to disseminate the</p>	

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>training to all smallholders. Sample of training record available during ASA4 – 2023:</p> <ul style="list-style-type: none"> <li>• Dated 02 August 2022, subject: BMP for agronomy, OHS, HCV, handling of conflict. The training was attended by 27 workers/members, located at Group Manager Office.</li> <li>• Dated 02 August 2022, subject: RSPO ISH Internal Audit. The training was attended by 22 ICS teams, located at Group Manager Office.</li> <li>• Dated 06 August 2022, subject: RSPO ISH Internal audit. The training was attended by 20 ICS teams including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 09 August 2022, subject: RSPO ISH Internal audit. The training was attended by 19 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 28 August 2022, subject: BMP - Fertilizer. The training was attended by 19 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 14 December 2022, subject: BMP - Fertilizer. The training was attended by 17 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 02 March 2023, subject: HCV. The training was attended by 17 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 21 March 2023, subject: HCV, Business Plan. The training was attended by 17 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 05 May 2023, subject: RSPO, Business Plan. The training was attended by 41 smallholders including Head of Farmer Group, located at Group Manager Office.</li> </ul>	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Dated 10 June 2023, subject: RSPO, HCV, Business Plan. The training was attended by 41 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 17 June 2023, subject: RSPO, Business Plan, Hazardous Waste Handling/LB3. The training was attended by 62 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 18 June 2023, subject: RSPO, BMP (fertilizer activity, pesticides handling), Business Plan, and OHS. The training was attended by 46 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 24 June 2023, subject: RSPO ISH, IPM, Business Plan, and OHS. The training was attended by 55 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 25 June 2023, subject: RSPO ISH, IPM, Business Plan, and OHS, FPIC The training was attended by 42 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 08 July 2023, subject: BMP-IPM, HCV, RSPO ISH. The training was attended by 42 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 09 July 2023, subject: OHS (PPE), BMP, PPE, Pesticides handling). The training was attended by 42 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 09 July 2023, subject: OHS (PPE), BMP, PPE, Pesticides handling). The training was attended by 61 smallholders including Head of Farmer Group, located at Group Manager Office.</li> <li>• Dated 16 July 2023, subject: RSPO Certification, BMP (fertilizer Activity), PPE, Pesticides handling). The training was attended by 41 smallholders including Head of Farmer Group, located at Group</li> </ul>	
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		Manager Office.	
<b>B – ICS: Policies and management</b>			
<b>B.1 The group Internal Control System contains documented policies and procedures for operational management.</b>			
<b>B.1.1</b>			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>No changes on organization procedure related expulsion and sanctions for members who fail to comply, nor a procedure to conduct internal audits.</p> <p>PPBML has established procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits:</p> <ul style="list-style-type: none"> <li>• <i>SOP Keluar Masuk Anggota</i> (Document No.: 03/SOP-APBML/IV/2018). Explained in procedure that certification member who violated the group certification standard. Group Manager have the right to give warning or warning letters to members who are found to be in violation.</li> <li>• <i>SOP Pelaksanaan Audit Internal</i> (Documen No.: 06/SOP-APBML/III/2021). Explained that Group Manager determined work program and Internal Assessment Unit conducted Internal audit monthly and in a year all smallholder members are inspected; Each nonconformity found reported to Group Manager and Registration and Approval Unit give the corrective action plan to be followed up by smallholder. Corrective action implementation verified by Registration and Approval Unit.</li> <li>• <i>SOP Perbaikan Audit Internal</i> (Document No.: 07/SOP-APBML/IV/2018 in March 2018). Explained that Group Manager determined work program of corrective action plan for smallholder. Corrective action requests must be followed up by smallholder within the time frame set by the Group Manager.</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>Milestone A</p>	<p>The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed</p>	<p>PPBML is applying for MS-B certification. Please refer to MS-B information, for the implementation of internal audit not effectively implemented.</p> <p><b>Non-conformance:</b> Implementation of internal audit was not effectively implemented.</p> <p><b>Objective Evidence:</b> Implementation of internal audit was not effectively implemented:</p> <ol style="list-style-type: none"> <li>1. Completeness of internal audit was not available, such as checklist, NC form, corrective action plan, closing finding.</li> <li>2. Not all new member was audited since ASA-4 held.</li> </ol>	<p>Non-compliance</p>																																																		
<p>Milestone B</p>	<p>The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>	<p>PPBML already implement an internal audit to all members, including new members.</p> <p>For existing members, according to 21 sample of existing smallholders, internal audit has been conducted as below:</p> <table border="1" data-bbox="1137 935 1951 1398"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Audit date</th> <th>Auditor</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>RAKIYO</td> <td>020013 b01</td> <td>25/3/2023</td> <td>M. Machfur</td> </tr> <tr> <td>2</td> <td>MURYADI</td> <td>020010 a01</td> <td>26/3/2023</td> <td>Sumaryanto</td> </tr> <tr> <td>3</td> <td>NASIKUN</td> <td>020017 a01</td> <td>26/3/2023</td> <td>Anton Sukardi</td> </tr> <tr> <td>4</td> <td>NUR ROHMAN</td> <td>020018 a01</td> <td>26/3/2023</td> <td>Anton Sukardi</td> </tr> <tr> <td>5</td> <td>PARNO</td> <td>03 0019 a01</td> <td>26/3/2023</td> <td>Anton Sukardi</td> </tr> <tr> <td>6</td> <td>EDI TRIYONO</td> <td>03 0006 a01</td> <td>25/3/2023</td> <td>Sutrisno</td> </tr> <tr> <td>7</td> <td>SUMARNO</td> <td>03 0025 b01</td> <td>25/3/2023</td> <td>Sutrisno</td> </tr> <tr> <td>8</td> <td>BOIRAN</td> <td>03 0004 a01</td> <td>25/3/2023</td> <td>Sutrisno</td> </tr> <tr> <td>9</td> <td>ASMURI</td> <td>03 0039 a01</td> <td>25/3/2023</td> <td>Budi Yudiawan</td> </tr> </tbody> </table>	No	Smallholder Name	ID number	Audit date	Auditor	1	RAKIYO	020013 b01	25/3/2023	M. Machfur	2	MURYADI	020010 a01	26/3/2023	Sumaryanto	3	NASIKUN	020017 a01	26/3/2023	Anton Sukardi	4	NUR ROHMAN	020018 a01	26/3/2023	Anton Sukardi	5	PARNO	03 0019 a01	26/3/2023	Anton Sukardi	6	EDI TRIYONO	03 0006 a01	25/3/2023	Sutrisno	7	SUMARNO	03 0025 b01	25/3/2023	Sutrisno	8	BOIRAN	03 0004 a01	25/3/2023	Sutrisno	9	ASMURI	03 0039 a01	25/3/2023	Budi Yudiawan	<p>Complied</p>
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		10	SUPARNI	03 0040 a01	25/3/2023	Budi Yudiawan	
		11	SUMINO	03 0027 a01	25/3/2023	Budi Yudiawan	
		12	M YUSUF	03 0013 a01	4/3/2023	Sutrisno	
		13	ALEX	09 0004 a01	8/4/2023	Sumaryanto	
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		15	LOIS PADANG	09 0016 a01	8/4/2023	Sumaryanto	
		16	DORA NAFISYA	09 0020 a01	8/4/2023	Sumaryanto	
		17	SUTOYO	11 0010 b01	1/4/2023	M. Machfur	
		18	SURYONO	11 0003 a01	1/4/2023	M. Machfur	
		19	LESTARI EKA DEWI	11 0014 a01	1/4/2023	M. Machfur	
		20	APENDI	11 0017 a01	8/4/2023	M. Machfur	
		21	M. SALEH	11 0021 a01	7/3/2023	Sutrisno	
		<b>New members 2023:</b>					
		No	Smallholder Name	ID number	Audit date	Auditor	
		1	Ari Bahagia	070013a01	4/3/2023	Budi Yudiawan	
		2	Nurhasibah	070021a01	4/3/2023	Sumaryanto	
		3	Erik Kantona	070022a01	4/3/2023	Sutrisno	
		4	Eva Safitri	020022a01	26/3/2023	M. Machfur	
		5	Herman	020055a01	7/3/2023	M. Machfur	
		6	Sutiman	020025a01	26/3/2023	Budi Yudiawan	

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<table border="1"> <tr> <td>7</td> <td>Saudi M. Aji</td> <td>100057a01</td> <td>8/4/2023</td> <td>Budi Yudiawan</td> </tr> <tr> <td>8</td> <td>Usman Fauzi</td> <td>100023a01</td> <td>8/4/2023</td> <td>Budi Yudiawan</td> </tr> <tr> <td>9</td> <td>Darmadi</td> <td>100028a01</td> <td>8/4/2023</td> <td>Budi Yudiawan</td> </tr> <tr> <td>10</td> <td>Kartini</td> <td>100030a01</td> <td>8/4/2023</td> <td>Budi Yudiawan</td> </tr> </table> <p>Implementation of internal audit was <del>not</del> effectively implemented, all new member was audited since ASA-4 held.</p>	7	Saudi M. Aji	100057a01	8/4/2023	Budi Yudiawan	8	Usman Fauzi	100023a01	8/4/2023	Budi Yudiawan	9	Darmadi	100028a01	8/4/2023	Budi Yudiawan	10	Kartini	100030a01	8/4/2023	Budi Yudiawan																															
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<b>B.1.2</b>																																																					
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Signed Smallholder Declarations</p> <p>For existing members have signed Smallholder Declaration refer to Annex 2 RSPO ISH Standard 2019. As per sample in ASA-4 as below:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Smallholder Name</th> <th>ID number</th> <th>Signed date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>RAKIYO</td> <td>020013 b01</td> <td>22/08/2022</td> </tr> <tr> <td>2</td> <td>MURYADI</td> <td>020010 a01</td> <td>22/08/2022</td> </tr> <tr> <td>3</td> <td>NASIKUN</td> <td>020017 a01</td> <td>30/01/2021; 22/08/2022</td> </tr> <tr> <td>4</td> <td>NUR ROHMAN</td> <td>020018 a01</td> <td>22/08/2022</td> </tr> <tr> <td>5</td> <td>PARNO</td> <td>03 0019 a01</td> <td>03/01/2023</td> </tr> <tr> <td>6</td> <td>EDI TRIYONO</td> <td>03 0006 a01</td> <td>01/01/2023</td> </tr> <tr> <td>7</td> <td>SUMARNO</td> <td>03 0025 b01</td> <td>06/01/2023</td> </tr> <tr> <td>8</td> <td>BOIRAN</td> <td>03 0004 a01</td> <td>04/01/2023</td> </tr> <tr> <td>9</td> <td>ASMURI</td> <td>03 0039 a01</td> <td>03/01/2023</td> </tr> <tr> <td>10</td> <td>SUPARNI</td> <td>03 0040 a01</td> <td>04/01/2022</td> </tr> <tr> <td>11</td> <td>SUMINO</td> <td>03 0027 a01</td> <td>07/01/2023</td> </tr> </tbody> </table>			No	Smallholder Name	ID number	Signed date	1	RAKIYO	020013 b01	22/08/2022	2	MURYADI	020010 a01	22/08/2022	3	NASIKUN	020017 a01	30/01/2021; 22/08/2022	4	NUR ROHMAN	020018 a01	22/08/2022	5	PARNO	03 0019 a01	03/01/2023	6	EDI TRIYONO	03 0006 a01	01/01/2023	7	SUMARNO	03 0025 b01	06/01/2023	8	BOIRAN	03 0004 a01	04/01/2023	9	ASMURI	03 0039 a01	03/01/2023	10	SUPARNI	03 0040 a01	04/01/2022	11	SUMINO	03 0027 a01	07/01/2023	Complied
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

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20	APENDI	11 0017 a01	10/08/2022
21	M. SALEH	11 0021 a01	10/08/2022

**New members 2023:**

For new members have signed Smallholder Declaration refer to Annex 2 RSPO ISH Standard Indonesia NI 2020. As per sample in ASA-4 as below:

No	Smallholder Name	ID number	Signed date
1	Ari Bahagia	070013a01	20/08/2022
2	Nurhasibah	070021a01	02/12/2021
3	Erik Kantona	070022a01	20/08/2022
4	Eva Safitri	020022a01	22/08/2022
5	Herman	020055a01	22/08/2022
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		10	Kartini	100030a01	11/10/2022																															
<b>C – ICS: Group Business planning</b>																																				
<b>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</b>																																				
<b>C.1.1</b>																																				
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records</li> <li>• Plans for expansion</li> </ul>	<p>Perkumpulan Petani Berkah Mandah Lestari has set the annual business plan. That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion or replanting plan in the next year ahead. There is plan for new member addition as 30 new members.</p> <p>Estimated production for August 2023 – July 2024 is as follow:</p> <table border="1"> <thead> <tr> <th>No.</th> <th>Farmer Group</th> <th>Estimated FFB production (tons)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Dusun 1</td> <td>1,972.99</td> </tr> <tr> <td>2</td> <td>Dusun 2</td> <td>1,768.63</td> </tr> <tr> <td>3</td> <td>Lestari Tani Mandiri</td> <td>2,456.01</td> </tr> <tr> <td>4</td> <td>Sejahtrah 1</td> <td>2,664.04</td> </tr> <tr> <td>5</td> <td>Sejahtrah 2</td> <td>2,563.17</td> </tr> <tr> <td>6</td> <td>Mandiri Sawit</td> <td>536.19</td> </tr> <tr> <td>7</td> <td>Maju Bersama</td> <td>903.21</td> </tr> <tr> <td>8</td> <td>Hijau Talang Lestari</td> <td>1,413.49</td> </tr> <tr> <td>9</td> <td>Berkah Sawit</td> <td>435.99</td> </tr> </tbody> </table>				No.	Farmer Group	Estimated FFB production (tons)	1	Dusun 1	1,972.99	2	Dusun 2	1,768.63	3	Lestari Tani Mandiri	2,456.01	4	Sejahtrah 1	2,664.04	5	Sejahtrah 2	2,563.17	6	Mandiri Sawit	536.19	7	Maju Bersama	903.21	8	Hijau Talang Lestari	1,413.49	9	Berkah Sawit	435.99	Complied
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

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10	Melawai Sejahtera	925.67													
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<b>Total</b>		<b>17,890.86</b>													
<p>Milestone A</p>	<p>The group business plan is implemented and reviewed at least annually.</p>	<p>Perkumpulan Petani Berkah Mandah Lestari has implemented the annual business plan 2023. Program implemented such as disbursement of benefit to members, new member addition, several trainings, and planting candlenut and coffee commodities.</p> <p>To ensure the annual business plan is aligned with the annual achievement, PPBML has scheduled an annual members meeting. The Group Manager and Board of ICS present their annual achievement and reviewed by the members. The latest annual member meeting (<i>Rapat Anggota Tahunan – RAT</i>) held on 17 July 2022 to review achievement for period 2021.</p> <p><b>Critical Non-conformity:</b>  The group business plan for year 2022 has not been reviewed.</p> <p><b>Objective Evidence:</b></p>	<p>Non-compliance</p>												

		The Annual Member Meeting (RAT) for the Fiscal Year 2022 has not been conducted yet, therefore evidence confirming the review of the 2022 Business Plan by members and the Group manager is not yet available.	
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>Perkumpulan Petani Berkah Mandah Lestari was RSPO Independent Smallholder certified since 23 November 2019. They have received benefit from sales of RSPO credit via PalmTrace. This premium sharing has been acknowledged by all smallholder's member. Interview with smallholder member confirmed that all smallholder member sampled aware and understood regarding premium sharing mechanism. Moreover, based on field interview with respective smallholder obtained information that the smallholders have receive benefit from sales of RSPO Credit in form of basic commodities as Eid al Fitr allowance, BPJS insurance and FFB price allowance.</p> <p>Group manager has showed the evidence of:</p> <ul style="list-style-type: none"> <li> <b>Fair and transparent decision-making and governance</b>                      The disbursement of premiums, including price and timing of the disbursement to group members for period 2022-2023 is clearly recorded in "Penggunaan Dana Hasil Penjualan Sertifikat RSPO" as of August 2023.                     <ul style="list-style-type: none"> <li>- 14% for audit (certification) cost : IDR XXX,XXX,000.00</li> <li>- 20% for office operation : IDR XXX,130,000.00</li> <li>- 21% for capital addition : IDR XXX,387,000.00</li> <li>- 25% for members : IDR XXX,413,000.00</li> <li>- 8% for social fund : IDR XXX,053,000.00</li> <li>- 6% for ICS : IDR XX,539,000.00</li> <li>- 1% for education fund : IDR XX,256,000.00</li> <li>- 3% for ISPO preparation : IDR XX,770,000.00</li> </ul> </li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>- 2% for reserve : IDR XX,514,000.00</p> <ul style="list-style-type: none"> <li> <b>Sustainable financial management</b>            During this ASA 4, Group Manager also demonstrated their financial stability through sales of RSPO Credit as follows:           <ul style="list-style-type: none"> <li>- Dated 16 August 2023; Buyer – Unilever Asia Private Limited; qty – 2,192 IS-CSPO @X USD.</li> <li>- Dated 3 July 2023; Buyer – ACT Commodities B.V.; qty – 1,074 IS-CSPO @XX USD.</li> <li>- Dated 17 May 2023; Buyer – AchieveNow B.V.; qty – 50 IS-CSPO @X USD.</li> <li>- Dated 1 February 2023; Buyer – Procter &amp; Gamble; qty – 307 IS-CSPKO @XXX USD.</li> <li>- Dated 24 January 2023; Buyer – Griesson-de Beukelaer GmbH &amp; Co. KG; qty – 66 IS-CSPKO @XXX USD.</li> <li>- Dated 3 August 2023; Buyer – ACT Commodities B.V.; qty – 456 IS-CSPKE @0.XX USD.</li> </ul> </li> </ul> <p>Based on field observation, interview and document review, Perkumpulan Petani Berkah Mandah Lestari demonstrates financial stability and growth, and is able to support itself financially.</p> <p><i>Note: the monetary values were blanked for confidentiality.</i></p>	
<p><b>C.2 The ICS of the group is integrated with the group’s management plan.</b></p>			
<p><b>C.2.1</b></p>			
<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.),</li> </ul>	<p>During this ASA 4, a Group Management plan of PPBML has been established as stated in “Program Kerja Asosiasi Petani Berkah Mandah Lestari” Tahun 2023. The management plan has included training/capacity building plans to improve productivity of group members; approach to strengthen links within the supply chain; and plan for continuous improvement projects. The business plan 2023 has</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	if any.	<p>include training for FFB harvesting and quality, fertilizer application, IPM, HCV, OHS and worker welfare, pest, and disease, RSPO ISH Standard 2020, pruning, water and soil conservation, internal audit, regenerative agriculture and organic fertilizer.</p> <p>As an approach to strengthen links within the supply chain, the board of ICS - PPBML has participated in several training courses related to capacity building, pricing mechanism, organizational management, and Good Agriculture Practices.</p> <p>As a plan for continuous improvement projects, PPBML has planned regenerative agriculture, it is an approach to farming and land management that aims to improve the health of ecosystems, restore soil fertility, enhance biodiversity, and mitigate climate change. As sample of this activity, PPBML members have planted candlenut and coffee commodities at their land.</p>	
Milestone A	The group management plan is implemented and reviewed at least annually.	<p>Perkumpulan Petani Berkah Mandah Lestari has implemented the annual group management plan 2023. Program implemented such as disbursement of benefit to members, new member addition, several trainings, and planting candlenut and coffee commodities.</p> <p>To ensure the annual business plan is aligned with the annual achievement, PPBML has scheduled annual internal audit. Perkumpulan Petani Berkah Mandah Lestari (PPBML) has an internal compliance unit which functions to supervise the operational and financial activities of association. Internal compliance unit carried out internal audit until it reached 100% member completed. Records of internal audit were available e.g. on 4 March 2023 to KT Melawai Sejahtera, on 5 March 2023 to KT Dusun I, on 7 March 2023 to KT Hijau Talang Lestari, on 26 March 2023 to KT Dusun II, on 7 April 2023 to KT Tayas Mandiri, on 27 August 2023 to KT Maju Bersama, Sejahtera I and Sejahtera II. The internal audit results are available containing issues, correction and corrective action. The next internal</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>audit will be conducted on 3 September 2023 to KT Mitra Mandiri and on 10 September 2023 to KT Lestari Tani Mandiri.</p> <p>The internal auditor completed internal auditor training on 30 January 2021 and 26 February 2022 located at the Taman Raja Village Hall. Facilitated by SETARA Jambi staff. It was attended by 18 participants representing farmer groups (internal auditors).</p>	
Milestone B	The group manager demonstrates the group’s compliance with this ISH Standard.	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has an internal compliance unit which functions to supervise the operational and financial activities of association. Internal compliance unit carried out internal audit until it reached 100% member completed. Records of internal audit were available e.g. on 4 March 2023 to KT Melawai Sejahtera, on 5 March 2023 to KT Dusun I, on 7 March 2023 to KT Hijau Talang Lestari, on 26 March 2023 to KT Dusun II, on 7 April 2023 to KT Tayas Mandiri, on 27 August 2023 to KT Maju Bersama, Sejahtera I and Sejahtera II. The internal audit results are available containing issues, correction and corrective action. The next internal audit will be conducted on 3 September 2023 to KT Mitra Mandiri and on 10 September 2023 to KT Lestari Tani Mandiri.</p> <p>The internal auditor completed internal auditor training on 30 January 2021 and 26 February 2022 located at the Taman Raja Village Hall. Facilitated by SETARA Jambi staff. It was attended by 18 participants representing farmer groups (internal auditors).</p>	Complied
<b>D – ICS: Group trading system for certified volumes</b>			
<b>D.1 The group has a procedure and system in place for the tracking of FFB.</b>			
<b>D.1.1</b>			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	Up to this ASA 4, the group manager has maintained annual production data per members and per farmer group. Sample of production data per smallholder members:	Complied

		<p>Existing member:</p> <ul style="list-style-type: none"> <li>- Doni Adi (1.46 Ha; YOP 2013; stands 182 oil palms) – May 2023 - 1<sup>st</sup> rotation 1240 kg; 2<sup>nd</sup> rotation 1030 kg; June 2023 - 1<sup>st</sup> rotation 1320 kg; 2<sup>nd</sup> rotation 1090 kg; July 2023 - 1<sup>st</sup> rotation 1430 kg; 2<sup>nd</sup> rotation 1180 kg.</li> <li>- Dora Nafisya (1.00 Ha; YOP 2013; stands 125 oil palms) – May 2023 - 1<sup>st</sup> rotation 860 kg; 2<sup>nd</sup> rotation 710 kg; June 2023 - 1<sup>st</sup> rotation 890 kg; 2<sup>nd</sup> rotation 730 kg; July 2023 - 1<sup>st</sup> rotation 990 kg; 2<sup>nd</sup> rotation 810 kg.</li> <li>- Louis Padang (3.14 Ha; YOP 2003; stands 390 oil palms) – May 2023 - 1<sup>st</sup> rotation 3220 kg; 2<sup>nd</sup> rotation 2640 kg; June 2023 - 1<sup>st</sup> rotation 3540 kg; 2<sup>nd</sup> rotation 2900 kg; July 2023 - 1<sup>st</sup> rotation 3700 kg; 2<sup>nd</sup> rotation 3040 kg.</li> <li>- Alex (1 Ha; YOP 2010; stands 130 oil palms) – May 2023 - 1<sup>st</sup> rotation 1080 kg; 2<sup>nd</sup> rotation 890 kg; June 2023 - 1<sup>st</sup> rotation 1130 kg; 2<sup>nd</sup> rotation 940 kg; July 2023 - 1<sup>st</sup> rotation 1240 kg; 2<sup>nd</sup> rotation 1020 kg.</li> </ul> <p>New member:</p> <ul style="list-style-type: none"> <li>- Darmadi (0.80 Ha; YOP 2017; stands 100 oil palms) – May 2023 - 1<sup>st</sup> rotation 830 kg; 2<sup>nd</sup> rotation 690 kg; June 2023 - 1<sup>st</sup> rotation 870 kg; 2<sup>nd</sup> rotation 720 kg; July 2023 - 1<sup>st</sup> rotation 950 kg; 2<sup>nd</sup> rotation 790 kg.</li> <li>- Usman Fauzi (0.7 Ha; YOP 2014; stands 88 oil palms) – May 2023 - 1<sup>st</sup> rotation 640 kg; 2<sup>nd</sup> rotation 530 kg; June 2023 - 1<sup>st</sup> rotation 690 kg; 2<sup>nd</sup> rotation 570 kg; July 2023 - 1<sup>st</sup> rotation 730 kg; 2<sup>nd</sup> rotation 610 kg.</li> <li>- Kartini (2.0 Ha; YOP 2009; stands 250 oil palms); May 2023 - 1<sup>st</sup> rotation 1820 kg; 2<sup>nd</sup> rotation 1500 kg; June 2023 - 1<sup>st</sup> rotation</li> </ul>	
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**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>1900 kg; 2<sup>nd</sup> rotation 1560 kg; July 2023 - 1<sup>st</sup> rotation 2090 kg; 2<sup>nd</sup> rotation 1710 kg.</p> <ul style="list-style-type: none"> <li>- Saudi M. Aji (1.4 Ha; YOP 2010; stands 175 oil palms) – May 2023 - 1<sup>st</sup> rotation 1460 kg; 2<sup>nd</sup> rotation 1200 kg; June 2023 - 1<sup>st</sup> rotation 1530 kg; 2<sup>nd</sup> rotation 1260 kg; July 2023 - 1<sup>st</sup> rotation 1670 kg; 2<sup>nd</sup> rotation 1370 kg.</li> </ul> <p>Sample records of FFB sales:</p> <ul style="list-style-type: none"> <li>• Delivery Note – “Surat Pengantar TBS” dated 21 August 2023 followed by Weighbridge ticket PT Dasa Anugrah Sejati – Taman Raja Mill No.PTRA523100753; FFB source APBML; total 628 bunches; vehicle BH 8514 ZU; driver Ryan; bruto 10,630 kg; sortation 585 kg; netto 10,045 kg.</li> <li>• Delivery Note – “Surat Pengantar TBS” dated 21 August 2023 followed by Weighbridge ticket PT Dasa Anugrah Sejati – Taman Raja Mill No.PTRA523100751; FFB source APBML; total 608 bunches; vehicle BH 8674 ZU; driver Rian; bruto 10,290 kg; sortation 566 kg; netto 9,724 kg.</li> <li>• Delivery Note – “Surat Pengantar TBS” dated 21 August 2023 followed by Weighbridge ticket PT Dasa Anugrah Sejati – Taman Raja Mill No.PTRA523100750; FFB source APBML; total 721 bunches; vehicle BM 8307 EQ; driver Jonson P.; bruto 12,340 kg; sortation 802 kg; netto 11,538 kg.</li> <li>• Total sales 10,045 + 9,724 + 11,538 = 31,307 kg @ IDR 2,055 = IDR 64,335,885; rounded to IDR 64,335,000.</li> </ul> <p>Available annual production data per farmer group for period August 2022 – July 2023:</p>	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Farmer Group	Area (Ha)	FFB Production (Ton)	Yield (Ton/Ha/year)
Dusun 1	73.33	1,724.78	23.52
Dusun 2	70.32	1,610.59	22.90
Lestari Tani Mandiri	108.58	2,385.62	21.97
Sejahtrah 1	85.74	1,871.63	21.83
Sejahtrah 2	98.70	2,169.95	21.99
Mandiri Sawit	25.14	530.79	21.11
Maju Bersama	46.49	895.29	19.26
Hijau Talang Lestari	60.78	1,149.61	18.91
Berkah Sawit	19.67	430.95	21.91
Melawai Sejahtera	40.41	915.23	22.65
Mitra Mandiri	37.05	827.11	22.32
Tayas Mandiri	43.17	1,047.89	24.27
<b>Total</b>	<b>709.40</b>	<b>15,559.44</b>	<b>21.93</b>

Annual production and sales of certified volumes are available at PPBML Office. ICS Unit Produksi are responsible to record the production and sales volume. Record of FFB production presented in "Rekapitulasi Produksi TBS Anggota Tahun 2022-2023". Record of FFB sales to traders are presented in "Kuitansi" or "Nota Penjualan TBS", sample of document were evident during audit. All FFB sold as non-

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		certified FFB by smallholder member to the Palm Oil Mill or to the FFB collector.																																																									
Milestone A	Group manager maintains annual production records and sales of certified volumes.	Up to this ASA 4, the group manager has maintained annual production records per farmer group. Certified volume are coming from the smallholders of Perkumpulan Petani Berkah Mandah Lestaeri, there is no other FFB sources. The production data for period August 2022 – July 2023 are as follow:	Complied																																																								
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.		Complied																																																								
		<table border="1"> <thead> <tr> <th>Farmer Group</th> <th>Area (Ha)</th> <th>FFB Production (Ton)</th> <th>Yield (Ton/Ha/year)</th> </tr> </thead> <tbody> <tr> <td>Dusun 1</td> <td>73.33</td> <td>1,724.78</td> <td>23.52</td> </tr> <tr> <td>Dusun 2</td> <td>70.32</td> <td>1,610.59</td> <td>22.90</td> </tr> <tr> <td>Lestari Tani Mandiri</td> <td>108.58</td> <td>2,385.62</td> <td>21.97</td> </tr> <tr> <td>Sejahtrah 1</td> <td>85.74</td> <td>1,871.63</td> <td>21.83</td> </tr> <tr> <td>Sejahtrah 2</td> <td>98.70</td> <td>2,169.95</td> <td>21.99</td> </tr> <tr> <td>Mandiri Sawit</td> <td>25.14</td> <td>530.79</td> <td>21.11</td> </tr> <tr> <td>Maju Bersama</td> <td>46.49</td> <td>895.29</td> <td>19.26</td> </tr> <tr> <td>Hijau Talang Lestari</td> <td>60.78</td> <td>1,149.61</td> <td>18.91</td> </tr> <tr> <td>Berkah Sawit</td> <td>19.67</td> <td>430.95</td> <td>21.91</td> </tr> <tr> <td>Melawai Sejahtera</td> <td>40.41</td> <td>915.23</td> <td>22.65</td> </tr> <tr> <td>Mitra Mandiri</td> <td>37.05</td> <td>827.11</td> <td>22.32</td> </tr> <tr> <td>Tayas Mandiri</td> <td>43.17</td> <td>1,047.89</td> <td>24.27</td> </tr> <tr> <td><b>Total</b></td> <td><b>709.40</b></td> <td><b>15,559.44</b></td> <td><b>21.93</b></td> </tr> </tbody> </table>	Farmer Group	Area (Ha)	FFB Production (Ton)	Yield (Ton/Ha/year)	Dusun 1	73.33	1,724.78	23.52	Dusun 2	70.32	1,610.59	22.90	Lestari Tani Mandiri	108.58	2,385.62	21.97	Sejahtrah 1	85.74	1,871.63	21.83	Sejahtrah 2	98.70	2,169.95	21.99	Mandiri Sawit	25.14	530.79	21.11	Maju Bersama	46.49	895.29	19.26	Hijau Talang Lestari	60.78	1,149.61	18.91	Berkah Sawit	19.67	430.95	21.91	Melawai Sejahtera	40.41	915.23	22.65	Mitra Mandiri	37.05	827.11	22.32	Tayas Mandiri	43.17	1,047.89	24.27	<b>Total</b>	<b>709.40</b>	<b>15,559.44</b>	<b>21.93</b>	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>During this ASA 4, the group manager has maintained sales records of certified volumes through PalmTrace:</p> <ul style="list-style-type: none"> <li>- Dated 16 August 2023; Buyer – Unilever Asia Private Limited; qty – 2,192 IS-CSPO @5 USD.</li> <li>- Dated 3 July 2023; Buyer – ACT Commodities B.V.; qty – 1,074 IS-CSPO @10 USD.</li> <li>- Dated 17 May 2023; Buyer – AchieveNow B.V.; qty – 50 IS-CSPO @8 USD.</li> <li>- Dated 1 February 2023; Buyer – Procter &amp; Gamble; qty – 307 IS-CSPKO @250 USD.</li> <li>- Dated 24 January 2023; Buyer – Griesson-de Beukelaer GmbH &amp; Co. KG; qty – 66 IS-CSPKO @225 USD.</li> <li>- Dated 3 August 2023; Buyer – ACT Commodities B.V.; qty – 456 IS-CSPKE @0.75 USD.</li> </ul>	
<b>D.2 The group documents and implements a system for the tracking of FFB</b>			
<b>D.2.1</b>			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>During this ASA 4, verified that the group manager has maintains annual production data and sales of certified volumes through RSPO PalmTrace for the group. There is no physical sales of certified product, all certified volume are sold through RSPO PalmTrace.</p> <p>Up to this ASA 4, the group manager has maintained annual production data per members and per farmer group. Sample of production data per smallholder members:</p> <p>Existing member:</p>	Non-compliance
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		Non-compliance

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Doni Adi (1.46 Ha; YOP 2013; stands 182 oil palms) – May 2023 - 1<sup>st</sup> rotation 1240 kg; 2<sup>nd</sup> rotation 1030 kg; June 2023 - 1<sup>st</sup> rotation 1320 kg; 2<sup>nd</sup> rotation 1090 kg; July 2023 - 1<sup>st</sup> rotation 1430 kg; 2<sup>nd</sup> rotation 1180 kg.</li> <li>- Dora Nafisya (1.00 Ha; YOP 2013; stands 125 oil palms) – May 2023 - 1<sup>st</sup> rotation 860 kg; 2<sup>nd</sup> rotation 710 kg; June 2023 - 1<sup>st</sup> rotation 890 kg; 2<sup>nd</sup> rotation 730 kg; July 2023 - 1<sup>st</sup> rotation 990 kg; 2<sup>nd</sup> rotation 810 kg.</li> <li>- Louis Padang (3.14 Ha; YOP 2003; stands 390 oil palms) – May 2023 - 1<sup>st</sup> rotation 3220 kg; 2<sup>nd</sup> rotation 2640 kg; June 2023 - 1<sup>st</sup> rotation 3540 kg; 2<sup>nd</sup> rotation 2900 kg; July 2023 - 1<sup>st</sup> rotation 3700 kg; 2<sup>nd</sup> rotation 3040 kg.</li> <li>- Alex (1 Ha; YOP 2010; stands 130 oil palms) – May 2023 - 1<sup>st</sup> rotation 1080 kg; 2<sup>nd</sup> rotation 890 kg; June 2023 - 1<sup>st</sup> rotation 1130 kg; 2<sup>nd</sup> rotation 940 kg; July 2023 - 1<sup>st</sup> rotation 1240 kg; 2<sup>nd</sup> rotation 1020 kg.</li> </ul> <p>New member:</p> <ul style="list-style-type: none"> <li>- Darmadi (0.80 Ha; YOP 2017; stands 100 oil palms) – May 2023 - 1<sup>st</sup> rotation 830 kg; 2<sup>nd</sup> rotation 690 kg; June 2023 - 1<sup>st</sup> rotation 870 kg; 2<sup>nd</sup> rotation 720 kg; July 2023 - 1<sup>st</sup> rotation 950 kg; 2<sup>nd</sup> rotation 790 kg.</li> <li>- Usman Fauzi (0.7 Ha; YOP 2014; stands 88 oil palms) – May 2023 - 1<sup>st</sup> rotation 640 kg; 2<sup>nd</sup> rotation 530 kg; June 2023 - 1<sup>st</sup> rotation 690 kg; 2<sup>nd</sup> rotation 570 kg; July 2023 - 1<sup>st</sup> rotation 730 kg; 2<sup>nd</sup> rotation 610 kg.</li> <li>- Kartini (2.0 Ha; YOP 2009; stands 250 oil palms); May 2023 - 1<sup>st</sup> rotation 1820 kg; 2<sup>nd</sup> rotation 1500 kg; June 2023 - 1<sup>st</sup> rotation</li> </ul>	
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**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>1900 kg; 2<sup>nd</sup> rotation 1560 kg; July 2023 - 1<sup>st</sup> rotation 2090 kg; 2<sup>nd</sup> rotation 1710 kg.</p> <ul style="list-style-type: none"> <li>- Saudi M. Aji (1.4 Ha; YOP 2010; stands 175 oil palms) – May 2023 - 1<sup>st</sup> rotation 1460 kg; 2<sup>nd</sup> rotation 1200 kg; June 2023 - 1<sup>st</sup> rotation 1530 kg; 2<sup>nd</sup> rotation 1260 kg; July 2023 - 1<sup>st</sup> rotation 1670 kg; 2<sup>nd</sup> rotation 1370 kg.</li> </ul> <p>Sample records of FFB sales:</p> <ul style="list-style-type: none"> <li>• Delivery Note – “Surat Pengantar TBS” dated 21 August 2023 followed by Weighbridge ticket PT Dasa Anugrah Sejati – Taman Raja Mill No.PTRA523100753; FFB source APBML; total 628 bunches; vehicle BH 8514 ZU; driver Ryan; bruto 10,630 kg; sortation 585 kg; netto 10,045 kg.</li> <li>• Delivery Note – “Surat Pengantar TBS” dated 21 August 2023 followed by Weighbridge ticket PT Dasa Anugrah Sejati – Taman Raja Mill No.PTRA523100751; FFB source APBML; total 608 bunches; vehicle BH 8674 ZU; driver Rian; bruto 10,290 kg; sortation 566 kg; netto 9,724 kg.</li> <li>• Delivery Note – “Surat Pengantar TBS” dated 21 August 2023 followed by Weighbridge ticket PT Dasa Anugrah Sejati – Taman Raja Mill No.PTRA523100750; FFB source APBML; total 721 bunches; vehicle BM 8307 EQ; driver Jonson P.; bruto 12,340 kg; sortation 802 kg; netto 11,538 kg.</li> <li>• Total sales 10,045 + 9,724 + 11,538 = 31,307 kg @ IDR 2,055 = IDR 64,335,885; rounded to IDR 64,335,000.</li> </ul> <p>Available annual production data per farmer group for period August 2022 – July 2023:</p>	
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**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Farmer Group	Area (Ha)	FFB Production (Ton)	Yield (Ton/Ha/year)
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<b>Total</b>	<b>709.40</b>	<b>15,559.44</b>	<b>21.93</b>

**Non-conformance:**  
The group manager has recorded production data and carried out sales of certified product volumes through the Book and Claim (RSPO Credit) sales model on RSPO PalmTrace, however these sales are over from the actual FFB production.

**Objective Evidence:**

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>During this ASA 4, the group manager conducted sales of certified volumes through RSPO Palm Trace:</p> <ul style="list-style-type: none"> <li>- Dated 16 August 2023; Buyer – Unilever Asia Private Limited; qty – 2,192 IS-CSPO @X USD.</li> <li>- Dated 3 July 2023; Buyer – ACT Commodities B.V.; qty – 1,074 IS-CSPO @XX USD.</li> <li>- Dated 17 May 2023; Buyer – AchieveNow B.V.; qty – 50 IS-CSPO @X USD.</li> <li>- Dated 1 February 2023; Buyer – Procter &amp; Gamble; qty – 307 IS-CSPKO @XXX USD.</li> <li>- Dated 24 January 2023; Buyer – Griesson-de Beukelaer GmbH &amp; Co. KG; qty – 66 IS-CSPKO @XXX USD.</li> <li>- Dated 3 August 2023; Buyer – ACT Commodities B.V.; qty – 456 IS-CSPKE @0.XX USD.</li> </ul> <p>Total RSPO credit sold:</p> <ul style="list-style-type: none"> <li>- IS-CSPO: 3,316 MT</li> <li>- IS-CSPKO: 373 MT</li> <li>- IS-CSPKE: 456 MT</li> </ul> <p>These sales volume is according to the volume forecasted in the previous public summary report (16,582.05 MT of certified FFB), however actual FFB production based on "Catatan Panen PPBML Agustus 2022 – July 2023" (15,559.44 MT) is not sufficient for this sales volume.</p>	
<p><b>D.3 The group has a procedure and system for premium distribution.</b></p>			
<p><b>D.3.1</b></p>			
<p>Eligibility</p>	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to</p>	<p>Up to this ASA 4, there are no change to the premium sharing term and mechanism used by Perkumpulan Petani Berkah Mandah Lestari.</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>It was presented in SOP Penggunaan Dana Penjualan Kredit RSPO No: 41/SOPAPBML/V/2020 dated 6 May 2020. The procedure has been communicated to the group members through "Rapat Anggota Tahunan" on 17 July 2022 and also disseminated during regular training. Evidence of dissemination can be demonstrated during audit. Group and group manager have agreed on how the premiums should be used, and the agreement is recorded as per "Notulen Rapat Anggota tahunan" – Annual meeting.</p> <p>Interview with smallholder member confirmed that all smallholder member sampled aware and understood regarding premium sharing mechanism. Moreover, based on field interview with respective smallholder obtained information that the smallholders have receive benefit from sales of RSPO Credit in form of basic commodities as Eid al Fitr allowance, BPJS insurance and FFB price allowance.</p> <p>The disbursement of premiums, including price and timing of the disbursement to group members for period 2022-2023 is clearly recorded in "Penggunaan Dana Hasil Penjualan Sertifikat RSPO" as of August 2023.</p>	
<p>Milestone A</p>	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<p>During this ASA 4, Group Manager also demonstrated their financial stability through sales of RSPO Credit as follows:</p>	<p>Complied</p>
<p>Milestone B</p>	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<ul style="list-style-type: none"> <li>- Dated 16 August 2023; Buyer – Unilever Asia Private Limited; qty – 2,192 IS-CSPO @x USD.</li> <li>- Dated 3 July 2023; Buyer – ACT Commodities B.V.; qty – 1,074 IS-CSPO @xx USD.</li> <li>- Dated 17 May 2023; Buyer – AchieveNow B.V.; qty – 50 IS-CSPO @x USD.</li> <li>- Dated 1 February 2023; Buyer – Procter &amp; Gamble; qty – 307 IS-CSPKO @xxx USD.</li> <li>- Dated 24 January 2023; Buyer – Griesson-de Beukelaer GmbH &amp; Co. KG; qty – 66 IS-CSPKO @xxx USD.</li> </ul>	<p>Complied</p>



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>- Dated 3 August 2023; Buyer – ACT Commodities B.V.; qty – 456 IS-CSPKE @0.xx USD.</p> <p>The disbursement of premiums, including price and timing of the disbursement to group members for period 2022-2023 is clearly recorded in "Penggunaan Dana Hasil Penjualan Sertifikat RSPO" as of August 2023, as follows:</p> <ul style="list-style-type: none"> <li>• 14% for audit (certification) cost : IDR xxx,591,000.00</li> <li>• 20% for office operation : IDR xxx,130,000.00</li> <li>• 21% for capital addition : IDR xxx,387,000.00</li> <li>• 25% for members : IDR xxx,413,000.00</li> <li>• 8% for social fund : IDR xxx,053,000.00</li> <li>• 6% for ICS : IDR xx,539,000.00</li> <li>• 1% for education fund : IDR xx,256,000.00</li> <li>• 3% for ISPO preparation : IDR xx,770,000.00</li> <li>• 2% for reserve : IDR xx,514,000.00</li> </ul> <p>During this ASA 4, the auditor team has taken 31 smallholder samples from each farmer group, consisting of 21 existing members and 10 new members. Based on field interviews with respective smallholders, obtained information that the smallholders have receive benefit from sales of RSPO Credit in form of basic commodities as Eid al Fitr allowance, BPJS insurance and FFB price allowance.</p> <p>Available notes of handover Eid al Fitr allowance package. Each smallholders get 10 kg of rice; 1 L of cooking oil; 2 boxes of coffee @100 gr; 2 boxes of tea; 1 kg of sugar and 1 pack of softdrink. Each smallholder has signed the handover notes, e.g. KT Tayas Mandiri on</p>	
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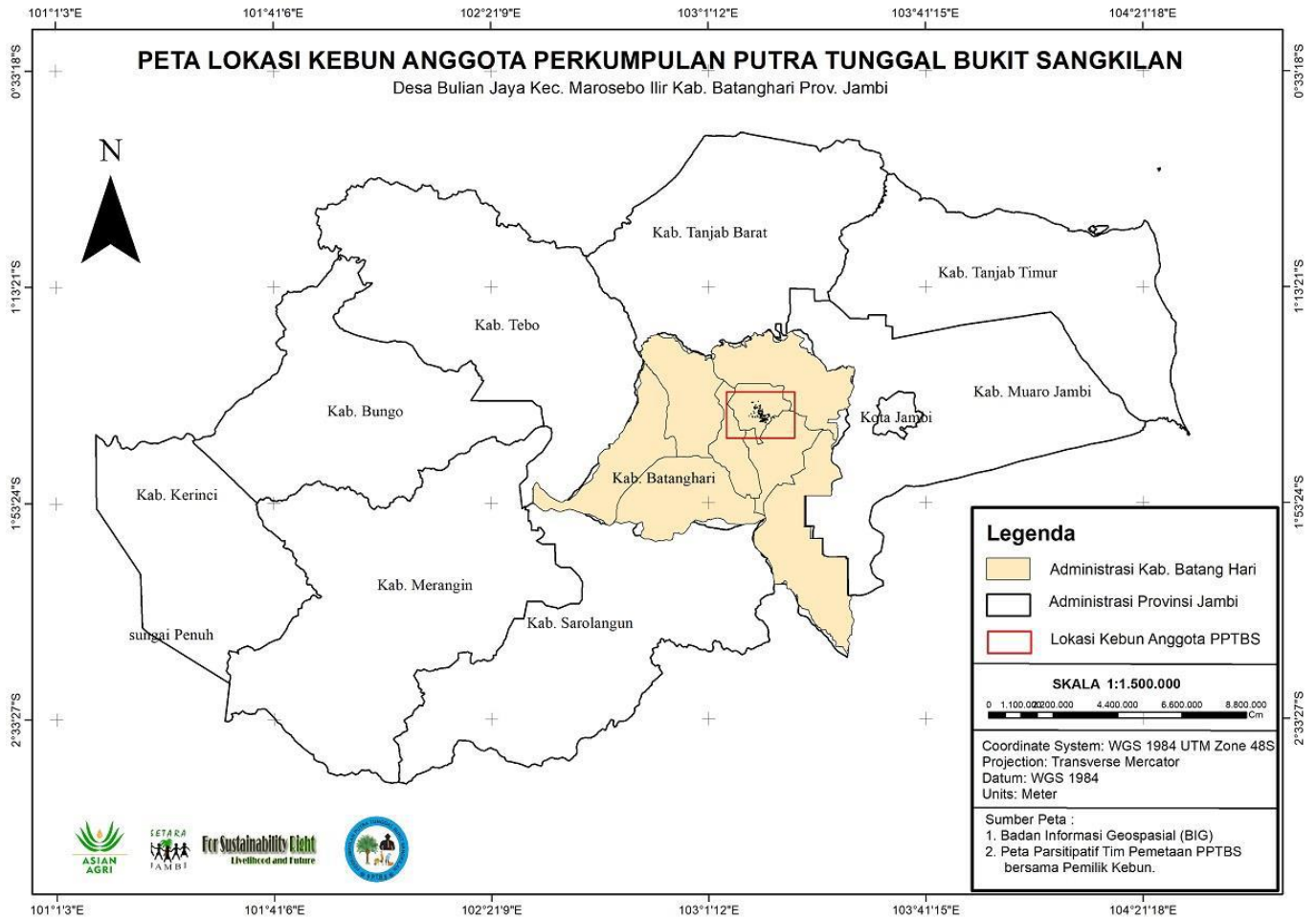
**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>8 April 2023, received by 29 smallholders; KT Maju Bersama on 10 April 2023, received by 21 smallholders; KT Sejahtera II on 11 April 2023, received by 41 smallholders; KT Dusun II on 9 April 2023, received by 28 smallholders. Also available handover notes of FFB incentive @IDR 10/kg, e.g. KT Lestari Tani Mandiri dated 5 August 2023.</p>	
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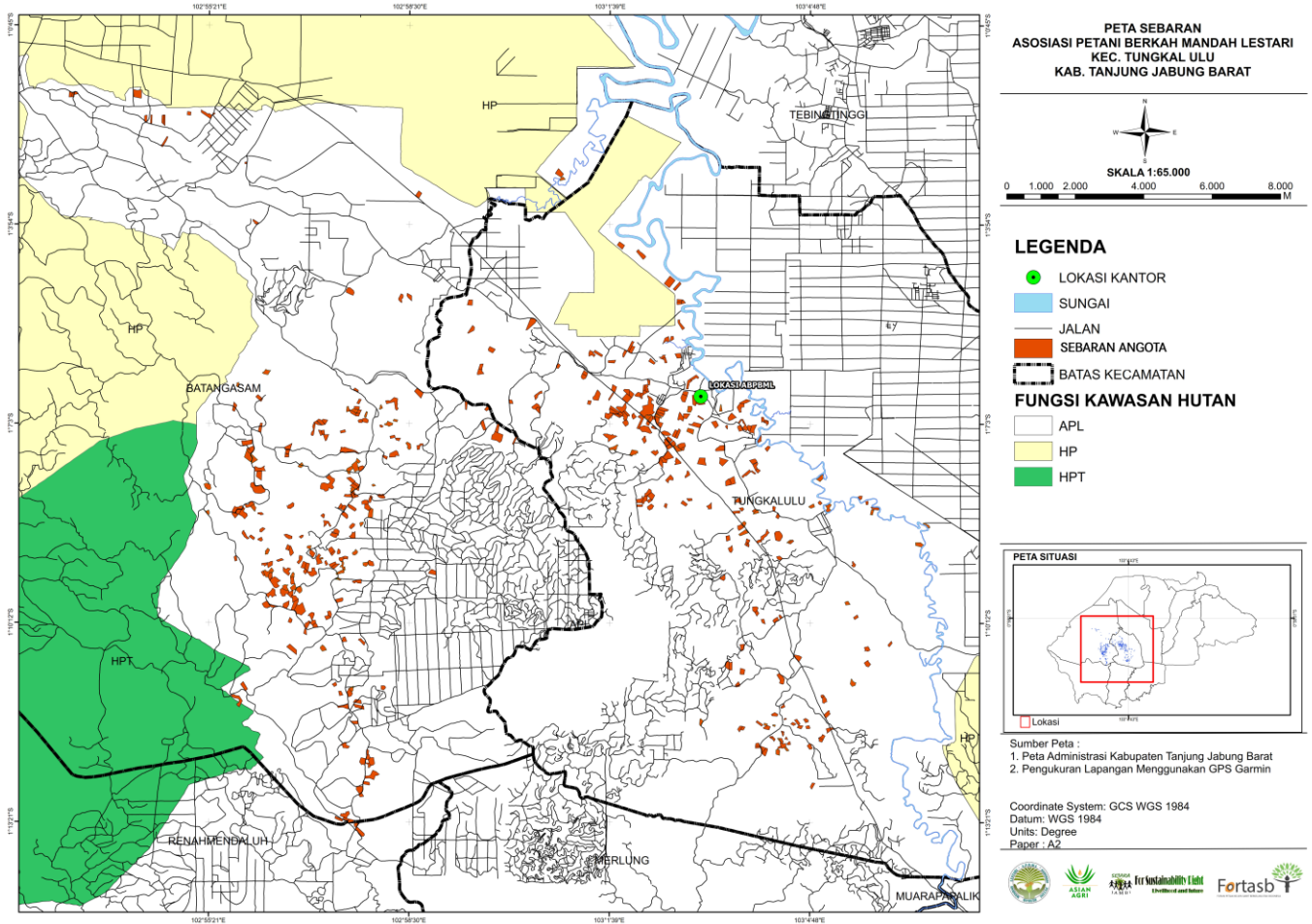
**Appendix B: GHG Reporting Executive Summary**

N/A (Not Applicable)

**Appendix C: Location Map of Certification Unit and Supply Bases**



**Appendix D: Estate Field Map**



**Appendix E: List of Smallholder Registered and/or sampled**

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
<b>Farmer Group Berkah Sawit</b>									
1.	*Lamsari	Sri Agung Village	1° 2' 55.76" S	102° 55' 54.87" E	0.25	0.25	3.21	07/01/2019	06 0006 a01
2.	Misrikah	Sri Agung Village	1° 2' 35.77" S	102° 54' 38.26" E	1.66	1.66	35.54	07/01/2019	06 0008 a01
3.	*Imron Rosjidi	Sri Agung Village	1° 2' 08.84" S	102° 55' 01.37" E	1.04	1.04	21.34	07/01/2019	06 0003 a01
		Sri Agung Village	1° 1' 49.62" S	102° 53' 14.43" E	0.74	0.74	14.44	07/01/2019	06 0003 b01
		Sri Agung Village	1° 1' 50.75" S	102° 53' 09.54" E	1.13	1.13	23.50	07/01/2019	06 0003 c01
		Sri Agung Village	1° 1' 51.13" S	102° 53' 11.66" E	0.89	0.89	17.85	07/01/2019	06 0003 d01
		Sri Agung Village	1° 3' 51.83" S	102° 56' 04.34" E	1.05	1.05	21.58	07/01/2019	06 0003 e01
4.	Zaini	Sri Agung Village	1° 2' 09.80" S	102° 55' 17.92" E	2.85	2.85	62.82	07/01/2019	06 0010 a01
5.	Gus Prahono	Sri Agung Village	1° 1' 50.29" S	102° 54' 12.58" E	5.00	5.00	112.1	07/01/2019	06 0002 a01
6.	*Wartoyo	Sri Agung Village	1° 2' 13.73" S	102° 54' 20.46" E	1.26	1.26	26.45	07/01/2019	06 0007 j01
		Sri Agung Village	1° 2' 14.36" S	102° 54' 25.69" E	1.08	1.08	22.18	07/01/2019	06 0007 d01
		Sri Agung Village	1° 2' 14.61" S	102° 54' 36.61" E	1.33	1.33	28.08	07/01/2019	06 0007 e01
		Sri Agung Village	1° 2' 15.34" S	102° 54' 38.07" E	1.21	1.21	25.18	07/01/2019	06 0007 h01
7.	*Amoni Dohona	Sri Agung Village	1° 2' 09.17" S	102° 55' 24.76" E	0.18	0.18	1.63	07/01/2019	06 0011 a01
<b>Farmer Group Dusun 1</b>									
8.	Ali Napih	Taman Raja Village	1° 5' 52.45" S	103° 1' 59.20" E	1.94	1.94	45.31	07/01/2019	01 0001 a01
9.	Hendra	Taman Raja Village	1° 6' 58.48" S	103° 2' 16.94" E	1.67	1.67	38.65	07/01/2019	01 0004 a01
10	Idris Manalu	Taman Raja Village	1° 6' 32.59" S	103° 3' 03.18" E	0.31	0.31	5.14	07/01/2019	01 0008 b01
		Taman Raja Village	1° 6' 47.35" S	103° 2' 14.04" E	13.00	13.00	317.84	07/01/2019	01 0008 a01
		Taman Raja Village	1° 7' 03.97" S	103° 2' 59.48" E	3.01	3.01	71.67	07/01/2019	01 0008 c01
11	Bustami	Taman Raja Village	1° 7' 39.84" S	103° 2' 26.76" E	2.00	2.00	46.78	07/01/2019	01 0003 a01
12	Zainudin	Taman Raja Village	1° 6' 40.76" S	103° 2' 58.14" E	2.63	2.63	62.31	07/01/2019	01 0013 a01
13	Gilang Ilham Ramadani	Taman Raja Village	1° 6' 55.49" S	103° 1' 52.66" E	2.37	2.37	55.90	07/01/2019	01 0027 a01
14	Muh Nasir	Taman Raja Village	1° 6' 59.30" S	103° 2' 23.26" E	1.87	1.87	43.58	07/01/2019	01 0011 a01
15	Samsul Iduar	Taman Raja Village	1° 7' 03.82" S	103° 2' 26.20" E	1.46	1.46	33.48	07/01/2019	01 0012 a01
16	Arbain	Taman Raja Village	1° 7' 32.96" S	103° 2' 33.49" E	4.25	4.25	102.23	07/01/2019	01 0009 a01
17	Rudi Haryanto	Taman Raja Village	1° 7' 37.24" S	103° 2' 29.73" E	1.99	1.99	46.54	07/01/2019	01 0017 a01
18	Ardiansyah	Taman Raja Village	1° 6' 40.29" S	103° 3' 03.36" E	5.49	5.49	132.86	07/01/2019	01 0002 a01
		Taman Raja Village	1° 7' 21.68" S	103° 2' 38.32" E	1.57	1.57	36.19	07/01/2019	01 0002 b01
19	Herlina Susanti	Taman Raja Village	1° 6' 57.17" S	103° 2' 19.98" E	0.51	0.51	10.07	07/01/2019	01 0022 a01
20	M. Yusuf	Taman Raja Village	1° 7' 23.79" S	103° 2' 46.18" E	2.72	2.72	64.53	07/01/2019	01 0007 a01
21	Surpatriadi	Taman Raja Village	1° 7' 26.66" S	103° 2' 47.18" E	0.70	0.70	14.75	07/01/2019	01 0010 a01
22	Fitra Kamri	Taman Raja Village	1° 6' 34.13" S	103° 2' 49.91" E	1.50	1.50	34.46	07/01/2019	01 0014 a01
23	Saipul	Taman Raja Village	1° 6' 53.86" S	103° 2' 26.21" E	1.50	1.50	34.46	07/01/2019	01 0019 a01
24	H. Ibasuni	Taman Raja Village	1° 6' 38.49" S	103° 2' 48.35" E	2.83	2.83	67.24	07/01/2019	01 0005 a01
		Taman Raja Village	1° 6' 49.08" S	103° 2' 28.91" E	2.00	2.00	46.78	07/01/2019	01 0005 b01
25	Kastolani	Taman Raja Village	1° 4' 22.31" S	103° 2' 07.98" E	3.00	3.00	71.43	07/01/2019	01 0020 a01

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
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26	Firdaus	Taman Raja Village	1° 6' 56.35" S	103° 2' 45.46" E	2.87	2.87	61.08	07/01/2019	01 0015 a01
27	Desi Susanti	Taman Raja Village	1° 7' 17.70" S	103° 2' 34.78" E	1.57	1.57	36.19	07/01/2019	01 0021 a01
28	Oktin Nurjanah	Taman Raja Village	1° 6' 24.91" S	103° 2' 52.91" E	1.93	1.93	45.06	07/01/2019	01 0006 a01
		Taman Raja Village	1° 6' 19.23" S	103° 2' 58.31" E	1.71	1.71	39.64	07/01/2019	01 0006 b01
29	Seftina Eriyani	Taman Raja Village	1° 7' 20.71" S	103° 2' 32.18" E	1.85	1.85	43.09	07/01/2019	01 0016 a01
30	Wachid Agus Susanto	Taman Raja Village	1° 6' 57.06" S	103° 3' 04.18" E	0.67	0.67	14.01	07/01/2019	01 0023 a01
31	Akhmad Sholikin	Taman Raja Village	1° 7' 03.35" S	103° 3' 17.86" E	2.40	2.40	56.64	07/01/2019	01 0024 a01
32	Juliyanto	Taman Raja Village	1° 6' 55.64" S	103° 2' 01.27" E	1.40	1.40	32.00	07/01/2019	01 0025 a01
33	Nurma Yunita	Taman Raja Village	1° 7' 02.43" S	103° 2' 14.64" E	0.90	0.90	19.68	07/01/2019	01 0026 a01
34	ASRI **	Taman Raja Village	1° 6' 48.97" S	103° 2' 53.94" E	2.41	2.41	46.94	03/07/2022	01 0027 a01
35	Darmita **	Taman Raja Village	1° 7' 26.29" S	103° 2' 42.51" E	2.20	2.20	50.30	03/07/2022	01 0028 a01
36	Tanti Yosepa **	Taman Raja Village	1° 6' 55.49" S	103° 2' 24.25" E	1.66	1.66	24.86	03/07/2022	01 0030 a01
37	Wiyogi Ika Putra **	Taman Raja Village	1° 7' 09.70" S	103° 2' 54.54" E	2.27	2.27	51.98	03/07/2022	01 0029 a01
<b>Farmer Group Dusun 2</b>									
38.	Sutrisno	Taman Raja Village	1° 6' 02.52" S	103° 2' 30.45" E	1.06	1.06	21.53	07/01/2019	02 0014 b01
		Taman Raja Village	1° 7' 18.83" S	103° 0' 08.82" E	1.00	1.00	20.17	07/01/2019	02 0014 c01
		Taman Raja Village	1° 6' 42.10" S	103° 0' 05.35" E	1.00	1.00	20.17	07/01/2019	02 0014 d01
		Taman Raja Village	1° 5' 07.28" S	103° 2' 47.73" E	0.81	0.81	15.86	07/01/2019	02 0014 a01
39.	Marwan	Taman Raja Village	1° 3' 25.54" S	102° 58' 38.03" E	2.00	2.00	42.84	07/01/2019	02 0008 a01
		Taman Raja Village	1° 5' 52.79" S	102° 59' 46.98" E	2.25	2.25	48.51	07/01/2019	02 0008 b01
40.	Nasum	Taman Raja Village	1° 8' 20.59" S	103° 2' 06.84" E	1.00	1.00	20.17	07/01/2019	02 0012 a01
41.	Kuderi	Taman Raja Village	1° 5' 58.26" S	103° 2' 43.13" E	2.00	2.00	42.84	07/01/2019	02 0007 b01
		Taman Raja Village	1° 7' 12.18" S	103° 2' 39.96" E	1.90	1.90	40.57	07/01/2019	02 0007 a01
42.	Rakiyo	Taman Raja Village	1° 6' 34.89" S	103° 1' 58.85" E	1.70	1.70	36.04	07/01/2019	02 0013 b01
		Taman Raja Village	1° 7' 38.61" S	103° 2' 42.64" E	2.05	2.05	43.97	07/01/2019	02 0013 a01
43.	Murtiyo	Taman Raja Village	1° 6' 38.64" S	103° 1' 54.56" E	4.00	4.00	88.18	07/01/2019	02 0009 a01
		Taman Raja Village	1° 6' 47.93" S	103° 1' 49.67" E	4.00	4.00	88.18	07/01/2019	02 0009 b01
44.	Ichsan Mahmud	Taman Raja Village	1° 6' 52.99" S	103° 1' 54.38" E	1.09	1.09	22.21	07/01/2019	02 0005 a01
45.	Alexander Saragih	Taman Raja Village	1° 7' 00.86" S	103° 2' 7.358" E	3.10	3.10	67.77	07/01/2019	02 0001 a01
		Taman Raja Village	1° 7' 11.87" S	103° 2' 31.48" E	2.50	2.50	54.17	07/01/2019	02 0001 b01
46.	Dalimin	Taman Raja Village	1° 5' 56.34" S	103° 1' 52.39" E	1.33	1.33	27.65	07/01/2019	02 0003 b01
		Taman Raja Village	1° 11' 04.72" S	103° 4' 20.23" E	3.82	3.82	84.10	07/01/2019	02 0003 a01
47.	Nasri	Taman Raja Village	1° 6' 29.21" S	103° 2' 13.57" E	1.66	1.66	35.13	07/01/2019	02 0011 b01
		Taman Raja Village	1° 6' 08.03" S	103° 0' 49.87" E	1.00	1.00	20.17	07/01/2019	02 0011 a01
48.	Faozatulo Gea	Taman Raja Village	1° 6' 56.42" S	103° 3' 33.69" E	3.00	3.00	65.51	07/01/2019	02 0004 a01
		Taman Raja Village	1° 7' 02.25" S	103° 1' 53.39" E	1.99	1.99	42.61	07/01/2019	02 0004 b01
49.	Kasiman	Taman Raja Village	1° 5' 05.96" S	103° 2' 44.23" E	0.91	0.91	18.13	07/01/2019	02 0006 a01
50.	Triyono	Taman Raja Village	1° 7' 17.98" S	103° 2' 11.08" E	1.50	1.50	31.50	07/01/2019	02 0016 a01
51.	Budi Yudiawan	Taman Raja Village	1° 6' 34.02" S	102° 58' 38.51" E	3.50	3.50	76.84	07/01/2019	02 0002 a01
52.	Muryadi	Taman Raja Village	1° 6' 36.17" S	103° 2' 08.62" E	1.00	1.00	20.17	07/01/2019	02 0010 a01

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53.	Sri Hartono	Taman Raja Village	1° 3' 05.04" S	103° 0' 50.77" E	3.00	3.00	65.51	07/01/2019	02 0015 a01
54.	Nasikun	Taman Raja Village	1° 6' 55.50" S	103° 2' 50.72" E	2.00	2.00	42.84	07/01/2019	02 0017 a01
55.	Nur Rohman	Taman Raja Village	1° 9' 58.89" S	103° 3' 55.92" E	2.00	2.00	42.84	07/01/2019	02 0018 a01
		Taman Raja Village	1° 10' 02.60" S	103° 3' 57.54" E	1.00	1.00	20.17	07/01/2019	02 0018 b01
		Taman Raja Village	1° 10' 10.26" S	103° 4' 03.44" E	1.00	1.00	20.17	07/01/2019	02 0018 c01
56.	*Paryo	Taman Raja Village	1° 13' 14.26" S	102° 57' 29.40" E	3.00	3.00	65.51	07/01/2019	02 0019 a01
		Taman Raja Village	1° 12' 55.55" S	102° 57' 44.59" E	0.95	0.95	19.04	07/01/2019	02 0019 b01
57.	Muhammad Soleh	Taman Raja Village	1° 7' 02.60" S	102° 57' 02.79" E	1.20	1.20	24.70	07/01/2019	02 0020 a01
58.	Muryani	Taman Raja Village	1° 7' 08.29" S	103° 2' 12.29" E	5.00	5.00	110.84	07/01/2019	02 0021 a01
59.	Eva Safitri **	Taman Raja Village	1° 6' 48.12" S	103° 3' 23.20" E	1.07	1.07	23.18	03/07/2022	02 0022 a01
60.	Herman **	Taman Raja Village	1° 7' 30.25" S	103° 2' 01.05" E	2.49	2.49	57.26	03/07/2022	02 0055 a01
61.	Sarmi **	Taman Raja Village	1° 6' 56.80" S	103° 2' 14.53" E	1.76	1.76	39.74	03/07/2022	02 0024 a01
62.	Sutiman **	Taman Raja Village	1° 3' 10.56" S	103° 0' 53.55" E	1.00	1.00	21.5	03/07/2022	02 0025 a01
<b>Farmer Group Hijau Talang Lestari</b>									
63.	Abdullah Sani	Gemuruh Village	1° 7' 00.22" S	103° 4' 05.71" E	0.48	0.48	8.79	07/01/2019	04 0001 a01
64.	Suparmono	Gemuruh Village	1° 8' 14.84" S	103° 2' 53.86" E	0.93	0.93	19.16	07/01/2019	04 0020 a01
65.	Tarmizi	Gemuruh Village	1° 7' 04.57" S	103° 3' 45.98" E	2.38	2.38	53.39	07/01/2019	04 0027 a01
66.	Sahabuddin	Gemuruh Village	1° 7' 43.04" S	103° 3' 55.89" E	1.77	1.77	39.00	07/01/2019	04 0014 a01
67.	Syaripuddin	Gemuruh Village	1° 7' 38.82" S	103° 3' 25.64" E	3.40	3.40	77.31	07/01/2019	04 0026 a01
		Gemuruh Village	1° 7' 08.24" S	103° 3' 53.65" E	2.89	2.89	65.33	07/01/2019	04 0026 b01
68.	Muhri	Gemuruh Village	1° 7' 06.94" S	103° 3' 50.12" E	1.50	1.50	32.71	07/01/2019	04 0013 a01
		Gemuruh Village	1° 7' 38.52" S	103° 3' 54.03" E	2.00	2.00	44.44	07/01/2019	04 0013 b01
69.	Herman	Gemuruh Village	1° 8' 21.91" S	103° 2' 17.06" E	1.96	1.96	43.51	07/01/2019	04 0004 a01
		Gemuruh Village	1° 6' 47.25" S	103° 3' 41.83" E	3.00	3.00	67.92	07/01/2019	04 0004 b01
		Gemuruh Village	1° 7' 00.53" S	103° 3' 41.33" E	0.50	0.50	9.24	07/01/2019	04 0004 c01
70.	M. Ali	Gemuruh Village	1° 8' 18.38" S	103° 2' 48.76" E	1.53	1.53	33.41	07/01/2019	04 0032 a01
71.	Suseno	Gemuruh Village	1° 8' 14.88" S	103° 2' 11.63" E	2.20	2.20	49.14	07/01/2019	04 0024 a01
72.	Suroto	Gemuruh Village	1° 8' 08.31" S	103° 2' 14.67" E	2.18	2.18	48.62	07/01/2019	04 0023 a01
73.	Suroso	Gemuruh Village	1° 7' 55.04" S	103° 2' 34.91" E	2.39	2.39	53.57	07/01/2019	04 0022 a01
74.	Suparman	Gemuruh Village	1° 7' 26.28" S	103° 4' 07.43" E	1.24	1.24	26.61	07/01/2019	04 0019 a01
75.	Tumirin	Gemuruh Village	1° 8' 20.56" S	103° 2' 31.32" E	0.78	0.78	15.81	07/01/2019	04 0028 a01
76.	Bujang M	Gemuruh Village	1° 7' 56.83" S	103° 3' 34.31" E	2.80	2.80	63.22	07/01/2019	04 0002 a01
77.	Muhsin	Gemuruh Village	1° 8' 16.04" S	103° 2' 16.19" E	0.85	0.85	17.45	07/01/2019	04 0012 b01
78.	Imron Rosadi	Gemuruh Village	1° 6' 41.79" S	103° 3' 46.16" E	2.00	2.00	44.44	07/01/2019	04 0005 a01
79.	Asriah	Gemuruh Village	1° 8' 15.10" S	103° 2' 06.93" E	2.20	2.20	49.14	07/01/2019	04 0008 a01
80.	Abdul Haris	Gemuruh Village	1° 7' 47.29" S	103° 3' 58.32" E	1.00	1.00	20.97	07/01/2019	04 0031 a01
81.	Jumaiyah	Gemuruh Village	1° 7' 02.07" S	103° 4' 06.33" E	0.82	0.82	16.75	07/01/2019	04 0006 a01
82.	Susilo	Gemuruh Village	1° 8' 11.58" S	103° 2' 17.79" E	2.50	2.50	56.18	07/01/2019	04 0025 a01
83.	Abdullah	Gemuruh Village	1° 7' 17.47" S	103° 3' 59.91" E	1.25	1.25	26.84	07/01/2019	04 0003 a01
84.	M. Simanjuntak	Gemuruh Village	1° 7' 26.09" S	103° 3' 22.68" E	3.25	3.25	73.74	07/01/2019	04 0011 a01



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85.	Waris Salam	Gemuruh Village	1° 7' 48.88" S	103° 3' 54.12" E	0.50	0.50	9.24	07/01/2019	04 0030 a01
86.	Ahmadi	Gemuruh Village	1° 6' 58.82" S	103° 4' 02.95" E	1.00	1.00	20.97	07/01/2019	04 0029 a01
87.	Khairul Ashifiya	Gemuruh Village	1° 9' 10.24" S	103° 4' 18.85" E	1.34	1.34	28.87	07/01/2019	04 0007 a01
88.	Syahril	Gemuruh Village	1° 8' 15.47" S	103° 3' 39.80" E	1.80	1.80	39.75	07/01/2019	04 0009 a01
89.	Jumini	Gemuruh Village	1° 8' 26.98" S	103° 3' 37.88" E	1.50	1.50	32.71	07/01/2019	04 0015 a01
90.	Margono	Gemuruh Village	1° 7' 38.66" S	103° 3' 05.43" E	4.07	4.07	92.94	07/01/2019	04 0016 a01
91.	Supriyanto	Gemuruh Village	1° 7' 58.50" S	103° 3' 30.18" E	2.26	2.26	50.47	07/01/2019	04 0021 a01
92.	Widiyono	Gemuruh Village	1° 7' 05.85" S	103° 3' 28.68" E	0.54	0.54	10.10	07/01/2019	04 0033 a01
<b>Farmer Group Lestari Tani Mandiri</b>									
93.	Freddy Sitompul	Pematang Tembesu	1° 7' 15.63" S	102° 59' 52.41" E	6.80	6.80	154.01	07/01/2019	03 0007 a01
94.	Ali Baster Sibuea	Pematang Tembesu	1° 6' 36.12" S	103° 1' 26.23" E	4.00	4.00	89.57	07/01/2019	03 0001 a01
95.	Edi Triyono	Pematang Tembesu	1° 5' 56.23" S	103° 1' 27.46" E	1.84	1.84	39.85	07/01/2019	03 0006 a01
96.	Dasril	Pematang Tembesu	1° 6' 36.94" S	103° 1' 39.77" E	0.95	0.95	19.37	07/01/2019	03 0005 a01
97.	Syamsuri	Pematang Tembesu	1° 6' 14.05" S	102° 59' 36.36" E	2.00	2.00	43.53	07/01/2019	03 0030 a01
98.	Ridwan	Pematang Tembesu	1° 6' 35.81" S	103° 0' 30.80" E	2.00	2.00	43.53	07/01/2019	03 0021 a01
99.	Suparmin	Pematang Tembesu	1° 6' 55.04" S	103° 1' 45.12" E	1.00	1.00	20.52	07/01/2019	03 0029 a01
100.	Sumarno	Pematang Tembesu	1° 6' 54.77" S	103° 1' 46.58" E	0.56	0.56	10.39	07/01/2019	03 0025 b01
		Pematang Tembesu	1° 4' 52.48" S	103° 2' 41.93" E	2.00	2.00	43.53	07/01/2019	03 0025 a01
101.	Muhamad Mahfud	Pematang Tembesu	1° 6' 42.74" S	103° 1' 19.24" E	0.97	0.97	19.83	07/01/2019	03 0014 b01
		Pematang Tembesu	1° 5' 56.38" S	103° 1' 21.41" E	2.00	2.00	43.53	07/01/2019	03 0014 a01
102.	Boiran	Pematang Tembesu	1° 6' 51.04" S	103° 1' 41.87" E	2.00	2.00	43.53	07/01/2019	03 0004 a01
		Pematang Tembesu	1° 5' 28.99" S	103° 2' 45.60" E	2.00	2.00	43.53	07/01/2019	03 0004 b01
103.	Muzaki	Pematang Tembesu	1° 5' 03.85" S	102° 58' 21.34" E	2.00	2.00	43.53	07/01/2019	03 0016 a01
104.	Sunyoto	Pematang Tembesu	1° 4' 48.25" S	103° 2' 34.80" E	5.39	5.39	121.47	07/01/2019	03 0033 a01
105.	Lestari	Pematang Tembesu	1° 7' 07.33" S	102° 59' 52.33" E	1.83	1.83	39.53	07/01/2019	03 0035 a01
106.	Wasis Stiaji Tri Wibowo	Pematang Tembesu	1° 6' 46.53" S	103° 0' 28.94" E	2.40	2.40	52.81	07/01/2019	03 0036 a01
		Pematang Tembesu	1° 6' 50.08" S	103° 0' 30.84" E	1.45	1.45	30.87	07/01/2019	03 0036 b01
107.	Tentrem Raharjo	Pematang Tembesu	1° 5' 28.11" S	103° 0' 24.27" E	4.54	4.54	101.99	07/01/2019	03 0037 a01
108.	Tarmizi	Pematang Tembesu	1° 6' 23.43" S	103° 2' 15.25" E	0.94	0.94	19.20	07/01/2019	03 0038 a01
109.	Asmuri	Pematang Tembesu	1° 6' 03.93" S	103° 1' 40.46" E	1.50	1.50	32.03	07/01/2019	03 0039 a01
110.	Suparni	Pematang Tembesu	1° 4' 57.61" S	102° 57' 33.51" E	3.52	3.52	78.58	07/01/2019	03 0040 a01
		Pematang Tembesu	1° 7' 24.68" S	103° 2' 34.63" E	1.47	1.47	31.38	07/01/2019	03 0040 b01
111.	Soimatun	Pematang Tembesu	1° 6' 08.94" S	102° 59' 36.96" E	1.50	1.50	32.03	07/01/2019	03 0041 a01
112.	Sumaryanto	Pematang Tembesu	1° 7' 30.34" S	103° 2' 21.10" E	1.90	1.90	41.23	07/01/2019	03 0026 a01
		Pematang Tembesu	1° 6' 35.27" S	103° 2' 05.19" E	1.73	1.73	37.32	07/01/2019	03 0026 b01
		Pematang Tembesu	1° 7' 50.82" S	103° 2' 51.89" E	1.46	1.46	31.1	07/01/2019	03 0026 c01
		Pematang Tembesu	1° 8' 20.99" S	103° 3' 12.55" E	1.53	1.53	32.72	07/01/2019	03 0026 d01
		Pematang Tembesu	1° 6' 49.35" S	103° 1' 42.87" E	2.00	2.00	43.53	07/01/2019	03 0026 e01
113.	Ari Warkasih	Pematang Tembesu	1° 4' 13.70" S	103° 1' 48.82" E	2.33	2.33	51.13	07/01/2019	03 0003 a01
114.	Rokhim	Pematang Tembesu	1° 6' 29.01" S	103° 2' 10.98" E	0.98	0.98	20.06	07/01/2019	03 0022 a01

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
		Pematang Tembesu	1° 5' 42.03" S	103° 2' 37.05" E	0.98	0.98	20.06	07/01/2019	03 0022 b01
		Pematang Tembesu	1° 5' 08.26" S	103° 2' 43.81" E	1.02	1.02	20.98	07/01/2019	03 0022 c01
115.	Nani Irawati	Pematang Tembesu	1° 6' 18.24" S	103° 1' 13.97" E	1.72	1.72	37.09	07/01/2019	03 0017 a01
		Pematang Tembesu	1° 6' 48.71" S	102° 59' 42.63" E	1.00	1.00	20.52	07/01/2019	03 0017 b01
		Pematang Tembesu	1° 6' 45.52" S	102° 59' 22.99" E	1.20	1.20	25.12	07/01/2019	03 0017 c01
116.	Sumino	Pematang Tembesu	1° 6' 14.98" S	103° 1' 15.20" E	1.41	1.41	29.95	07/01/2019	03 0027 a01
117.	Sunaryo	Pematang Tembesu	1° 6' 53.42" S	103° 1' 48.95" E	1.00	1.00	20.52	07/01/2019	03 0028 a01
118.	Lenson Sinaga	Pematang Tembesu	1° 7' 15.77" S	103° 1' 38.68" E	4.10	4.10	91.87	07/01/2019	03 0012 a01
119.	Dewi Nova Turnip	Pematang Tembesu	1° 7' 06.39" S	103° 2' 19.95" E	0.70	0.70	13.61	07/01/2019	03 0011 a01
120.	Ali Nur Rohman	Pematang Tembesu	1° 7' 01.12" S	102° 57' 09.77" E	1.41	1.41	29.95	07/01/2019	03 0002 a01
121.	Isro Mustafa	Pematang Tembesu	1° 6' 48.21" S	102° 57' 40.01" E	1.33	1.33	28.11	07/01/2019	03 0009 a01
122.	Usman Afandi	Pematang Tembesu	1° 5' 49.43" S	103° 1' 58.02" E	2.00	2.00	43.53	07/01/2019	03 0065 a01
123.	M Yusuf	Pematang Tembesu	1° 6' 55.40" S	103° 1' 37.55" E	3.15	3.15	70.00	07/01/2019	03 0013 a01
124.	Muhamad Subakir	Pematang Tembesu	1° 5' 59.51" S	103° 2' 28.15" E	1.00	1.00	20.52	07/01/2019	03 0034 a01
125.	M. Machfur	Pematang Tembesu	1° 6' 32.99" S	103° 2' 11.77" E	1.00	1.00	20.52	07/01/2019	03 0015 a01
126.	Noorkholis	Pematang Tembesu	1° 7' 12.22" S	103° 2' 42.72" E	2.00	2.00	43.53	07/01/2019	03 0018 a01
127.	Parno	Pematang Tembesu	1° 5' 08.06" S	102° 59' 26.53" E	2.00	2.00	43.53	07/01/2019	03 0019 a01
128.	Umar Salim	Pematang Tembesu	1° 5' 02.73" S	102° 58' 29.36" E	1.70	1.70	36.63	07/01/2019	03 0031 a01
129.	Rochmat Musafir	Pematang Tembesu	1° 7' 24.75" S	102° 58' 39.27" E	1.50	1.50	32.03	07/01/2019	03 0023 a01
		Pematang Tembesu	1° 7' 04.51" S	102° 59' 39.36" E	2.42	2.42	53.20	07/01/2019	03 0023 b01
130.	Erlina Br Sembiring	Pematang Tembesu	1° 6' 32.64" S	103° 1' 54.54" E	1.88	1.88	40.77	07/01/2019	03 0020 a01
131.	Kusyadi	Pematang Tembesu	1° 5' 43.36" S	103° 2' 31.73" E	1.85	1.85	40.08	07/01/2019	03 0010 a01
132.	Franto S	Pematang Tembesu	1° 5' 33.53" S	102° 59' 27.81" E	2.00	2.00	43.53	07/01/2019	03 0008 a01
133.	S. Sitanggang	Pematang Tembesu	1° 6' 29.43" S	103° 1' 42.45" E	2.12	2.12	46.30	07/01/2019	03 0024 a01
		Pematang Tembesu	1° 6' 03.69" S	103° 2' 18.19" E	1.50	1.50	32.03	07/01/2019	03 0024 b01
134.	SYAIFUL ANWAR **	Pematang Tembesu	1° 7' 25.655" S	103° 1' 42.396" E	2.00	2.00	45.5	03/07/2022	03 0042 a01
<b>Farmer Group Mandiri Sawit</b>									
135.	Resi Sapitri	Lubuk Bernai	1° 12' 14.81" S	102° 57' 50.56" E	0.70	0.70	13.03	07/01/2019	08 0001 a01
136.	*Hartono	Lubuk Bernai	1° 11' 26.79" S	102° 57' 40.99" E	2.00	2.00	41.86	07/01/2019	08 0003 a01
137.	*Rupej Purba	Lubuk Bernai	1° 11' 31.75" S	102° 57' 42.28" E	2.50	2.50	52.95	07/01/2019	08 0004 a01
138.	Terezi Zega	Lubuk Bernai	1° 12' 19.44" S	102° 57' 50.84" E	1.30	1.30	26.33	07/01/2019	08 0007 a01
139.	Raja Bagin Pinem	Lubuk Bernai	1° 12' 23.44" S	102° 57' 45.82" E	2.70	2.70	57.39	07/01/2019	08 0008 a01
140.	Herman	Lubuk Bernai	1° 13' 18.05" S	102° 57' 23.43" E	1.50	1.50	30.77	07/01/2019	08 0010 a01
141.	Dawam	Lubuk Bernai	1° 13' 20.06" S	102° 57' 34.70" E	1.28	1.28	25.89	07/01/2019	08 0011 a01
142.	*Imam Su'udi	Paal Merah	1° 12' 44.30" S	102° 57' 49.50" E	1.48	1.48	30.33	07/01/2019	08 0012 a01
		Paal Merah	1° 11' 46.63" S	102° 57' 38.38" E	1.58	1.58	32.54	07/01/2019	08 0012 b01
		Paal Merah	1° 13' 18.33" S	102° 57' 30.01" E	0.85	0.85	16.35	07/01/2019	08 0012 c01
143.	Sumarno	Lubuk Bernai	1° 13' 30.41" S	102° 57' 43.45" E	3.00	3.00	64.04	07/01/2019	08 0013 a01
144.	Tasrip Widyana	Lubuk Bernai	1° 12' 50.40" S	102° 57' 43.06" E	3.30	3.30	70.69	07/01/2019	08 0014 a01
		Lubuk Bernai	1° 12' 27.04" S	102° 57' 51.40" E	1.00	1.00	19.68	07/01/2019	08 0014 b01

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145.	Pariawan	Lubuk Bernai	1° 13' 24.01" S	102° 57' 39.77" E	1.00	1.00	19.68	07/01/2019	08 0015 a01
<b>Farmer Group Maju Bersama</b>									
146.	M. Yusuf	Lubuk Bernai	1° 11' 13.68" S	102° 58' 05.21" E	1.30	1.30	23.72	10/08/2020	09 0075 a01
147.	Fahrianto	Lubuk Bernai	1° 8' 21.45" S	102° 57' 24.55" E	1.14	1.14	20.50	10/08/2020	09 0001 a01
148.	Susila Wati	Lubuk Bernai	1° 9' 00.74" S	102° 56' 35.28" E	1.50	1.50	27.76	10/08/2020	09 0002 a01
149.	Oktalis Munawaro	Lubuk Bernai	1° 8' 21.07" S	102° 56' 37.60" E	2.15	2.15	40.87	10/08/2020	09 0003 a01
150.	Alex	Lubuk Bernai	1° 9' 23.47" S	102° 56' 51.45" E	1.00	1.00	17.67	10/08/2020	09 0004 a01
151.	Taparudin	Lubuk Bernai	1° 7' 52.29" S	102° 56' 07.92" E	3.20	3.20	62.05	10/08/2020	09 0005 a01
152.	Abdul Muin	Lubuk Bernai	1° 8' 22.47" S	102° 57' 50.18" E	2.47	2.47	47.25	10/08/2020	09 0006 a01
153.	Mahpul	Lubuk Bernai	1° 9' 25.29" S	102° 56' 11.74" E	0.80	0.80	13.64	10/08/2020	09 0007 a01
154.	Patmawati	Lubuk Bernai	1° 8' 22.91" S	102° 57' 27.52" E	1.46	1.46	26.91	10/08/2020	09 0008 a01
155.	Ruspina	Lubuk Bernai	1° 11' 25.64" S	102° 55' 47.45" E	4.00	4.00	78.19	10/08/2020	09 0009 a01
156.	Iblul	Lubuk Bernai	1° 9' 55.14" S	102° 56' 33.43" E	2.69	2.69	51.70	10/08/2020	09 0010 a01
157.	Doni Adi	Lubuk Bernai	1° 10' 27.88" S	102° 57' 28.41" E	1.46	1.46	26.95	10/08/2020	09 0011 a01
158.	Tomi Jefiza	Lubuk Bernai	1° 9' 56.27" S	102° 56' 21.46" E	1.00	1.00	17.67	10/08/2020	09 0013 a01
159.	Ana	Lubuk Bernai	1° 9' 16.72" S	102° 56' 12.87" E	1.00	1.00	17.67	10/08/2020	09 0014 a01
160.	Ayu Asmara	Lubuk Bernai	1° 9' 44.95" S	102° 56' 37.70" E	2.00	2.00	37.85	10/08/2020	09 0015 a01
161.	Lois Padang	Lubuk Bernai	1° 12' 23.58" S	102° 57' 54.06" E	3.14	3.14	60.76	10/08/2020	09 0016 a01
162.	Saiman	Lubuk Bernai	1° 10' 37.21" S	102° 56' 38.98" E	3.60	3.60	70.12	10/08/2020	09 0017 a01
163.	Yerti Murmayati	Lubuk Bernai	1° 9' 55.17" S	102° 56' 41.64" E	3.20	3.20	62.05	10/08/2020	09 0018 a01
164.	Marjoni	Lubuk Bernai	1° 10' 07.15" S	102° 57' 12.61" E	1.39	1.39	25.54	10/08/2020	09 0019 a01
165.	Dora Nafisya	Lubuk Bernai	1° 10' 20.77" S	102° 56' 51.48" E	1.00	1.00	17.67	10/08/2020	09 0020 a01
166.	Juep/Joni	Lubuk Bernai	1° 8' 48.94" S	102° 57' 36.06" E	5.00	5.00	98.36	10/08/2020	05 0003 a01
167.	Edi Kurniawan	Lubuk Bernai	1° 9' 18.91" S	102° 56' 53.27" E	2.00	2.00	37.85	10/08/2020	09 0022 a01
<b>Farmer Group Melawai Sejahtera</b>									
168.	Heri Syahputra	Pelabuhan Dagang	1° 9' 16.09" S	103° 5' 28.73" E	1.06	1.06	22.62	07/01/2019	07 0007 a01
169.	Indra Gunawan	Pelabuhan Dagang	1° 8' 23.90" S	103° 3' 43.03" E	0.82	0.82	16.93	07/01/2019	07 0008 b01
		Pelabuhan Dagang	1° 8' 54.80" S	103° 4' 29.78" E	0.83	0.83	17.17	07/01/2019	07 0008 a01
170.	Syafuruddin	Pelabuhan Dagang	1° 8' 54.04" S	103° 3' 49.01" E	0.96	0.96	20.25	07/01/2019	07 0016 a01
		Pelabuhan Dagang	1° 8' 49.31" S	103° 4' 17.71" E	5.10	5.10	118.34	07/01/2019	07 0016 b01
		Pelabuhan Dagang	1° 8' 41.02" S	103° 3' 42.02" E	2.00	2.00	44.89	07/01/2019	07 0016 c01
171.	Susanto	Pelabuhan Dagang	1° 9' 01.73" S	103° 3' 32.58" E	1.58	1.58	34.94	07/01/2019	07 0072 a01
172.	Zulkipli	Pelabuhan Dagang	1° 8' 30.42" S	103° 4' 17.04" E	1.04	1.04	22.14	07/01/2019	07 0041 a01
173.	Edi Hariyadi	Pelabuhan Dagang	1° 10' 45.06" S	103° 4' 36.37" E	2.30	2.30	51.97	07/01/2019	07 0004 a01
174.	Amir Husin	Pelabuhan Dagang	1° 8' 48.54" S	103° 4' 04.90" E	2.70	2.70	61.47	07/01/2019	07 0002 a01
175.	Yazikwan	Pelabuhan Dagang	1° 8' 54.42" S	103° 3' 59.41" E	1.00	1.00	21.19	07/01/2019	07 0083 a01
176.	Jon Hendri	Pelabuhan Dagang	1° 8' 17.64" S	103° 5' 41.19" E	0.60	0.60	11.72	07/01/2019	07 0009 a01
		Pelabuhan Dagang	1° 8' 12.82" S	103° 5' 34.82" E	0.92	0.92	19.30	07/01/2019	07 0009 b01
177.	Nurdin	Pematang Pauh	1° 10' 05.93" S	103° 4' 19.92" E	0.73	0.73	14.80	07/01/2019	07 0077 a01
178.	Nirwanto	Pelabuhan Dagang	1° 10' 50.29" S	103° 5' 41.84" E	2.00	2.00	44.89	07/01/2019	07 0059 a01

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		Pelabuhan Dagang	1° 10' 31.62" S	103° 6' 03.17" E	0.91	0.91	19.06	07/01/2019	07 0059 b01
179.	Pepi Andika	Pelabuhan Dagang	1° 9' 28.89" S	103° 3' 25.17" E	1.59	1.59	35.17	07/01/2019	07 0015 a01
180.	Sohardi	Pelabuhan Dagang	1° 8' 23.08" S	103° 5' 48.96" E	1.29	1.29	28.07	07/01/2019	07 0094 a01
181.	Sumedi	Pelabuhan Dagang	1° 10' 34.72" S	103° 3' 43.64" E	1.77	1.77	39.44	07/01/2019	07 0040 a01
182.	Jangcik	Pelabuhan Dagang	1° 7' 07.10" S	103° 3' 41.61" E	1.84	1.84	41.1	07/01/2019	07 0024 a01
183.	Heri Ardian	Pelabuhan Dagang	1° 10' 09.24" S	103° 4' 15.32" E	1.61	1.61	35.65	07/01/2019	07 0006 a01
		Pelabuhan Dagang	1° 8' 25.35" S	103° 3' 55.11" E	0.80	0.80	16.46	07/01/2019	07 0006 b01
184.	Erwinsyah	Pelabuhan Dagang	1° 8' 57.98" S	103° 3' 48.96" E	0.57	0.57	11.01	07/01/2019	07 0005 a01
		Pelabuhan Dagang	1° 8' 56.76" S	103° 3' 47.48" E	0.50	0.50	9.35	07/01/2019	07 0005 b01
185.	Budi Irawan	Pelabuhan Dagang	1° 10' 06.22" S	103° 5' 30.95" E	1.00	1.00	21.19	07/01/2019	07 0003 a01
186.	Nurbaiti	Pematang Pauh	1° 10' 36.29" S	103° 5' 41.55" E	1.60	1.60	35.41	07/01/2019	07 0086 a01
187.	Yuniswan	Pelabuhan Dagang	1° 8' 51.40" S	103° 3' 30.15" E	1.58	1.58	34.91	07/01/2019	07 0023 a01
	Yuniswan **	Pelabuhan Dagang**	1° 8' 26.65" S	103° 3' 56.76" E	1.01	1.01	21.74	07/01/2019	07 0023 b01
188.	M. Hatta. Z	Pelabuhan Dagang	1° 8' 17.74" S	103° 4' 56.95" E	0.75	0.75	15.27	07/01/2019	07 0010 a01
		Pelabuhan Dagang	1° 8' 23.30" S	103° 4' 13.56" E	0.97	0.97	20.39	07/01/2019	07 0010 b01
189.	Ahmad Rifai, A.md **	Pelabuhan Dagang	1° 9' 52.86" S	103° 5' 22.92" E	1.12	1.12	24.38	03/07/2022	07 0011 a01
190.	Andriosa **	Pelabuhan Dagang	1° 8' 54.44" S	103° 4' 27.91" E	0.50	0.50	9.50	03/07/2022	07 0057 a01
191.	Ari Bahagia **	Pelabuhan Dagang	1° 8' 26.69" S	103° 5' 45.94" E	1.00	1.00	21.50	03/07/2022	07 0013 a01
192.	Deci Saputra **	Pelabuhan Dagang	1° 8' 37.60" S	103° 3' 45.23" E	1.20	1.20	26.30	03/07/2022	07 0014 a01
193.	Herman **	Pelabuhan Dagang	1° 8' 57.33" S	103° 6' 30.72" E	2.20	2.20	50.30	03/07/2022	07 0018 a01
194.	Syamsurizal **	Pelabuhan Dagang	1° 7' 54.28" S	103° 4' 57.04" E	2.00	2.00	45.50	03/07/2022	07 0087 a01
195.	Mawarzi **	Pelabuhan Dagang	1° 8' 39.05" S	103° 6' 37.58" E	1.00	1.00	21.50	03/07/2022	07 0091 a01
196.	Nurhasibah **	Pelabuhan Dagang	1° 8' 46.23" S	103° 3' 44.90" E	2.24	2.24	51.26	03/07/2022	07 0021 a01
197.	Erik Kantona **	Pelabuhan Dagang	1° 11' 08.54" S	103° 5' 28.21" E	2.00	2.00	45.50	03/07/2022	07 0022 a01
198.	Wildan **	Pelabuhan Dagang	1° 8' 22.60" S	103° 5' 04.74" E	2.40	2.40	55.10	03/07/2022	07 0076 a01
199.	Zahrul Hadi **	Pelabuhan Dagang	1° 8' 20.84" S	103° 4' 49.15" E	1.25	1.25	27.50	03/07/2022	07 0054 a01
<b>Farmer Group Mitra Mandiri</b>									
200.	Robi Azhari	Lubuk Lawas	1° 7' 11.46" S	102° 57' 08.13" E	1.00	1.00	21.10	10/08/2020	10 0007 a01
201.	*Rasmin	Lubuk Lawas	1° 6' 47.29" S	102° 55' 44.54" E	2.00	2.00	44.69	10/08/2020	10 0003 a01
202.	Tarmizi	Lubuk Lawas	1° 7' 33.43" S	102° 56' 33.98" E	1.03	1.03	21.74	10/08/2020	10 0002 a01
		Lubuk Lawas	1° 7' 25.08" S	102° 56' 35.44" E	2.00	2.00	44.69	10/08/2020	10 0002 b01
		Lubuk Lawas	1° 7' 29.93" S	102° 56' 34.64" E	1.28	1.28	27.77	10/08/2020	10 0002 c01
203.	*Dahlia	Lubuk Lawas	1° 7' 17.91" S	102° 58' 18.64" E	0.88	0.88	18.28	10/08/2020	10 0004 a01
204.	Daud	Lubuk Lawas	1° 7' 16.10" S	102° 57' 10.88" E	1.75	1.75	38.86	10/08/2020	10 0005 a01
205.	Sulastri	Lubuk Lawas	1° 7' 11.72" S	102° 57' 05.62" E	1.00	1.00	21.10	10/08/2020	10 0006 a01
206.	*Fitri Ayu	Lubuk Lawas	1° 6' 31.06" S	102° 57' 39.13" E	0.80	0.80	16.38	10/08/2020	10 0044 a01
207.	M. Al Rozi Z	Lubuk Lawas	1° 6' 51.62" S	102° 57' 42.04" E	1.00	1.00	21.10	10/08/2020	10 0093 a01
208.	Anton Sukardi	Lubuk Bernai	1° 6' 42.00" S	102° 57' 42.06" E	1.00	1.00	21.10	10/08/2020	10 0008 a01
209.	Iwan	Lubuk Lawas	1° 6' 54.54" S	102° 57' 40.68" E	0.93	0.93	19.44	10/08/2020	10 0009 a01

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
210.	Amri Irawan	Lubuk Lawas	1° 6' 38.89" S	102° 56' 07.92" E	1.80	1.80	39.97	10/08/2020	10 0010 a01
211.	*A. Rahman	Lubuk Lawas	1° 7' 08.77" S	102° 56' 58.80" E	2.00	2.00	44.69	10/08/2020	10 0012 a01
212.	*Muhammad Ridho	Lubuk Bernai	1° 7' 34.84" S	102° 58' 06.58" E	1.00	1.00	21.10	10/08/2020	10 0013 a01
213.	M. Saleh	Lubuk Bernai	1° 7' 01.66" S	102° 57' 05.93" E	2.00	2.00	44.69	10/08/2020	10 0014 a01
214.	Hartono	Lubuk Bernai	1° 7' 10.49" S	102° 57' 26.80" E	1.00	1.00	21.10	10/08/2020	10 0015 a01
215.	Effendy Harahap	Lubuk Lawas	1° 6' 43.69" S	102° 58' 13.82" E	5.00	5.00	115.48	10/08/2020	10 0016 a01
216.	*Raden Gapur	Lubuk Lawas	1° 7' 05.39" S	102° 58' 03.05" E	0.50	0.50	9.30	10/08/2020	10 0017 a01
217.	*Khoiril Muttqim	Lubuk Lawas	1° 6' 52.65" S	102° 57' 36.01" E	1.50	1.50	32.89	10/08/2020	10 0018 a01
218.	Aszubri	Lubuk Lawas	1° 7' 00.00" S	102° 57' 47.82" E	1.94	1.94	43.27	10/08/2020	10 0019 a01
219.	*Herman Plani **	Lubuk Lawas	1° 6' 49.39" S	102° 57' 31.57" E	1.00	1.00	21.10	10/08/2020	10 0020 a01
		Lubuk Lawas**	1° 7' 05.99" S	102° 57' 43.18" E	1.04	1.04	22.46	03/07/2022	10 0020 b01
220.	Andi	Lubuk Lawas	1° 7' 31.94" S	102° 58' 15.22" E	3.60	3.60	82.44	10/08/2020	10 0021 a01
221.	Saudi M. Aji **	Lubuk Lawas	1° 6' 50.68" S	102° 57' 37.95" E	1.40	1.40	31.10	03/07/2022	10 0057 a01
222.	Usman Fauzi **	Lubuk Lawas	1° 6' 47.45" S	102° 58' 02.70" E	0.70	0.70	14.30	03/07/2022	10 0023 a01
223.	Joko Surpriadi **	Lubuk Lawas	1° 7' 00.10" S	102° 58' 16.33" E	0.70	0.70	14.30	03/07/2022	10 0024 a01
224.	Zulpikar **	Lubuk Lawas	1° 6' 26.37" S	102° 55' 47.71" E	0.80	0.80	16.70	03/07/2022	10 0025 a01
225.	Eko Santoso **	Lubuk Lawas	1° 6' 14.18" S	102° 56' 14.68" E	2.00	2.00	45.50	03/07/2022	10 0026 a01
226.	Darmadi **	Lubuk Lawas	1° 6' 54.35" S	102° 57' 48.55" E	0.80	0.80	22.46	03/07/2022	10 0028 a01
227.	Saudi DS **	Lubuk Lawas	1° 7' 24.01" S	102° 58' 28.77" E	2.00	2.00	16.70	03/07/2022	10 0029 a01
228.	Kartini **	Lubuk Lawas	1° 7' 03.33" S	102° 58' 09.99" E	2.00	2.00	45.50	03/07/2022	10 0030 a01
<b>Farmer Group Sejahtera 1</b>									
229.	*Mardani	Lubuk Bernai	1° 8' 26.65" S	102° 55' 48.33" E	3.00	3.00	66.10	07/01/2019	05 0035 a01
		Lubuk Bernai	1° 8' 28.24" S	102° 55' 52.72" E	1.50	1.50	31.80	07/01/2019	05 0035 b01
		Lubuk Bernai	1° 8' 00.96" S	102° 57' 39.65" E	4.00	4.00	88.97	07/01/2019	05 0035 c01
230.	*M Bahtiar	Lubuk Bernai	1° 7' 15.51" S	102° 58' 13.67" E	0.88	0.88	17.62	07/01/2019	05 0034 a01
		Lubuk Bernai	1° 8' 24.26" S	102° 55' 47.06" E	1.00	1.00	20.37	07/01/2019	05 0034 b01
231.	Suarno	Lubuk Bernai	1° 8' 11.87" S	102° 58' 03.08" E	2.50	2.50	54.67	07/01/2019	05 0056 a01
232.	Iblul	Lubuk Bernai	1° 8' 43.93" S	102° 56' 10.86" E	2.50	2.50	54.67	07/01/2019	05 0021 a01
233.	Titin Remaja	Lubuk Bernai	1° 10' 14.68" S	102° 57' 01.00" E	2.40	2.40	52.38	07/01/2019	05 0063 a01
234.	Umardi	Lubuk Bernai	1° 8' 22.81" S	102° 57' 35.56" E	2.30	2.30	50.10	07/01/2019	05 0064 c01
		Lubuk Bernai	1° 10' 13.98" S	102° 56' 53.37" E	1.28	1.28	26.77	07/01/2019	05 0064 a01
		Lubuk Bernai	1° 11' 18.56" S	102° 57' 33.48" E	2.00	2.00	43.24	07/01/2019	05 0064 b01
235.	Syamsuardi	Jambi	1° 11' 12.32" S	102° 55' 53.93" E	1.50	1.50	31.8	07/01/2019	05 0059 a01
236.	Bustam Haris	Lubuk Bernai	1° 7' 07.25" S	102° 56' 08.91" E	1.62	1.62	34.55	07/01/2019	05 0011 b01
		Lubuk Bernai	1° 9' 16.78" S	102° 57' 17.16" E	10.00	10.00	226.18	07/01/2019	05 0011 a01
237.	M Ridwan	Lubuk Bernai	1° 8' 30.61" S	102° 57' 07.99" E	2.00	2.00	43.24	07/01/2019	05 0033 a01
238.	Ridwan	Lubuk Bernai	1° 9' 23.16" S	102° 56' 34.10" E	1.60	1.60	34.09	07/01/2019	05 0042 a01
239.	Nopirman	Lubuk Bernai	1° 8' 17.64" S	102° 57' 47.92" E	2.15	2.15	46.67	07/01/2019	05 0040 a01
		Lubuk Bernai	1° 9' 28.04" S	102° 56' 18.40" E	2.00	2.00	43.24	07/01/2019	05 0040 b01
240.	Asnawi	Lubuk Bernai	1° 7' 46.05" S	102° 56' 8.38" E	2.00	2.00	43.24	07/01/2019	05 0008 a01

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
241.	Sudarmin	Lubuk Bernai	1° 9' 50.61" S	102° 57' 23.63" E	1.28	1.28	26.77	07/01/2019	05 0051 a01
242.	*Samuji	Lubuk Bernai	1° 9' 06.08" S	102° 57' 17.57" E	1.50	1.50	31.80	07/01/2019	05 0047 a01
243.	Sabani	Lubuk Bernai	1° 11' 10.58" S	102° 57' 19.26" E	2.06	2.06	44.61	07/01/2019	05 0045 a01
244.	Sulpahmi	Lubuk Bernai	1° 9' 11.15" S	102° 55' 45.67" E	1.99	1.99	43.08	07/01/2019	05 0067 a01
245.	Hamidi	Lubuk Bernai	1° 10' 05.53" S	102° 56' 57.40" E	2.01	2.01	43.46	07/01/2019	05 0018 b01
		Lubuk Bernai	1° 9' 16.67" S	102° 56' 18.02" E	2.00	2.00	43.24	07/01/2019	05 0018 a01
246.	Samsu Bahari	Lubuk Bernai	1° 9' 04.55" S	102° 57' 23.04" E	1.91	1.91	41.18	07/01/2019	05 0058 a01
		Lubuk Bernai	1° 8' 40.28" S	102° 57' 35.63" E	1.00	1.00	20.37	07/01/2019	05 0058 b01
247.	Aslan	Lubuk Bernai	1° 8' 50.25" S	102° 56' 35.36" E	0.75	0.75	14.65	07/01/2019	05 0007 a01
248.	Marjulis	Tanjung Bojo	1° 8' 52.92" S	102° 56' 09.00" E	1.37	1.37	28.83	07/01/2019	05 0036 a01
249.	Agus Mardi	Lubuk Bernai	1° 9' 06.44" S	102° 56' 58.04" E	2.28	2.28	49.64	07/01/2019	05 0013 a01
250.	Jangcik	Lubuk Bernai	1° 7' 46.86" S	102° 57' 33.19" E	1.20	1.20	24.94	07/01/2019	05 0074 a01
251.	*Ahmad Edi	Lubuk Bernai	1° 8' 28.60" S	102° 56' 09.28" E	1.54	1.54	32.72	07/01/2019	05 0079 a01
252.	Safei	Lubuk Bernai	1° 10' 03.81" S	102° 57' 14.39" E	1.00	1.00	20.37	07/01/2019	05 0046 a01
253.	Elmi	Lubuk Bernai	1° 9' 24.01" S	102° 58' 51.43" E	2.19	2.19	47.53	07/01/2019	05 0020 a01
254.	Rosmani	Lubuk Bernai	1° 9' 17.26" S	102° 56' 49.96" E	2.99	2.99	65.88	07/01/2019	05 0044 a01
255.	Halimatun Syadhah	Tanjung Bojo	1° 9' 12.16" S	102° 56' 46.37" E	2.10	2.10	45.52	07/01/2019	05 0017 a01
256.	*Surapto	Lubuk Bernai	1° 8' 03.21" S	102° 57' 38.19" E	1.00	1.00	20.37	07/01/2019	05 0055 a01
257.	Iswandi	Dusun Kebun	1° 9' 44.07" S	102° 56' 19.39" E	1.19	1.19	24.71	07/01/2019	05 0022 a01
258.	Asolikin	Lubuk Bernai	1° 10' 09.80" S	102° 56' 37.34" E	2.23	2.23	48.50	07/01/2019	05 0004 a01
259.	Nurtita	Lubuk Bernai	1° 9' 15.32" S	102° 57' 11.26" E	1.60	1.60	34.09	07/01/2019	05 0006 a01
260.	Slamet Widodo	Lubuk Bernai	1° 9' 11.62" S	102° 57' 25.46" E	0.82	0.82	16.25	07/01/2019	05 0050 a01
261.	Bustami	Lubuk Bernai	1° 9' 49.19" S	102° 56' 41.58" E	2.00	2.00	43.24	07/01/2019	05 0012 a01
262.	Darmawi (A)	Lubuk Lawas	1° 8' 50.39" S	102° 56' 47.75" E	0.80	0.80	15.79	07/01/2019	05 0080 a01
		Lubuk Lawas	1° 9' 32.96" S	102° 57' 40.55" E	0.70	0.70	13.51	07/01/2019	05 0080 b01
263.	Andi Jaya **	Lubuk Lawas	1° 9' 38.66" S	102° 56' 40.22" E	1.40	1.40	31.10	01/07/2023	05 0082 a01
264.	Basir **	Lubuk Lawas	1° 9' 38.83" S	102° 56' 32.68" E	2.05	2.05	46.70	01/07/2023	05 0083 a01
265.	Basrial **	Lubuk Lawas	1° 7' 34.28" S	102° 55' 57.49" E	4.00	4.00	93.50	01/07/2023	05 0084 a01
266.	Chandra **	Lubuk Lawas	1° 9' 10.91" S	102° 57' 06.98" E	0.31	0.31	4.94	01/07/2023	05 0084 a01
267.	Dulas **	Lubuk Lawas	1° 9' 24.42" S	102° 56' 16.56" E	3.30	3.30	76.70	01/07/2023	05 0086 a01
268.	Farizal **	Lubuk Lawas	1° 9' 16.51" S	102° 57' 48.35" E	1.50	1.50	33.50	01/07/2023	05 0087 a01
269.	Ening Widya **	Lubuk Lawas	1° 9' 40.74" S	102° 56' 45.70" E	2.00	2.00	45.50	01/07/2023	05 0088 a01
270.	Nurhasanah **	Lubuk Lawas	1° 7' 42.62" S	102° 56' 47.16" E	1.00	1.00	21.50	01/07/2023	05 0089 a01
271.	Hartati **	Lubuk Lawas	1° 8' 27.51" S	102° 55' 19.17" E	1.00	1.00	21.50	01/07/2023	05 0090 a01
272.	Ilyawati **	Lubuk Lawas	1° 8' 28.04" S	102° 57' 53.04" E	3.00	3.00	69.50	01/07/2023	05 0091 a01
273.	Aminah **	Lubuk Lawas	1° 11' 14.88" S	102° 57' 35.32" E	1.00	1.00	21.50	01/07/2023	05 0092 a01
274.	Ica Nestrianti **	Lubuk Lawas	1° 10' 36.23" S	102° 57' 08.49" E	2.00	2.00	45.50	01/07/2023	05 0078 a01
275.	Ica Nestrianti **	Lubuk Lawas	1° 7' 46.86" S	102° 57' 33.20" E	2.00	2.00	45.50	01/07/2023	05 0078 b01
276.	Sarini **	Lubuk Lawas	1° 9' 00.42" S	102° 56' 55.11" E	1.00	1.00	21.50	01/07/2023	05 0095 a01
277.	Ali Wardana **	Lubuk Lawas	1° 9' 18.09" S	102° 57' 26.87" E	1.50	1.50	33.50	01/07/2023	05 0095 a01

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278.	Aman Susanto **	Lubuk Lawas	1° 8' 38.41" S	102° 57' 44.48" E	0.87	0.87	18.38	01/07/2023	05 0097 a01
279.	Ratna Dewi **	Lubuk Lawas	1° 7' 36.65" S	102° 56' 02.90" E	2.40	2.40	55.10	01/07/2023	05 0098 a01
280.	Mira Wati **	Lubuk Lawas	1° 9' 05.32" S	102° 57' 38.44" E	1.50	1.50	33.50	01/07/2023	05 0099 a01
281.	Hamidi **	Lubuk Lawas	1° 9' 26.65" S	102° 56' 39.53" E	1.00	1.00	21.50	01/07/2023	05 0103 a01
<b>Farmer Group Sejahtera 2</b>									
282.	Marzuki	Lubuk Bernai	1° 9' 32.00" S	102° 56' 39.46" E	1.00	1.00	20.55	07/01/2019	05 0037 a01
283.	*Rahmat	Lubuk Bernai	1° 8' 10.51" S	102° 57' 36.60" E	2.00	2.00	43.61	07/01/2019	05 0041 a01
284.	Afrizal	Lubuk Bernai	1° 12' 36.67" S	102° 57' 54.87" E	8.00	8.00	181.94	07/01/2019	05 0002 b01
		Lubuk Bernai	1° 8' 04.59" S	102° 56' 06.54" E	1.50	1.50	32.08	07/01/2019	05 0002 a01
285.	Lesnah	Lubuk Bernai	1° 8' 37.85" S	102° 57' 11.98" E	1.57	1.57	33.70	07/01/2019	05 0032 a01
286.	Zulfahmi	Lubuk Bernai	1° 8' 45.49" S	102° 57' 20.21" E	2.32	2.32	50.99	07/01/2019	05 0066 a01
287.	Junaidi (Jon)	Lubuk Bernai	1° 7' 21.36" S	102° 55' 56.32" E	2.05	2.05	44.76	07/01/2019	05 0027 a01
288.	Dodi Anto	Lubuk Bernai	1° 7' 56.63" S	102° 57' 34.56" E	2.20	2.20	48.22	07/01/2019	05 0014 a01
289.	Masran	Lubuk Bernai	1° 9' 43.28" S	102° 56' 31.80" E	2.17	2.17	47.53	07/01/2019	05 0038 a01
290.	Jamuris	Lubuk Bernai	1° 7' 27.95" S	102° 55' 59.70" E	4.00	4.00	89.72	07/01/2019	05 0023 a01
291.	Abdul Haris	Lubuk Bernai	1° 8' 11.44" S	102° 57' 31.72" E	0.72	0.72	14.01	07/01/2019	05 0001 a01
		Lubuk Bernai	1° 9' 10.31" S	102° 57' 29.57" E	1.50	1.50	33.21	07/01/2019	05 0001 b01
		Lubuk Bernai	1° 8' 14.60" S	102° 57' 52.73" E	1.00	1.00	20.55	07/01/2019	05 0001 c01
292.	Hanapi	Lubuk Bernai	1° 8' 48.90" S	102° 57' 18.83" E	3.80	3.80	85.11	07/01/2019	05 0039 a01
293.	Sukarman	Lubuk Bernai	1° 9' 11.91" S	102° 57' 04.32" E	2.22	2.22	48.64	07/01/2019	05 0053 a01
294.	Abdullah Senang	Lubuk Bernai	1° 8' 29.91" S	102° 57' 28.76" E	2.13	2.13	46.72	07/01/2019	05 0016 a01
295.	*Hayat Sukatma	Lubuk Bernai	1° 9' 03.26" S	102° 57' 16.00" E	2.20	2.20	47.55	07/01/2019	05 0019 a01
296.	*Suprianto	Lubuk Bernai	1° 9' 12.59" S	102° 56' 27.63" E	3.39	3.39	75.66	07/01/2019	05 0054 a01
297.	Taufik Hidayat B	Lubuk Bernai	1° 8' 19.97" S	102° 55' 58.82" E	4.00	4.00	89.72	07/01/2019	05 0061 a01
298.	Zailani	Lubuk Bernai	1° 12' 08.65" S	102° 57' 29.37" E	2.25	2.25	49.37	07/01/2019	05 0065 a01
299.	Sugimin	Lubuk Bernai	1° 9' 03.96" S	102° 56' 38.20" E	7.40	7.40	168.11	07/01/2019	05 0052 b01
		Lubuk Bernai	1° 9' 59.17" S	102° 56' 46.52" E	2.00	2.00	43.61	07/01/2019	05 0052 a01
300.	Awaludin	Lubuk Bernai	1° 7' 28.40" S	102° 57' 32.04" E	1.50	1.50	32.08	07/01/2019	05 0009 b01
		Lubuk Bernai	1° 8' 29.99" S	102° 55' 45.02" E	3.26	3.26	72.66	07/01/2019	05 0009 a01
		Lubuk Bernai	1° 7' 59.94" S	102° 57' 12.57" E	4.70	4.70	105.86	07/01/2019	05 0009 c01
301.	Jang Cik. M	Lubuk Bernai	1° 9' 15.48" S	102° 57' 53.34" E	3.00	3.00	66.66	07/01/2019	05 0024 a01
302.	Junaidi A	Lubuk Bernai	1° 9' 54.92" S	102° 56' 14.64" E	4.00	4.00	89.72	07/01/2019	05 0028 a01
303.	Aman	Lubuk Lawas	1° 10' 11.86" S	102° 56' 58.78" E	1.20	1.20	25.17	07/01/2019	05 0005 a01
304.	Lena	Lubuk Bernai	1° 7' 45.42" S	102° 57' 44.32" E	1.09	1.09	22.63	07/01/2019	05 0030 a01
305.	Zulkifli	Lubuk Bernai	1° 9' 33.66" S	102° 56' 23.07" E	0.91	0.91	18.48	07/01/2019	05 0068 a01
306.	Zulyaden	Lubuk Bernai	1° 11' 19.10" S	102° 57' 24.99" E	5.80	5.80	131.22	07/01/2019	05 0069 a01
307.	Taridi	Lubuk Bernai	1° 9' 24.16" S	102° 56' 57.94" E	2.46	2.46	54.21	07/01/2019	05 0060 a01
308.	Syahroni	Lubuk Bernai	1° 8' 48.68" S	102° 55' 54.86" E	2.00	2.00	43.61	07/01/2019	05 0057 a01
309.	Kamaludin	Lubuk Bernai	1° 8' 51.05" S	102° 56' 01.17" E	3.00	3.00	66.66	07/01/2019	05 0029 a01
310.	Leni Marlina	Lubuk Bernai	1° 9' 18.30" S	102° 57' 19.78" E	1.81	1.81	39.23	07/01/2019	05 0031 a01

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311.	Taufik Hidayat A	Lubuk Bernai	1° 11' 31.46" S	102° 57' 27.85" E	2.53	2.53	55.83	07/01/2019	05 0062 a01
312.	Ahmad Sabli	Lubuk Bernai	1° 9' 04.43" S	102° 56' 15.60" E	2.00	2.00	43.61	07/01/2019	05 0081 a01
313.	Esti **	Lubuk Bernai	1° 8' 05.71" S	102° 57' 36.15" E	1.20	1.20	26.30	03/07/2022	05 0100 a01
314.	Erna Wati **	Lubuk Bernai	1° 8' 01.55" S	102° 57' 55.86" E	0.47	0.47	8.78	03/07/2022	05 0101 a01
315.	Marjiki **	Lubuk Bernai	1° 7' 44.01" S	102° 57' 38.67" E	3.84	3.84	89.66	03/07/2022	05 0102 a01
316.	Rasihin **	Lubuk Bernai	1° 9' 23.92" S	102° 57' 24.55" E	1.80	1.80	40.70	03/07/2022	05 0103 a01
317.	Bahtiar **	Lubuk Bernai	1° 9' 38.66" S	102° 56' 40.22" E	2.00	2.00	45.50	03/07/2022	05 0105 a01
318.	Lita **	Lubuk Bernai	1° 7' 38.42" S	102° 57' 41.24" E	1.00	1.00	21.50	03/07/2022	05 0106 a01
319.	Wijoko **	Lubuk Bernai	1° 8' 02.83" S	102° 55' 19.31" E	2.75	2.75	63.50	03/07/2022	05 0107 a01
320.	Heni Hasanah **	Lubuk Bernai	1° 8' 22.87" S	102° 56' 02.57" E	1.71	1.71	38.54	03/07/2022	05 0108 a01
321.	Emawati **	Lubuk Bernai	1° 9' 30.39" S	102° 57' 22.69" E	0.73	0.73	15.02	03/07/2022	05 0109 a01
<b>Farmer Group Tayas Mandiri</b>									
322.	Mamei Naton Sarah	Tanjung Tayas	1° 11' 30.75" S	103° 4' 22.21" E	0.83	0.83	20.31	10/08/2020	11 0001 a01
		Tanjung Tayas	1° 11' 57.31" S	103° 4' 22.22" E	0.48	0.48	10.72	10/08/2020	11 0001 b01
323.	Sarpen	Tanjung Tayas	1° 11' 47.51" S	103° 4' 32.08" E	0.86	0.86	21.09	10/08/2020	11 0002 a01
324.	Amri	Tanjung Tayas	1° 12' 07.95" S	103° 4' 22.31" E	2.00	2.00	52.63	10/08/2020	11 0004 a01
325.	Suryono	Tanjung Tayas	1° 11' 59.88" S	103° 4' 59.15" E	1.35	1.35	34.72	10/08/2020	11 0003 a01
		Tanjung Tayas	1° 12' 02.84" S	103° 4' 58.00" E	1.00	1.00	25.07	10/08/2020	11 0003 b01
326.	Parida Asiah	Tanjung Tayas	1° 11' 42.85" S	103° 4' 24.39" E	0.23	0.23	3.72	10/08/2020	11 0005 a01
		Tanjung Tayas	1° 11' 55.03" S	103° 4' 22.01" E	0.28	0.28	5.22	10/08/2020	11 0005 b01
327.	Noni Elisah	Tanjung Tayas	1° 11' 47.07" S	103° 4' 00.00" E	1.25	1.25	31.88	10/08/2020	11 0006 a01
328.	Sukir	Tanjung Tayas	1° 11' 21.24" S	103° 4' 59.33" E	0.57	0.57	13.16	10/08/2020	11 0007 a01
329.	Bibit Sugiarto	Tanjung Tayas	1° 11' 51.08" S	103° 4' 07.14" E	1.69	1.69	44.17	10/08/2020	11 0008 a01
330.	Arianto	Tanjung Tayas	1° 11' 38.60" S	103° 4' 14.47" E	1.37	1.37	35.27	10/08/2020	11 0009 a01
331.	Asmuni Ali	Tanjung Tayas	1° 11' 45.81" S	103° 4' 35.76" E	1.30	1.30	33.34	10/08/2020	11 0019 a01
332.	Sutoyo	Tanjung Tayas	1° 11' 11.66" S	103° 3' 39.83" E	0.37	0.37	7.61	10/08/2020	11 0010 a01
		Tanjung Tayas	1° 12' 07.37" S	103° 3' 58.37" E	1.10	1.10	27.91	10/08/2020	11 0010 b01
		Tanjung Tayas	1° 11' 09.83" S	103° 3' 39.47" E	1.00	1.00	25.07	10/08/2020	11 0010 c01
		Tanjung Tayas	1° 11' 50.52" S	103° 4' 45.88" E	0.90	0.90	22.43	10/08/2020	11 0010 d01
		Tanjung Tayas	1° 11' 53.27" S	103° 5' 06.17" E	1.71	1.71	44.76	10/08/2020	11 0010 e01
		Tanjung Tayas	1° 11' 24.47" S	103° 5' 01.37" E	1.90	1.90	49.74	10/08/2020	11 0010 f01
		Tanjung Tayas	1° 11' 38.32" S	103° 5' 03.95" E	1.99	1.99	52.30	10/08/2020	11 0010 g01
		Tanjung Tayas	1° 11' 50.46" S	103° 4' 38.35" E	1.11	1.11	28.10	10/08/2020	11 0010 i01
333.	M. Yani	Tanjung Tayas	1° 11' 44.30" S	103° 4' 43.95" E	1.10	1.10	27.74	10/08/2020	11 0011 a01
334.	Siarni	Tanjung Tayas	1° 12' 09.82" S	103° 4' 19.02" E	0.58	0.58	13.57	10/08/2020	11 0012 a01
335.	Triasrori	Tanjung Tayas	1° 12' 46.23" S	103° 4' 50.24" E	1.22	1.22	31.10	10/08/2020	11 0013 a01
336.	Lestari Eka Dewi	Tanjung Tayas	1° 12' 06.01" S	103° 4' 27.77" E	0.70	0.70	16.80	10/08/2020	11 0014 a01
337.	Arian Sapuan	Tanjung Tayas	1° 12' 03.46" S	103° 4' 20.53" E	1.13	1.13	28.60	10/08/2020	11 0015 a01
338.	Jumain	Tanjung Tayas	1° 12' 01.11" S	103° 4' 25.44" E	0.32	0.32	6.40	10/08/2020	11 0016 a01
339.	Apendi	Tanjung Tayas	1° 11' 52.21" S	103° 3' 41.65" E	1.20	1.20	30.64	10/08/2020	11 0017 a01



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
		Tanjung Tayas	1° 11' 51.62" S	103° 3' 44.44" E	0.82	0.82	20.15	10/08/2020	11 0017 b01
340.	M. Nasrul	Tanjung Tayas	1° 12' 14.34" S	103° 4' 05.21" E	1.98	1.98	52.14	10/08/2020	11 0018 a01
		Tanjung Tayas	1° 12' 11.72" S	103° 4' 03.61" E	1.58	1.58	41.17	10/08/2020	11 0018 ab1
341.	Hermanto	Tanjung Tayas	1° 12' 08.91" S	103° 4' 47.70" E	1.54	1.54	40.08	10/08/2020	11 0020 a01
342.	M. Saleh	Tanjung Tayas	1° 10' 52.19" S	103° 3' 29.67" E	2.00	2.00	52.63	10/08/2020	11 0021 a01
		Tanjung Tayas	1° 10' 52.51" S	103° 3' 32.74" E	2.00	2.00	52.63	10/08/2020	11 0021 b01
		Tanjung Tayas	1° 10' 57.74" S	103° 3' 43.86" E	2.00	2.00	52.63	10/08/2020	11 0021 c01
343.	Pamujiyanto	Tanjung Tayas	1° 12' 01.32" S	103° 4' 12.43" E	1.08	1.08	27.27	10/08/2020	11 0022 a01
344.	Reni Marlina **	Tanjung Tayas	1° 12' 11.41" S	103° 4' 25.67" E	0.77	0.77	15.98	03/07/2023	11 0023 a01
345.	Dodi Utama **	Tanjung Tayas	1° 12' 14.35" S	103° 4' 17.51" E	1.60	1.60	35.90	03/07/2023	11 0024 a01
346.	Nusirwan **	Tanjung Tayas	1° 11' 46.01" S	103° 3' 05.16" E	1.41	1.41	31.34	03/07/2023	11 0025 a01
347.	Paiman **	Tanjung Tayas	1° 11' 49.09" S	103° 4' 13.88" E	0.30	0.30	4.70	03/07/2023	11 0026 a01
348.	Santi Hermita **	Tanjung Tayas	1° 11' 48.06" S	103° 4' 05.88" E	0.51	0.51	9.74	03/07/2023	11 0027 a01
349.	Hartunis **	Tanjung Tayas	1° 12' 9.652" S	103° 3' 58.560" E	0.63	0.63	12.62	03/07/2023	11 0029 a01
350.	Suratin **	Tanjung Tayas	1° 12' 02.95" S	103° 4' 18.67" E	0.30	0.30	4.70	03/07/2023	11 0028 a01
<b>Total</b>					<b>807.13</b>	<b>807.13</b>	<b>17,726.48</b>		
<b>The forecast deduction due to non-conformance No. 2384295-202308-M6</b>					-	-	<b>1,022.61</b>		
<b>Total</b>					<b>807.13</b>	<b>807.13</b>	<b>16,703.87</b>		

Note: \*\* the new members

: Sampled on the ASA4 & ETS.

- Forecast period Oct 2023 – Sep 2024 for existing member is 15,531.22 MT, however, refers to non-conformance No. 2384295-202308-M6, the correction is to reduce the forecast amount 1,022.61 MT, so the forecast is to become 14,508.61 MT for existing members. The forecast was reduced by 2 months due to suspend status until Dec 2023. Therefore, the FFB forecast that will be recorded in PalmTrace is 14,581.66 mt

## Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure